



AGENDA

REGULAR MEETING OF THE CAPE CORAL CHARTER SCHOOL GOVERNING BOARD

Tuesday, April 13, 2021

City of Cape Coral Council Chambers

5:30 PM

1. CALL TO ORDER

A. Chairman Michael Campbell

2. MOMENT OF SILENCE:

A. Chairman Michael Campbell

3. PLEDGE OF ALLEGIANCE:

A. Chairman Michael Campbell

4. ROLL CALL:

A. Michael Campbell (C) , Susan Mitchell (VC), Gloria Tate, Dist 1 (CL), Vanessa Meztger, Dr Guido Minaya, Tami Traiger, Suzanne Treichler Parent Representatives: Jennifer Hoagland (OHS/SAC), Sara Kalbhenn (OMS), Kristifer Jackson (OEN/OES)

5. APPROVAL OF MINUTES:

A. Request for Approval of the Minutes of the Regular Governing Board Meeting on Tuesday, March 9, 2021.

6. APPROVAL OF AGENDA REGULAR MEETING:

A. Request for Approval of the Agenda of the Regular Governing Board Meeting on Tuesday, April 13, 2021

7. PUBLIC COMMENT:

A. Public Comment is limited to three(3) minutes per individual; 45 minutes total comment time.

8. CONSENT AGENDA:

A. Request for Approval of NEOLA Policy 1060, Vol. 20, No. 2, "Incapacity of the Appointed Superintendent" - Superintendent

Collins

9. SUPERINTENDENT REPORT:

- A. Superintendent Jacquelin Collins

10. CHAIRMAN REPORT:

- A. Welcome New School Parent Representative for Oasis Middle School - Mrs. Sara Kalbhenn
- B. Request for Approval of the Proposed Regular Meetings Calendar July 21 - December 2021 and January 18, 2022 - Superintendent Collins
- C. REMINDER - CSA Budget Workshop #1 - April 15th and Budget Workshop #2 Friday, May 7, 2021 - Public Works Bldg, Green Room 8am-12noon
- D. REMINDER - Superintendent's Evaluation - Due Friday, April 30, 2021
- E. REMINDER - CSA New Board Member Arrival and Board Reorganization - May 11, 2021
- F. REMINDER - Fingerprinting must be completed by May 14, 2021.
- G. REMINDER - CSA Board Member Updated Resumes, Bios and Pictures due by June 1, 2021

11. FOUNDATION REPORT:

- A. Gary Cerny, Foundation President

12. STAFF COMMENT:

- A. Charter School Authority Operations Report - Danielle Jensen, Interim Operations Manager
- B. Oasis Elementary North Report - Kevin Brown, Principal
- C. Oasis High School Report - Dr Christina Britton, Principal
- D. Oasis Elementary South Report - MaryBeth Grecsek, Principal
- E. Oasis Middle School Report - Donnie Hopper, Principal

13. UNFINISHED BUSINESS:

- A. No Activity

14. NEW BUSINESS:

- A. