



AGENDA

REGULAR MEETING OF THE CAPE CORAL CHARTER SCHOOL GOVERNING BOARD

Tuesday, January 16, 2024

City of Cape Coral Council Chambers

5:30 PM

1. CALL TO ORDER

A. Chair Kristifer Jackson

2. MOMENT OF SILENCE:

A. Chair Jackson

3. PLEDGE OF ALLEGIANCE:

A. Chair Jackson

4. ROLL CALL:

A. Mykisha Atisele, Kristifer Jackson, Keith Long, Dist 6, Karen Michaels, Dr Guido Minaya, Charles Pease, Cathy Stout. Parent Representatives: Jennifer Hoagland/OHS, Gregor Schade/OMS, Jose Soto/OES, Caroline Rouzeau/OEN

5. APPROVAL OF MINUTES:

A. Request for Approval of the Minutes of the Regular Governing Board Meeting on Tuesday, December 12, 2023

6. APPROVAL OF AGENDA REGULAR MEETING:

A. Request for Approval of the Agenda for the Regular Governing Board Meeting, January 16, 2024

7. PUBLIC COMMENT:

A. Public Comment is limited to three(3) minutes per individual; 45 minutes total comment time.

8. CONSENT AGENDA:

A. Request for Acceptance and Approval of the City of Cape Coral Oasis Charter Schools Instructional Calendar School Year (SY)

2024-2025

- B. Request for Acceptance and Approval of the City of Cape Coral Charter School Authority Governing Board Meeting Dates School Year (SY) 2024-2025
- C. Request for Acceptance and Approval of the Students Against Violence Everywhere (SAVE) Promise Club Grant in the Amount of \$500.00, Which is to be Used to Purchase Materials to Successfully Create and Host Activities that Empower Oasis Middle School Students to Take an Active Role in School Safety and Prevention of Violence.
- D. Request for Acceptance and Approval of the Greater Fort Myers Chamber of Commerce Foundation Education Grant in the Amount of \$500.00, Which is to be Used for the Purchase of Flexible Seating in Oasis Elementary South School Classrooms

9. SUPERINTENDENT REPORT:

- A. Jacquelin Collins, Superintendent, Oasis Charter Schools

10. CITY MANAGER REPORT:

- A. Mark Mason, Director of Finance, City of Cape Coral

11. CHAIRMAN REPORT:

- A. Chair Kristifer Jackson

12. FOUNDATION REPORT:

13. STAFF COMMENT:

- A. Oasis STEM Innovation Update - Dr John Omundsen, Director Oasis STEM Education

14. UNFINISHED BUSINESS:

- A. Request for Approval of the Adjusted City of Cape Coral Oasis Charter Schools Employee ADD PAY Codes Updated January 2024

15. NEW BUSINESS:

- A. Request for Approval to Allocate Reserves in the Total Amount of \$694,353 to be Used for the City of Cape Coral Oasis Charter Schools Employee Bonuses Scheduled for FY 2024

16. FINAL BOARD COMMENT AND DISCUSSION:

17. TIME AND DATE OF NEXT MEETING

- A. The Next Regular Governing Board Meeting will be held on Tuesday, February 13, 2024 at 5:30p.m., at Oasis Elementary South - Cafeteria, 3415 Oasis Blvd., Cape Coral, FL 33914

18. ADJOURNMENT:

Members of the audience who address the Board/Commission/Committee shall step up to the speaker's lectern and give his/her full name, address and whom he/she represents. Proper decorum shall be maintained at all time. Any audience member who is boisterous or disruptive in any manner to the conduct of this meeting shall be asked to leave or be escorted from the meeting room.

In accordance with the Americans with Disabilities Act and SS 286.26, Florida Statutes, persons needing a special accommodation to participate in this proceeding should contact the Office of the City Clerk whose office is located at City Hall, 1015 Cultural Park Boulevard, Florida; telephone number is 1-239-574-0411, at least forty-eight (48) hours prior to the meeting for assistance. If hearing impaired, telephone the Florida Relay Service Numbers, 1-800-955-8771 (TDD) or 1-800-955-8700 (v) for assistance.

In accordance with Florida Statute 286.0105: any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

Item Number: 1.A.
Meeting Date: 1/16/2024
Item Type: CALL TO ORDER

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Chair Kristifer Jackson

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 2.A.
Meeting Date: 1/16/2024
Item Type: MOMENT OF SILENCE:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Chair Jackson

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 3.A.

Meeting
Date: 1/16/2024

Item Type: PLEDGE OF
ALLEGIANCE:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

Chair Jackson

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number:	4.A.
Meeting Date:	1/16/2024
Item Type:	ROLL CALL:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Mykisha Atisele, Kristifer Jackson, Keith Long, Dist 6, Karen Michaels, Dr Guido Minaya, Charles Pease, Cathy Stout. Parent Representatives: Jennifer Hoagland/OHS, Gregor Schade/OMS, Jose Soto/OES, Caroline Rouzeau/OEN

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 5.A.

Meeting Date: 1/16/2024

Item Type: APPROVAL OF MINUTES:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

Request for Approval of the Minutes of the Regular Governing Board Meeting on Tuesday, December 12, 2023

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▫ GB MINS DEC 12 2023	Backup Material



GOVERNING BOARD MINUTES

Regular Meeting

City of Cape Coral Charter School Authority Governing Board

Oasis Middle School - Makerspace
3507 Oasis Blvd., Cape Coral FL 33914

1. Call to Order

Chairman Dr. Guido Minaya

A Regular Meeting of the City of Cape Coral Charter School Authority Governing Board of Lee County, Florida, met on Tuesday, December 12, 2023, at 5:30p.m., at Oasis Middle School - Makerspace, 3507 Oasis Blvd., Cape Coral, FL 33914.

2. Moment of Silence

Chair Dr Guido Minaya

3. Pledge of Allegiance to the Flag of the United States of America

Chair Minaya

4. Roll Call

4A. Mykisha Atisele, Kristifer Jackson, Karen Michaels, Dr Guido Minaya, Charles Pease. Parent representatives: Jennifer Hoagland, OHS/SAC, Jose Soto, OES, Caroline Rozeau, OEN
Absent: Keith Long, Dist. 6. **Councilmember Tom Hayden, Dist.3, attended absence.**
Cathy Stout, Gregor Schade, OMS
Also Present: Jacquelin Collins, Superintendent
Jackie Corey, Principal, OHS
Marybeth Grecsek, Principal, OES
Carrie Abes, AP OES
Kevin Brown, Principal, OEN
Amy Brown, CSA HR Manager
Mark Moriarty, Assistant City Attorney, CCC
Mark Mason, Finance Director and Interim Human Resources Director, CCC
Nicole Reitler, Mgmt Budget Administrator, CCC

Andrea Clark, Senior Accountant, CCC
Jennifer Koehn, Assistant Accounting Manager, CCC
Damon Grant, Assistant Public Works Director, CCC
Gary Cerny, Foundation President

4B. Governing Board Reorganization

Motion made by Member Atisele, Second by Member Minaya to close governing board chair nominations.

Motion made by Member Hayden, Second by Member Michaels to appoint Member Kristifer Jackson as the new governing board chair. *Unanimous Approval*

Member Jackson confirmed as the new governing board chair.

Chair Jackson thanked Dr Guido Minaya for his service and dedication to the charter schools and thanked other members for giving him the opportunity to serve as the board's new chair.

Motion made by Member Atisele, Second by Member Minaya to close governing board vice chair nominations.

Motion made by Member Hayden, Second by Member Minaya to appoint Member Karen Michaels as the new governing board vice chair. *Unanimous Approval*

Member Michaels confirmed as the new governing board vice chair.

Vice Chair Michaels thanked Dr Guido Minaya for his service and other members of the governing board for nominating her.

The City of Cape Coral Charter School Authority Governing Board will reorganize December 10, 2024.

5. **Approval of Minutes**

APPROVED UNANIMOUS Motion made by Member Michaels, Second by Member Hayden, to Approve the Minutes of the Charter School Authority Regular Governing Board Meeting held on Monday, November 13, 2023. *Unanimous.*

6. **Approval of Regular Agenda Meeting**

APPROVED UNANIMOUS Motion made by Member Michaels, Second by Member Hayden, to Approve the Agenda of the Regular Governing Board Meeting, December 12, 2023. *Unanimous*

7. **Public Comment**

No Activity

8. Consent Agenda

Motion made by Member Michaels, Second by Member Minaya to Approve the Consent Items as Presented. UNANIMOUS APPROVAL

8A APPROVED *Request for Approval to Reallocate the Proceeds from the Auction/Sale of the Cape Coral Charter School Authority Retired Asset "Shark Van," 2011 Ford E350 Van, Serial # 1FBNE3BL2BDA03238, in the Amount of \$6,500.00, to the Cape Coral Charter School Authority FY 24 Transportation Budget Fuel Line*

8B APPROVED *Request for Approval to Accept the Mark Schonwetter Holocaust Education Foundation Grant for the Power in Reading Holocaust Project for Oasis Middle School in the Amount of \$940.50, which is to be Used to Purchase Holocaust Related Materials and Used Specifically for the Designated Purpose(s) by June 30, 2024.*

9. Superintendent's Report

- 9A. SALARY RESEARCH: Research continues on ways to provide teachers with salary increases. HR is working closely with the superintendent to come up with comparative salaries and recruitment/retention strategies to support teacher needs. Hopefully by the next board meeting their will be an update or some figures for approval. *Active discussion on how to recruit/retain teachers.*
- 9B. SCHOOL GRADES: Lee County school grades are in and Oasis Charter Schools remains an "A" system with the exception of the High School, which received a "B" grade. However, the OHS principal is in contact with District Admin to find out if our scores will be reviewed and new data/rankings released.
Oasis South - #1 Lee County
Oasis North - #8 in Lee County
Oasis Middle - #1 in Lee County
- 9C. STRATEGIC PLAN FINAL DAY 3: Final stages of attaching each goal with a strategy, and a committee to fulfill tasks and reach mission goals. Next month committees will be determined and leads/contacts for each group assigned.
- 9D. SCHOOL HOLIDAY DELIGHTS: This year over 100 Oasis elementary students participated in the City's annual Christmas tree lightening ceremony. Also, a combined OHS and OMS choir of 150 students sang Christmas carols during the annual holiday presentation for families and friends.

10. **City Manager's Report**

Mark Mason, Director of Financial Services, Interim Director, Human Resources, City of Cape Coral

NO SUMMARY REPORT. However, Mason did have a response to an outstanding question from the last board meeting regarding how the School District of Lee County was able to afford the teacher salary increases: They collapsed elementary school bus routes, and made some routes shorter, which resulted in huge savings which the District applied to teacher pay. The District intends to repeat the cost savings process with both middle school and high school routes which will help them continue to fund the raises.

11. **Chairman's Report**

Kristifer Jackson, Chair

- Thanked board members for their dedication to the charter school system and teacher support.
- Welcomed new board member Pease. Reminded members the board should try and focus 70% of their meetings on achieving Strategic Plan initiatives and system improvements, and also suggested if possible, board members should try and visit the school campus to get a real time observation of all the great things and activities going on with student life.
- Encouraged parent representatives and parents/guardians to participate in the charter school system's activities, and that they are welcome to attend governing board meetings regularly.
- Jackson invited Cape Coral Youth Council to be honored guests during the March 12, 2024 Regular Governing Board meeting.

12. **Foundation Report**

Gary Cerny, Foundation President

- Still awarding teacher and club grants for the balance of SY 2024.
- The Foundation received more than 333 Lighthouse Awards teacher nominations. Between January and March the award committees will be observing and interviewing candidates. The big awards night is April 19, 2024, and all are welcome to attend and celebrate our amazing teachers and outstanding charter school system. Stay tuned for event details.

13. Staff Comment

No Activity

14. Unfinished Business

No Activity

15. New Business

No Activity

16. Final Board Comment and Discussion

Chair Jackson: Thanked everyone for their votes. Congratulated Michaels on becoming the vice chair. Thanked City partners for another year of great partnerships and team work. He wants to continue to work on providing the teachers with compensation that is well-earned and well deserved. Very excited to move forward next year and see what the board can do to support the Oasis community and beyond. He invited the City Youth Council to attend the March 12th Regular Governing Board Meeting and sit side-by-side with governing board members and share the dais for a day. Merry Christmas and Happy Holidays!

Vice Chair Michaels: Thanked the City's Director of Finance for finding out how the District was able to provide the teacher pay increases. Welcomed Pease to the board. Thanked fellow members for her new position as board vice chair. Wished everyone a Merry Christmas and Happy New Year. Suggested our charter schools' New Year resolution should be obvious, since we are clearly the best in the county when it comes to educating students: Now we need to aspire to be the best in compensating our teachers.

Member Atisele: Thanked teachers and staff for all the hard work they do throughout the year and hope they take the time to rest and regroup over the holiday break. Very glad to hear the superintendent and HR are actively working on getting more money into the hands of the teachers who are struggling to make ends meet. Thanked new member Charles Pease for joining the board and bringing his considerable expertise to the team. Congratulated Jackson and Michaels on their new position. Wished everyone a Merry Christmas!

Member Long, Dist 6: ABSENT

Member Hayden, Dist 3: Enjoyed stepping in tonight for Councilmember Keith Long, Dist 6. Hayden is personally very proud of the charter schools and moving forward is interested in hearing about the system's Strategic Plan initiatives and more student community involvement.

Member Minaya: Although Resilient Lee is winding down, our communities are still at mission critical when it comes to affordable housing and workforce readiness. The charter schools need to stay aware and involved in the discussions and planning regarding the future of our area.

Member Pease: Happy and excited to join the CSA Governing Board. He is aware of the Oasis reputation of providing students with a positive learning culture and great teaching staff. He also appreciates the system's academic accomplishments and wholesome social media presence. Pease would like to hear any updated information from principal Corey regarding school grades.

Member Stout: ABSENT

Parent Representative Hoagland/OHS: Very happy with the OHS teachers and staff, especially principal Corey who has made a very positive and uplifting environment for the kids and teachers. Thanked teachers and staff for all they do and wishes everyone a Merry Christmas.

Parent Representative Schade/OMS: ABSENT

Parent Representative Soto/OES: Thanked teachers for a good year so far and hopes they can receive some type of bonus or pay raise. Would like to see some type of communication to teachers so they can see exactly what their benefits and pay add up to each paycheck. Merry Christmas!

Parent Representative Rouzeau/OEN: Thanked teachers and staff for a great first half of school year. It's great to hear the possibility of bonuses for teachers, and to hear about the great things Oasis kids are accomplishing despite some of the challenges the system is now facing. Wishes everyone a Merry Christmas.

17. Time and Date of Next Meeting

The next Regular Governing Board Meeting will be held on Tuesday, January 16, 2024 at 5:30p.m.,at Cape Coral City Council Chambers, 1015 Cultural Park Blvd., Cape Coral 33990

18. Adjournment

The Governing Board Regular Meeting adjourned at 6:34p.m.

Respectfully Submitted,

Kathleen Paul-Evans, Governing Board Secretary

Cape Coral Charter School Authority Governing Board

Secretary

Date of approval

Item Number:	6.A.
Meeting Date:	1/16/2024
Item Type:	APPROVAL OF AGENDA REGULAR MEETING:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:
Request for Approval of the Agenda for the Regular Governing Board Meeting, January 16, 2024

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 7.A.
Meeting Date: 1/16/2024
Item Type: PUBLIC COMMENT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Public Comment is limited to three(3) minutes per individual; 45 minutes total comment time.

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 8.A.
Meeting Date: 1/16/2024
Item Type: CONSENT AGENDA:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Acceptance and Approval of the City of Cape Coral Oasis Charter Schools
Instructional Calendar School Year (SY) 2024-2025

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▫ OCS INSTRUC CALENDAR SY 2024-2025	Backup Material



City of Cape Coral Oasis Charter Schools Instructional Calendar SY 2024 - 2025



JULY 2024						
S	M	T	W	T	F	S
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7	8	9	10	11	12	13
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July 4 Independence Day
Governing Board Recess

AUGUST 2024						
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Aug 20 Governing Board Meeting
Aug 2 - Aug 9 Pre-School Week
Aug 12 First Day with Students
Aug 26 PD Early Dismissal Day
Severe Weather Make-Up Day - Priority 2

SEPTEMBER 2024						
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Sept 17 Governing Board Meeting
Sept 2 Labor Day

OCTOBER 2024						
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Oct 15 Governing Board Meeting
Oct 3 Rosh Hashanah
Oct 11 End of Q1
Oct 14 Professional Duty Day
Severe Weather Make-up Day - Priority 1
Oct 28 PD Early Dismissal Day
Severe Weather Make-up Day - Priority 2

NOVEMBER 2024						
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Nov 12 Governing Board Meeting
Nov 25 - 29 Thanksgiving Break

DECEMBER 2024						
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Dec 10 Governing Board Meeting
Dec 20 Early Dismissal Day (End of Q2)
Severe Weather Make-up Day - Priority 2
Dec 23 - Jan 3 Winter Break

January 2025						
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Jan 14 Governing Board Meeting
Dec 23 - Jan 3 Winter Break
Jan 1 New Year's Day
Jan 6 Professional Duty Day
Severe Weather Make-up Day - Priority 3
Jan 7 Q3 begins
Jan 20 Martin Luther King Jr. Day

February 2025						
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Feb 11 Governing Board Meeting
Feb 3 - 7 FTE (includes 6 consecutive days prior)
Feb 17 Presidents' Day
Feb 24 PD Early Dismissal Day

MARCH 2025						
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Mar 11 Governing Board Meeting
Mar 13 End of Q3
Mar 14 Professional Duty Day
Mar 17 - 21 Spring Break

APRIL 2025						
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Apr 8 Governing Board Meeting
Apr 18 Good Friday
Apr 21 Easter Monday
Apr 28 PD Early Dismissal

MAY 2025						
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May 13 Governing Board Meeting
May 26 Memorial Day
May 29 - 30 Early Dismissal
May 30 Last Day for Students

JUNE 2025						
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Jun 24 Governing Board Meeting
Jun 2 Professional Duty Day
Jun 19 Juneteenth

- Holiday - Schools Closed
- Professional Duty Day - No School for Students
- First and Last Student Day
- Early Dismissal Days - Students
- Pre-School Week
- Severe Weather Make-up Day

Special Notes
All Jewish Holidays begin at sundown
the day before they are listed.



The School District of Lee County

2024 - 2025

JULY 2024						
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July 4 Independence Day

AUGUST 2024						
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Aug 2 - Aug 9 Pre-School Week

Aug 12 First Day with Students

Aug 26 PD Early Dismissal Day

Severe Weather Make-Up Day - Priority 2

SEPTEMBER 2024						
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Sept 2 Labor Day

OCTOBER 2024						
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Oct 3 Rosh Hashanah

Oct 11 End of Q1

Oct 14 Professional Duty Day

Severe Weather Make-up Day - Priority 1

Oct 28 PD Early Dismissal Day

Severe Weather Make-up Day - Priority 2

NOVEMBER 2024						
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Nov 25 - 29 Thanksgiving Break

DECEMBER 2024						
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Dec 20 Early Dismissal Day (End of Q2)

Severe Weather Make-up Day - Priority 2

Dec 23 - Jan 3 Winter Break

January 2025						
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Dec 23 - Jan 3 Winter Break

Jan 1 New Year's Day

Jan 6 Professional Duty Day

Severe Weather Make-up Day - Priority 3

Jan 7 Q3 begins

Jan 20 Martin Luther King Jr. Day

February 2025						
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Feb 3 - 7 FTE (includes 6 consecutive days prior)

Feb 17 Presidents' Day

Feb 24 PD Early Dismissal Day

MARCH 2025						
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Mar 13 End of Q3

Mar 14 Professional Duty Day

Mar 17 - 21 Spring Break

APRIL 2025						
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Apr 18 Good Friday

Apr 21 Easter Monday

Apr 28 PD Early Dismissal

MAY 2025						
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May 26 Memorial Day

May 29 - 30 Early Dismissal

May 30 Last Day for Students

JUNE 2025						
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Jun 2 Professional Duty Day

Jun 19 Juneteenth

- Holiday - Schools Closed
- Professional Duty Day - No School for Students
- First and Last Student Day
- Early Dismissal Days - Students
- Pre-School Week
- Severe Weather Make-up Day

Special Notes
All Jewish Holidays begin at sundown the day before they are listed.

Board Approved 12/05/2023

Item Number: 8.B.
Meeting Date: 1/16/2024
Item Type: CONSENT AGENDA:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Acceptance and Approval of the City of Cape Coral Charter School Authority
Governing Board Meeting Dates School Year (SY) 2024-2025

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▫ CSA GB MEETING DATES SY 2024-2025	Backup Material



CITY OF CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD REGULAR MEETINGS 2024-2025

All City of Cape Coral Charter School Authority Governing Board Regular Meetings are held at 5:30P.M., in Cape Coral City Council Chambers, at 1015 Cultural Park, Blvd., Cape Coral, FL 33990, unless otherwise noticed.

Regular Meeting Dates School Year 2024-2025

Meeting Date	Location
August 20, 2024	Cape Coral City Council Chambers
September 17, 2024	Oasis Elementary North – Cafeteria, 2817 SW 3 rd Lane, Cape Coral, FL 33991
October 15, 2024	Cape Coral City Council Chambers
November 12, 2024	Cape Coral City Council Chambers
December 10, 2024	Oasis Middle School - Cafeteria, 3507 Oasis Blvd., Cape Coral, FL 33914
January 14, 2025	Cape Coral City Council Chambers
February 11, 2025	Oasis Elementary South – Cafeteria, 3415 Oasis Blvd., Cape Coral, FL 33914
March 11, 2025	Cape Coral City Council Chambers
April 8, 2025	Cape Coral City Council Chambers
May 13, 2025	Oasis High School – Cafeteria, 3519 Oasis Blvd., Cape Coral, FL 33914
June 24, 2025	Cape Coral City Council Chambers
JULY 2025	RECESS



CITY OF CAPE CORAL CHARTER SCHOOL AUTHORITY GOVERNING BOARD REGULAR MEETINGS 2023-2024

All City of Cape Coral Charter School Authority Governing Board Regular Meetings are held at 5:30P.M., in Cape Coral City Council Chambers, at 1015 Cultural Park, Blvd., Cape Coral, FL 33990, unless otherwise noticed.

Regular Meeting Dates School Year 2023-2024

Meeting Date	Location
August 15, 2023	Cape Coral City Council Chambers
September 12, 2023	Oasis Elementary North – Cafeteria, 2817 SW 3 rd Lane, Cape Coral, FL 33991
October 10, 2023	Cape Coral City Council Chambers
November 14, 2023	Cape Coral City Council Chambers
December 12, 2023	Oasis Middle School - Cafeteria, 3507 Oasis Blvd., Cape Coral, FL 33914
January 16, 2024	Cape Coral City Council Chambers
February 13, 2024	Oasis Elementary South – Cafeteria, 3415 Oasis Blvd., Cape Coral, FL 33914
March 12, 2024	Cape Coral City Council Chambers
April 9, 2024	Cape Coral City Council Chambers
May 14, 2024	Oasis High School – Cafeteria, 3519 Oasis Blvd., Cape Coral, FL 33914
June 25, 2024	Cape Coral City Council Chambers
JULY 2024	RECESS
August 13, 2024	Cape Coral City Council Chambers

Item Number: 8.C.
Meeting Date: 1/16/2024
Item Type: CONSENT AGENDA:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Acceptance and Approval of the Students Against Violence Everywhere (SAVE) Promise Club Grant in the Amount of \$500.00, Which is to be Used to Purchase Materials to Successfully Create and Host Activities that Empower Oasis Middle School Students to Take an Active Role in School Safety and Prevention of Violence.

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
☐ SAVE PROMISE GRANT OMS \$500 SY 2023-2024	Backup Material



THE SCHOOL DISTRICT OF LEE COUNTY

Dr. Jessica Duncan

Executive Director, Student Services

2855 Colonial Boulevard, Fort Myers, FL 33966 | O: 239.337-8342

To Whom It May Concern:

Students Against Violence Everywhere (SAVE) Promise Clubs are a youth leadership initiative of Sandy Hook Promise. Led by the SHP Youth Advisory Board, the aim is to empower young leaders to take an active role in increasing school safety and preventing different forms of violence in schools and communities. Youth-led SAVE Promise Clubs offer a powerful approach to preventing violence because they recognize the unique role that young people play in making their schools and communities safer.

The \$500 grant schools receive is for the SAVE Promise Clubs to purchase materials to run activities, purchase SAVE Promise Club t-shirts, host a community event, etc. A SAVE Promise Club can be a stand-alone or embedded into an existing club, such as SADD, Student Council, FCCLA, or another student leadership, civic, or kindness club. Many SAVE Promise Clubs successfully meet only once or twice a month and organize four activities throughout the year. SAVE Promise Clubs Creates Lasting Change That Leads to Safer Schools.

Sincerely,

A handwritten signature in blue ink that reads "Jessica Duncan".

Dr. Jessica Duncan

Executive Director, Student Services

School District of Lee County

RE: SAVE Promise Agreement Needed

Lisa DeWitt <Lisa.DeWitt@capecharterschools.org>

Tue 12/12/2023 11:27 AM

To: Jana Humenay <jhumenay@capecoral.gov>; Kathleen Paul-Evans <Kathleen.Paul-Evans@capecharterschools.org>
Cc: Angel Holman <Angel.Holman@capecharterschools.org>; Jennifer Koehn <jkoehn@capecoral.gov>

📎 1 attachments (269 KB)
SAVE Promise Club.pdf;

SAVE
PROMISE
CLUB

Please see the attached document explaining the grant information for SAVE Promise Clubs. Thank you!

Lisa DeWitt
6th Grade Critical Thinking
EF Tour Leader
Oasis Middle School
Room 203
239-945-1999 ext. 7153

Sunshine La & Public Records Caution: Most E-mail communications made or received by staff are considered public records that must be retained and, upon request, made available to the public and media. There should be no expectation of privacy. This communication is intended only for the addressee. If you are not the intended recipient, do not copy, disclose, or distribute this message to anyone else. If you have received this communication in error, please contact the sender of the message to inform him or her of the error and then delete the message.

From: Jana Humenay <jhumenay@capecoral.gov>
Sent: Friday, December 8, 2023 12:36 PM
To: Kathleen Paul-Evans <Kathleen.Paul-Evans@capecharterschools.org>; Lisa DeWitt <Lisa.DeWitt@capecharterschools.org>
Cc: Angel Holman <Angel.Holman@capecharterschools.org>; Jennifer Koehn <jkoehn@capecoral.gov>
Subject: FW: SAVE Promise Agreement Needed

Lisa
Can you please forward your backup documentation for the Sandy Hook Grant to me and Kathleen Paul Evans. It has to go to the Governing Board for approval and a project string will be set up for this. We will need them to cut a check for the \$500.

Thank you



Jana Humenay

Accounting Assistant
Financial Services Department
7478
jhumenay@capecoral.gov



www.capecoral.gov

From: Angel Holman <Angel.Holman@capecharterschools.org>
Sent: Friday, December 8, 2023 12:14 PM
To: Jana Humenay <jhumenay@capecoral.gov>
Subject: FW: SAVE Promise Agreement Needed

This Message Is From an External Sender

This message came from outside your organization.

I have the w9 to give her, I just want to make sure we prefer the hard check, correct? Anything special that needs to be on it?

Thank you
Angel Holman

From: Lisa DeWitt <Lisa.DeWitt@capecharterschools.org>
Sent: Thursday, December 7, 2023 9:16 AM
To: Angel Holman <Angel.Holman@capecharterschools.org>
Subject: FW: SAVE Promise Agreement Needed

Good morning! I have applied for a grant for our Sandy Hook Save Promise Club and have received \$500. I am required to fill out the form in the below. There is a question about if we prefer a hard check or to have the funds deposited into our account. I'm not sure which you prefer. If it is direct deposit, I would need to input the banking information. Also, I am required to submit a completed W-9 form. Is that something you can do for me? Thank you!

Lisa DeWitt
6th Grade Critical Thinking
EF Tour Leader
Oasis Middle School
Room 203
239-945-1999 ext. 7153

Sunshine La & Public Records Caution: Most E-mail communications made or received by staff are considered public records that must be retained and, upon request, made available to the public and media. There should be no expectation of privacy. This communication is intended only for the addressee. If you are not the intended recipient, do not copy, disclose, or distribute this message to anyone else. If you have received this communication in error, please contact the sender of the message to inform him or her of the error and then delete the message.

From: Matthew Carter <matthew.carter@sandyhookpromise.org>
Sent: Monday, November 27, 2023 12:58 PM
To: Lisa DeWitt <Lisa.DeWitt@capecharterschools.org>
Cc: Sharmaine Brown <sharmaine.brown@sandyhookpromise.org>
Subject: SAVE Promise Agreement Needed

Good afternoon,

I hope this email finds you well. I'm following up about completing your agreement form for the SAVE Promise Club 2023-2024 Sustainability Management Support.

Below is a direct link to the agreement form: <https://sandyhookpromise.tfaforms.net/4844910?xr44=a2URd000000DgsfMAC>

As part of the agreement form, we require a completed W-9 form from your school or district. If you need help getting the W-9 form, please contact your school's bookkeeper or finance department.

If you have any questions or difficulties with the agreement form, please get in touch with your SAVE Promise Club Regional Manager, Sharmaine Brown, at sharmaine.brown@sandyhookpromise.org

Thank you for all you do to support your SAVE Promise Club!

Kind regards,
Matt Carter

Please be cautious
This email was sent outside of your organization

Please be cautious
This email was sent outside of your organization

Item Number: 8.D.
Meeting Date: 1/16/2024
Item Type: CONSENT AGENDA:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Acceptance and Approval of the Greater Fort Myers Chamber of Commerce Foundation Education Grant in the Amount of \$500.00, Which is to be Used for the Purchase of Flexible Seating in Oasis Elementary South School Classrooms

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
□ FM CHAMBER GRANT \$500 FLEC HAIRS SY 2023-2024	Backup Material

**City of Cape Coral
Charter School Authority
RDSO Check Deposit Form**



Submit this form with your checks to the Charter School Bookkeeper

Fund No:	<input type="text" value="000"/>	<input type="text" value="GENERAL FUND"/>
	<i>('000" for General Fund or Internal Fund Number)</i>	
School	<input type="text" value="OES"/>	Date: <input type="text" value="12/22/2023"/>
Prepared By:	<input type="text" value="KELLY ROLON"/>	
Number of Checks to Deposit:	<input type="text" value="1"/>	
Taxable (Select one):	<i>note: Generally if you sell it and can touch it, it will be taxable consult the Bookkeeper for exceptions</i>	
	<input type="checkbox"/>	Purchased - Tax paid upfront
	<input type="checkbox"/>	Purchased - Tax exempt Form used (need to tax)
	<input checked="" type="checkbox"/>	Donated - Do not tax
	<input type="checkbox"/>	Non-Taxable
Purpose:	<input type="text" value="Greater Fort Myers Chambe of Commerce Foundation Education Grant for Allison McCarraher for flexible seating."/>	
Total Amount of Deposit:	<input type="text" value="\$ 500.00"/>	
<i>Four or more checks require a <u>Check Report</u> and the original checks will be returned by the Bookkeeper and should be retained for 30 days after deposit.</i>		

FOR ACCOUNTING USE ONLY

VERIFIED BY:		
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Single RDSO	Multiple RDSO's (___ pgs)	Trans number on front page
Transaction Number from RDSO:	<input type="text"/>	
Total amount credited:	<input type="text"/>	Credit Date: <input type="text"/>

RECEIVED
DEC 22 2023

Greater Fort Myers Chamber Of Commerce, Inc.

2310 Edwards Drive
Fort Myers, FL 33901
(239) 332-2930

IBERIABANK

84-7041/2652



12/12/2023

PAY TO THE
ORDER OF

Oasis Elementary South

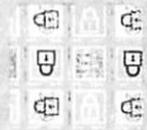
\$ **500.00

Five hundred and 00/100*****

DOLLARS

Oasis Elementary South
3415 Oasis Blvd.
Cape Coral, Florida 33914

VOID AFTER 90 DAYS



Kelly [Signature]
AUTHORIZED SIGNATURE

MEMO

Education Grant

⑈0 26 2 14⑈ ⑆ 26 5 2 7 0 4 1 3⑆ 30000 299 20⑈

Greater Fort Myers Chamber Of Commerce, Inc.

26214

12/12/2023

Oasis Elementary South

2023 Grants - Flexible seating

500.00

Security features. Details on back.

ENDORSE HERE

CHECK HERE FOR MOBILE OR REMOTE DEPOSIT ONLY

AT _____ DATE _____

NAME OF FINANCIAL INSTITUTION _____

DO NOT WRITE, STAMP OR SIGN BELOW THIS LINE

RESERVED FOR FINANCIAL INSTITUTION USE *



The security features listed below, as well as those not listed, exceed industry guidelines.

Security Features:

- Hologram**
 - Multi-dimensional foil seal fused to check stock. Cannot be photocopied.
 - Hold red image with fingers or breathe on it. The image will fade and reappear.
 - Hold check to a light source to view. Cannot be photocopied.
- True Watermark**
 - Chemistry in paper bonds laser toner to paper fibers with heat. Damage is visible with alteration attempts.
 - Stains or spots may appear if chemical alteration attempts are made.
 - MF Small type in check border appears as dotted line when copied.
- Microprinting**
 - Text alerts handler to security features.
 - Document made with technology to prevent most copiers from creating a usable copy.
- Anti Copy Technology**
 - Discourages cut-and-paste alterations.

Original Document Back Pattern • Padlock design is a certification mark of the Check Payment Systems Association

Kelly Rolon

From: Allison McCarraher
Sent: Thursday, December 21, 2023 9:44 AM
To: Kelly Rolon
Subject: Re: Education Grant



Mrs. McCarraher
Ms. Mac's Class

Dec 14



This just happened! I had written a grant for more flexible seating and sensory supportive items for our classroom. We got a surprised with a giant \$500 check from the Fort Myers chamber. The kids were SO excited!

♥ 17 likes 💬 4 comments 👁 25 views

16

Item Number:	9.A.
Meeting Date:	1/16/2024
Item Type:	SUPERINTENDENT REPORT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:
Jacquelin Collins, Superintendent, Oasis Charter Schools

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 10.A.

**Meeting
Date:** 1/16/2024

Item Type: CITY MANAGER
REPORT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

Mark Mason, Director of Finance, City of Cape Coral

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 11.A.
Meeting Date: 1/16/2024
Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Chair Kristifer Jackson

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 13.A.
Meeting Date: 1/16/2024
Item Type: STAFF COMMENT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Oasis STEM Innovation Update - Dr John Omundsen, Director Oasis STEM Education

SUMMARY:

ADDITIONAL INFORMATION:

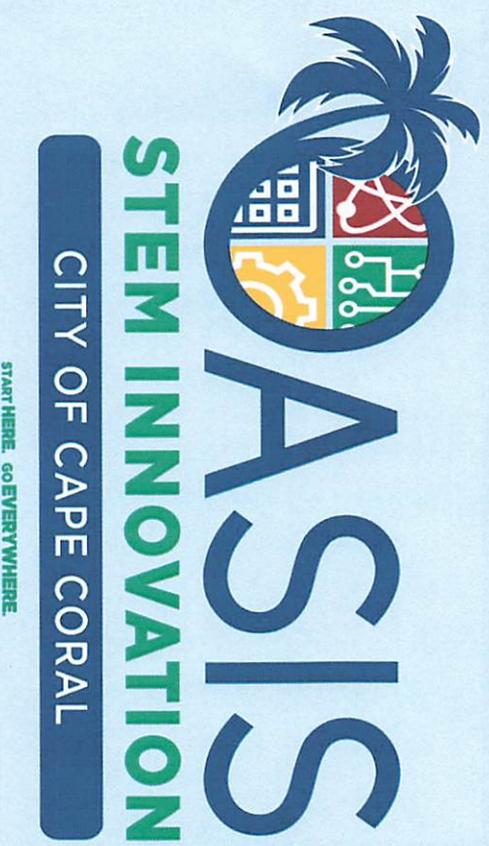
RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
☐ STEM INNOVATION UPDATE JAN 2024	Backup Material

Oasis STEM Innovation Update

January 16, 2024



ITEEA Awards



- STEM School of Excellence
 - Oasis Elementary North (second consecutive year)
 - Oasis Middle School (third consecutive year)
 - Oasis High School (first year awarded)
 - OCS is three of the 35 schools nationwide to receive the title
- Program Excellence Award
 - Oasis Middle School
 - “The Program Excellence Award is designed to recognize superior K-12 technology and engineering education programs from around the world that serve as a standard for comparison and models for the development of other programs.”



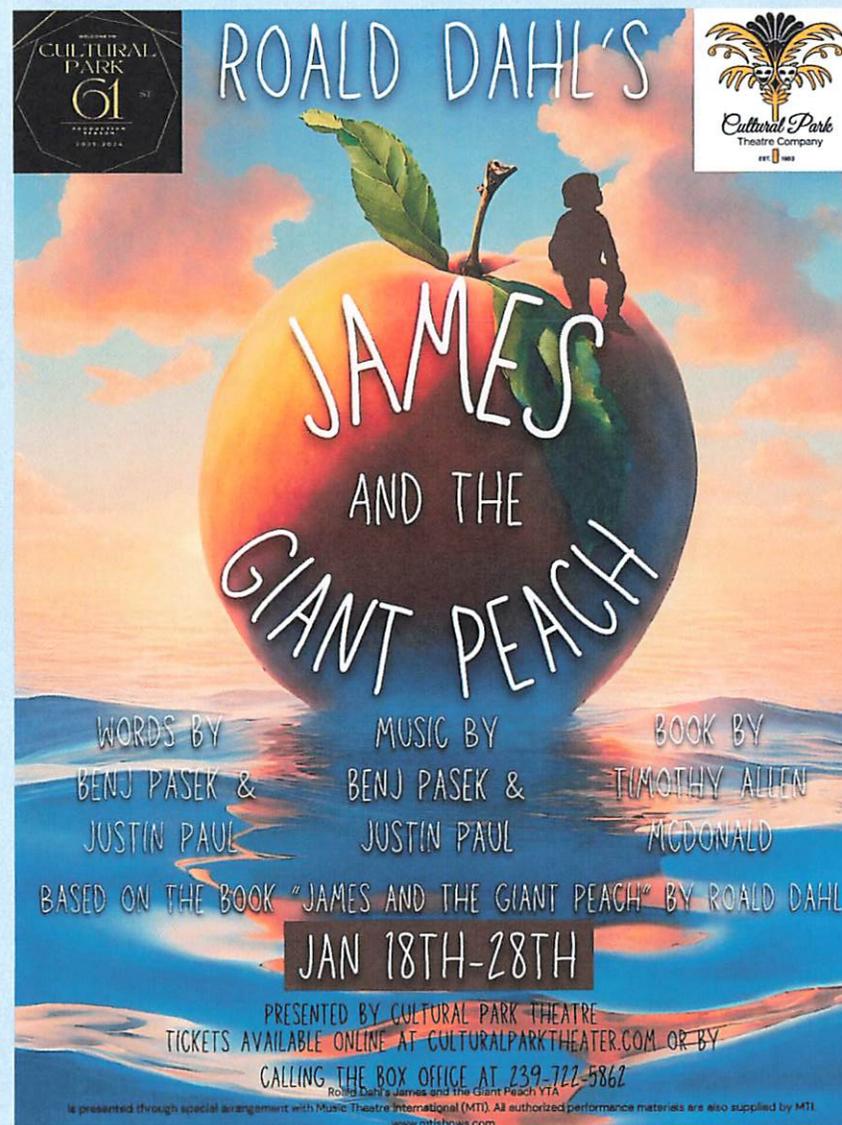
Teddy Bears for Diabetes Education

- Courtesy of the OMS “Making for Good” class, an additional 50 bears were donated to state and national hospitals during the holiday season.
 - 40 bears were donated to the Arnold Palmer Hospital for Children in Orlando, FL
 - 10 bears were donated to Children’s Healthcare of Atlanta.



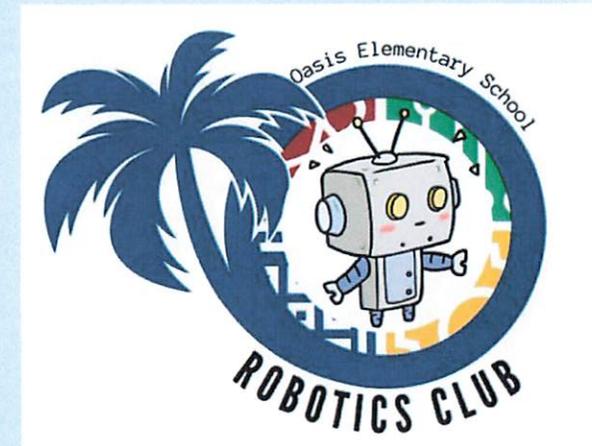
New Community Partnership: Cultural Park Theater Advertisement Project

- Last semester, the digital design class at Oasis Middle partnered with Cultural Park Theater to design posters advertising their spring shows.
- Cultural Park has already decided to use one of the designs to advertise their upcoming show “James and the Giant Peach”!



