



# GOVERNING BOARD MINUTES AMENDED AGENDA

City of Cape Coral Charter School Authority  
Governing Board Regular Meeting  
City Council Chambers  
Tuesday, September 8, 2020 at 5:30p.m.

## 1. Call to Order

A meeting of the City of Cape Coral Charter School Authority Governing Board of Lee County, Florida, met on Tuesday, September 8, 2020 at City Council Chambers, Cape Coral FL 33990. Vice-Chairman Susan Mitchell called the meeting to order at 5:36p.m.

## 2. Moment of Silence

Vice-Chair Mitchell

## 3. Pledge of Allegiance to the Flag of the United States of America

Vice-Chair Mitchell

## 4. Board Member Roll Call

4A. Present *en chamber*: Susan Mitchell, Vanessa Metzger, Dr Guido Minaya, Tami Traiger, Suzanne Treichler. Parent Representatives: Hoagland, Jackson

*Virtual Attendance*: John Gunter, Dist 1

4B. Motion made by Member Traiger, Second by Member Minaya to approve Charter School Authority Governing Board Members who wish to virtually attend this meeting be allowed to continue to participate, discuss and vote on items appearing on today's agenda dated September 8, 2020. *Unanimous*

Also Present:

Jacquelin Collins, Superintendent

MaryAnne Moniz, Business Manager

Dr Christina Britton, Principal, Oasis High

Melanie Klages, RN Oasis Charter Schools (V)

Donnie Hopper, Principal, Oasis Middle

Brianne Romano, Assistant Principal, Oasis Middle

Kevin Brown, Principal, Oasis Elementary North

MaryBeth Grecsek, Interim Principal, Oasis Elementary South

Danielle Jensen, Director of Procurement and Food Services

Leisa Orcutt, Director Human Resources

Jamie Cooper, Transportation Supervisor of Business Operations (V)

Heath Sterk, Educator, TAC, Oasis Middle School

Oasis Charter Schools Teachers and Staff

Cape Coral Residents

Dolores Menendez, City Attorney

Mark Moriarty, Assistant City Attorney, City of Cape Coral

Officer CCPD Detail

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## **5. Approval of Previous Minutes**

Motion made by Member Minaya, Second by Member Traiger to approve the Minutes of the Regular Governing Board meeting on July 14, 2020. *Unanimous*

## **6. Approval of Regular Meeting Agenda**

Motion made by Member Minaya, Second by Metzger to *Request for Approval of an Amended Agenda, September 8, 2020 to include the corrected version of: ITEM 14A: "Approval of Governor's Florida Teachers Salary Allocation 2020 for New and Veteran Florida Teachers,"* and approve the balance of the Agenda for the Regular Governing Board Meeting on September 8, 2020. *Unanimous*

## **7. Public Comment**

1. Anne-Marie Davis, Educator, Oasis Elementary South - Governor's Teacher Salary Allocation should include raises up to \$47,500 and/or 3% raise to fill out the max amount already set aside for OCS teachers.
2. E-comments: "EXHIBIT A"

Anon - "Staff Comment" - Please see attachment.

Superintendent Collins noted the answer to this question may already be answered in the upcoming STAFF COMMENTS compendium that John Gunter, Dist 1 Council Liaison tasked administration with submitting regarding similar issues brought forward by recent e-comments.

## **8. Consent Agenda**

Motion made by Member Minaya, Second by Member Metzger to approve the following item(s) by Consent. *Unanimous; Motion Passed*

A. **APPROVED** Request for Approval and Adoption of the City of Cape Coral Charter School Authority Governing Board Meetings January 2021-June 2021- Superintendent Collins

## **9. Superintendent Report**

- Congratulated administrators and teachers on a successful start to a new school year.
- Discussion of Day One Enrollment Numbers - face-to-face verses Home Connect.
- Shared conversation highlights with Officer Angela Smith, FL Dept of Health who supports OCS efforts to implement and enforce CDC guidelines and protocols.
- Shared COVID-19 school data which shows low system contamination rates and proactive/active recovery after exposure and/or reporting. Included overview of USSI, Inc. sanitization procedures and protocols.
- Update on OCS Transportation services for new school year; buses serving students without any problems.

## **10. Chairman Report**

Vice-Chair Mitchell thanked Oasis Administrators for doing such a remarkable job with the budget and all of their efforts. She also welcomed new CSA Governing Board Member Suzanne Treichler who will be representing the Education Community.

## **11. Foundation Report**

- Gary Cerny, President discussed how previous events had been modified due to COVID-19 restrictions. However, the annual Rally is still set for April 17, 2021.
- Jenn Hope-Belis, Vice President outlined the function and purpose of the Cape Coral Municipal Charter Schools Foundation and how they serve the Oasis community.

Grant writing continues; the Foundation is looking into several STEM-related grants and/or miscellaneous projects to help teachers and classrooms both face-to-face and virtual.

## 12. Staff Comment

Discussion of the City of Cape Coral Oasis Charter Schools Elementary Teacher Standard Contract Including Work Hours - Leisa Orcutt, S-CP, Human Resources Manager. Last meeting e-comment(s) referred to Oasis Elementary (South) teachers working a longer day due to assigned shared tasks such as car line duty, etc. Based on the original charter school design the intent was to provide a longer learning day for elementary students so that they would not have homework and could go on to participate in extracurricular activities. This has resulted in Oasis North and Oasis South teachers working longer hours than their middle and high school colleagues in order to cover assigned duties such as car line etc. Teachers want compensation in one form or another. Superintendent Collins tasked Orcutt with developing a viable compensation plan that includes the input from teachers and administrators that will be brought to the Board at a later date.

*Active Discussion : Gunter, Metzger, Minaya, Traiger, Treichler, Menendez, Jackson commenting*

## 13. Unfinished Business

No Activity

## 14. New Business

**14A. APPROVED.** Motion made by Member Traiger, Second by Member Mitchell to Approve and Adopt the City of Cape Coral Oasis Charter Schools FY 2021-FY2023 Budget Amendment No. 2 - MaryAnne Moniz, Business Manager. *Unanimous*

**14B. APPROVED.** Motion made by Member Gunter, Second by Member Minaya to Approve disbursement of the Governor's Florida Teachers Salary Allocation 2020 for New and Veteran Florida Teachers as follows: *Option #3: "Bring all new teachers to a minimum base of \$47,500. Provide veteran teachers with 4% increase."* *Unanimous*

**14C. APPROVED.** Motion made by Member Mitchell, Second by Member Minaya to Approve the City of Cape Coral Charter School Authority Strategic Planning Workshop 2021-2023 Meeting Date/Time/Place - Superintendent Collins. *The OCS Strategic Planning Workshop Dates will be Thursday, November 12, and Thursday November 19, 2020 at 8:00a.m. - 2:30p.m. at the Cape Coral Yacht Club, 5819 Driftwood Pkwy, Cape Coral, FL 33904*

## **15. Final Board Comment and Discussion**

**Traiger** Thanked the School Safety & Health Task Force for an incredible job of making sure our response to COVID19 is appropriate and manageable. She understands and appreciates the concern from teachers about pay increases and advises them to establish some type of "Teacher Compensation Team," where teachers can be compensated or credited for Professional Development, etc and have a clearing house for information about professional development. She wishes all teachers, staff and Oasis administration a full and healthy new school year.

**Member Minaya** Agreed the development of the COVID19 pandemic task force response, and the OCS Reopening Plans are necessary and well done. He encourages the development of a "Teacher Compensation Committee" to help teachers achieve their financial needs and open a lines of communication between staff, HR and administration.

**Member Mitchell** Agreed the Oasis Reopening Plans are well thought out and will take consistency and clarity to be enforced but well worth the discipline. Good Luck this year!

**Member Gunter, District 1** Agreed the reopening plans are well done and it seems like all efforts have been coordinated to support a return to school. He is impressed with administration and teacher efforts to open schools safely.

**Member Metzger** Thanked the charter school administration team and principals for creating such a thorough reopening document and feels that students and their parents will eventually come around to staying within the guidelines without too much opposition. She is very impressed with the preparation for school reopening and wishes everyone a healthy and happy new school year.

**Parent Representative Hoagland** Commended the administration and principals for such a comprehensive reopening plan and wants the charter schools to reopen safely and where feasible for student and teacher health and safety. Very impressed with teachers and staff determination to have a good school year.

**Parent Representative Jackson** congratulated the Superintendent and administration for a well thought out continuity plan. He also wants the schools to reopen safely and with the best possible environment for students and teachers. Good Luck this year, everyone!

**16. Time and Date of Next Regular Meeting**

The next Regular Governing Board Meeting will be held on Tuesday, October 13, 2020 at 5:30 p.m. in City Council Chambers.

**17. Adjournment**

The Governing Board adjourned at 7:53p.m.

Respectfully Submitted,

Kathleen Paul-Evans

Charter School Authority Board Secretary

**BOARD  
APPROVED**

**OCT 13 2020**

**CITY OF CAPE CORAL  
CHARTER SCHOOL AUTHORITY**



Secretary

Date of approval