Oasis Elementary Robotics Competition

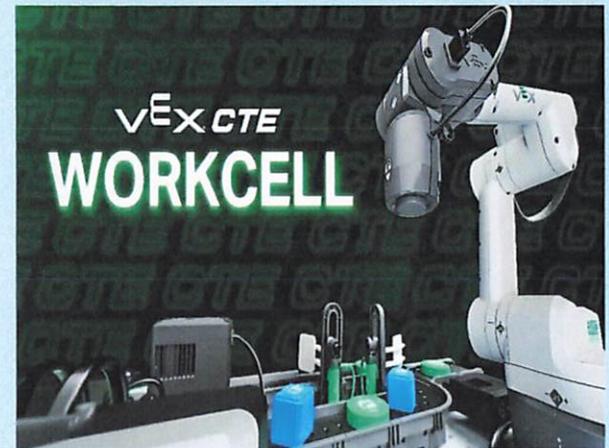
- On Saturday, January 20th, the robotics teams from OEN and OES will be competing in a VEX Robotics competition. This will be held at the Oasis High School gym from 9AM-12:00PM.
- Students will be competing in the “Ocean Exploration” challenge which is the culmination of months of work they did after school.
- Students will also have the opportunity to participate in mini-challenges as well.



Glenn W. Bailey Foundation

- Thanks to the Foundation for their support and assistance in the application of a grant through the Glenn W. Bailey Foundation!
- We have been awarded a grant in the amount of **\$35,000 to be used at the middle and high school levels**. This funding will be used to purchase advanced VEX robotics equipment that will teach manufacturing and automation skills, as well as equipment to begin implementing an entrepreneurship program at these levels.

GLENN W. BAILEY
FOUNDATION



Item Number: 14.A.
Meeting Date: 1/16/2024
Item Type: UNFINISHED BUSINESS:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Approval of the Adjusted City of Cape Coral Oasis Charter Schools Employee ADD PAY Codes Updated January 2024

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▣ OCS ADD PAYS ADJUSTED JAN 2024	Backup Material

CHARTER SCHOOL
ADD PAY CODES
Proposed Changes January 2024

COLOR KEY:		Modification due to Munis system rounding difference	Audit Update	Addition	Deletion		
Tyler Munis Code	Code	Middle School Stipends	Amount	Frequency	Total	End Date Required (Unless Specified as Open)	Notes
452	CS 1A	MS Athletic Director	\$100.00	Biweekly	\$2,600		
451	CS 21	After School Care Program (MS only)	\$211.54	Biweekly	\$5,500		12/16/2023 Munis implementation rounding differently from \$211.53 to \$211.54
462	CS 22	NJHS Advisor	\$7.69	Biweekly	\$200		12/16/2023 Munis implementation rounding differently from \$7.70 to \$7.69
407	CS T2	Testing Coordinator	\$38.46	Biweekly	\$1,000		
461	CS AB	Dept. Chair Teacher	\$24.23	Biweekly	\$630		
409	CS Y2	Year Book Advisor	\$20.77	Biweekly	\$540		
403	CS R2	Music/Choral/Drama Director	\$23.08	Biweekly	\$600	Open	Corrected bi-weekly rate from \$19.24 to \$23.08
402	CS J2	Interest Club	\$5.77	Biweekly	\$150		per club sponsored
401	CS I2	School Inservice Representative	\$6.15	Biweekly	\$160		
450	CS 42	Academic Coach	\$20.20	Biweekly	\$525		
420	CS 5A	Substitute Coordinator	\$153.85	Biweekly	\$4,000	Open	
445	CS 82	ESE Teacher	\$11.54	Biweekly	\$300		
415	CS B2	Bilingual (1 per school)	\$7.69	Biweekly	\$200		
418	CS D2	Doctorate Degree	\$192.31	Biweekly	\$5,000	Open	
416	CS M2	Master's Degree	\$96.15	Biweekly	\$2,500	Open	12/16/2023 Munis implementation rounding differently from \$96.16 to 96.15
463	CS M3	STEM Teacher (special qualifications apply)	\$192.31	Biweekly	\$5,000	Open	
404	CS P2	Peer Teacher	\$12.50	Biweekly	\$325		per teacher assigned
405	CS S2	Science Fair	\$7.70	Biweekly	\$200		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$76.92	Biweekly	\$2,000		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$165.38	Biweekly	\$4,300		
422	CS SD	Add'l Support Duty Requires Super Approval	\$19.23	Biweekly	\$500		Code change from AI to SD for consistency with other schools
422	CS SD	Add'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		Code change from AI to SD for consistency with other schools.
422	CS SD	Add'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		12/1/2023 use Support coding for Teacher GAT (Gifted) paperwork
406	CS U2	Student Council	\$11.54	Biweekly	\$300		
405	CS S2	Science Fair	\$7.69	Biweekly	\$200		
400	CS V2	Broadcast (TV) Teacher	\$20.20	Biweekly	\$525		Teacher not eligible if this is a class. 12/16/2023 Munis implementation rounding differently from \$20.20 to \$20.19
424	CS C3	Professional Learning Community (PLC) Team Leaders	\$19.23	Biweekly	\$500		12/16/2023 Munis implementation rounding differently from \$19.24 to \$19.23
417	CS FB	Specialist Degree	\$134.62	Biweekly	\$3,500	Open	
408	CS WB	Website Development	\$11.54	Biweekly	\$300		

CHARTER SCHOOL
ADD PAY CODES
Proposed Changes January 2024

COLOR KEY:		Modification due to Munis system rounding difference	Audit Update	Addition	Deletion	End Date Required (Unless Specified as Open)	Notes
Tyler Munis Code	Code	Elementary School Stipends	Amount	Frequency	Total		
450	CS 42	Academic Coach	\$20.20	Biweekly	\$525		
420	CS 5A	Substitute Coordinator	\$153.85	Biweekly	\$4,000	Open	
445	CS 82	ESE Teacher	\$11.54	Biweekly	\$300		
415	CS B2	Bilingual (1 per school)	\$7.69	Biweekly	\$200		
441	CS C1	Elementary Extended Day	\$38.46	Biweekly	\$1,000	Open	
403	CS R2	Music/Choral/Drama Director	\$23.08	Biweekly	\$600	Open	Corrected bi-weekly rate from \$19.24 to \$23.08
440	CS C2	Scheduling Coordinator	\$38.46	Biweekly	\$1,000		
418	CS D2	Doctorate Degree	\$192.31	Biweekly	\$5,000	Open	
443	CS G2	Grade Chair	\$24.23	Biweekly	\$630		
444	CS H2	Safety Patrol	\$5.77	Biweekly	\$150		
416	CS M2	Master's Degree	\$96.15	Biweekly	\$2,500	Open	12/16/2023 Munis implementation rounding differently from \$96.16 to 96.15
404	CS P2	Peer Teacher	\$12.50	Biweekly	\$325		per teacher assigned
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$57.69	Biweekly	\$1,500		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$115.38	Biweekly	\$3,000		
422	CS SD	Add'l Support Duty Requires Super Approval	\$19.23	Biweekly	\$500		12/16/2023 Munis implementation rounding differently from \$19.24 to \$19.23
422	CS SD	Add'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		
422	CS SD	Add'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		12/1/2023 use Support coding for Teacher GAT (Gifted) paperwork
405	CS S2	Science Fair	\$7.70	Biweekly	\$200		
402	CS J2	Interest Club	\$5.77	Biweekly	\$150		per club sponsored
401	CS I2	School Inservice Representative	\$6.15	Biweekly	\$160		
407	CS T2	Testing Coordinator	\$38.46	Biweekly	\$1,000		
409	CS Y2	Year Book Advisor	\$14.23	Biweekly	\$370		
406	CS U2	Student Council	\$14.23	Biweekly	\$370		
400	CS V2	Broadcast (TV) Teacher	\$20.20	Biweekly	\$525		Teacher not eligible if this is a class. 12/16/2023 Munis implementation rounding differently from \$20.20 to \$20.19
424	CS C3	Professional Learning Community (PLC) Team Leaders	\$19.23	Biweekly	\$500		12/16/2023 Munis implementation rounding differently from \$19.24 to \$19.23
417	CS FB	Specialist Degree	\$134.62	Biweekly	\$3,500	Open	
408	CS WB	Website Development	\$11.54	Biweekly	\$300		
442	CS L2	ESOL Teacher Contact Requires Super Approval	\$76.92	biweekly	\$2,000		

CHARTER SCHOOL
ADD PAY CODES
Proposed Changes January 2024

COLOR KEY:		Modification due to Munis system rounding difference	Audit Update	Addition	Deletion	End Date Required (Unless Specified as Open)	Notes
Tyler Munis Code	Code	High School Stipends	Amount	Frequency	Total		
464	CS 73	Model United Nations	\$38.46	Biweekly	\$1,000		
461	CS AB	Dept Chair Teacher	\$24.23	Biweekly	\$630		
403	CS R2	Music/Choral/Drama Director	\$23.08	Biweekly	\$600	Open	Corrected bi-weekly rate from \$19.24 to \$23.08
462	CS 22	NJHS Advisor	\$15.38	Biweekly	\$400		
406	CS U2	Student Council	\$38.46	Biweekly	\$1,000		
400	CS V2	Broadcast (TV) Teacher	\$20.20	Biweekly	\$525		Rate corrected to \$20.20 (was listed as \$23.08)
420	CS 5A	Substitute Coordinator	\$153.85	Biweekly	\$4,000	Open	
465	CS 11	Senior Class Representative	\$15.97	Biweekly	\$415		
409	CS Y2	Yearbook Advisor	\$37.31	Biweekly	\$970		
401	CS I2	School Inservice Representative	\$6.15	Biweekly	\$160		
415	CS B2	Bilingual (1 per school)	\$7.69	Biweekly	\$200		
418	CS D2	Doctorate Degree	\$192.31	Biweekly	\$5,000	Open	
416	CS M2	Master's Degree	\$96.15	Biweekly	\$2,500	Open	12/16/2023 Munis implementation rounding differently from \$96.16 to 96.15
463	CS M3	STEM Teacher (special qualifications apply)	\$192.31	Biweekly	\$5,000	Open	
404	CS P2	Peer Teacher	\$12.50	Biweekly	\$325		per year per teacher assigned
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$76.92	Biweekly	\$2,000		
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$165.38	Biweekly	\$4,300		
422	CS SD	Add'l Support Duty Requires Super Approval	\$19.23	Biweekly	\$500		
422	CS SD	Add'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		
422	CS SD	Add'l Support Duty Requires Super Approval	\$38.46	Biweekly	\$1,000		12/1/2023 use Support coding for Teacher GAT (Gifted) paperwork
402	CS J2	Interest Club	\$5.77	Biweekly	\$150		per club sponsored
424	CS C3	Professional Learning Community (PLC) Team Leaders	\$422.00	Biweekly	\$500		12/16/2023 Munis implementation rounding differently from \$19.24 to \$19.23
417	CS FB	Specialist Degree	\$134.62	Biweekly	\$3,500	Open	
408	CS WB	Website Development Teacher Other	\$11.54	Biweekly	\$300		
445	CS 82	ESE Teacher	\$11.54	Biweekly	\$300		added so that available at every school.

CHARTER SCHOOL
ADD PAY CODES
Proposed Changes January 2024

COLOR KEY:		Modification due to Munis system rounding difference	Audit Update	Addition	Deletion	End Date Required (Unless Specified as Open)	Notes
Tyler Munis Code	Code	Other:	Amount	Frequency	Total		
468	CS A1	Asst Food Svc Supervisor	\$115.38	Biweekly	\$3,000	Open	Change description from Food Services Coordinator for clarity. 12/16/203 adjust due to Munis rounding at \$115.38 not \$115.39
	CS F1	Safety/Security Supervisor (maintenance staff only)	\$19.23	Biweekly	\$500		delete as now City function
590	CS CA	Cell Phone Allowance	\$40; \$80	Monthly	\$480; \$960	Open	Requires approval of Superintendent
need	CS 2A	Database Installation	\$115.38	Biweekly	\$3,000	Open	
need	CS R5	STEM Special qualifications apply	\$192.31	Biweekly	\$5,000		
need	CS R6	Recruitment Bonus	\$96.15	Biweekly	\$5,000*		*payable over 2 years. Amount corrected. Was \$192.31 should be \$96.15.
421	CS AI	Add'l Teacher Duty Requires Super Approval	\$307.69	Biweekly	\$8,000		System-wide Leadership and Curriculum Development

Item Number: 15.A.
Meeting Date: 1/16/2024
Item Type: NEW BUSINESS:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Approval to Allocate Reserves in the Total Amount of \$694,353 to be Used for the City of Cape Coral Oasis Charter Schools Employee Bonuses Scheduled for FY 2024

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▣ OCS BONUS FY 24	Backup Material

Bonus Proposal for FY24

1. Reoccurring Longevity Bonuses Based on Lee County’s Schedule for Teacher’s Only:

- 10-14 \$625
- 15-19 \$1,250
- 20-24 \$2,500
- 25-29 \$5,000
- 30 or more \$6,250

cost calculation based on vacant salary savings is \$50,939.

2. One-time bonus, using Reserves, TEACHERS ONLY, based on length of service in position, within Oasis system:

Years of Service	Bonus Amount	Number of Qualifying Teachers
18+	\$5,500	7
15 – 17	\$3,500	15
10 – 14	\$2,500	28
6 – 9	\$2,000	33
0 – 5	\$1,500	119

Our cost calculation for this bonus schedule with 22% fringe is \$493154.40.

3. One-time bonus, using reserves, ALL Support Staff

Bonus Amount	Number of Qualifying Support Staff Positions (Food Service, Bus Driver, Office and Non-certified Instructional)
\$1,500	77

Our cost calculation for this bonus with 22% fringe is \$140,055.30.

4. One-time bonus, using reserves, ALL Administration

Admin Positions	Bonus Amount	Number of Qualifying Admin Positions
Principal	\$5,500	4
Assistant Principal	\$4,500	5

Our cost calculation for this bonus with 22% fringe is \$53,960.70.

Total cost of bonuses using reserves for FY 24 is \$694,353.

Item Number:	17.A.
Meeting Date:	1/16/2024
Item Type:	TIME AND DATE OF NEXT MEETING

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:
The Next Regular Governing Board Meeting will be held on Tuesday, February 13, 2024 at 5:30p.m., at Oasis Elementary South - Cafeteria, 3415 Oasis Blvd., Cape Coral, FL 33914

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION: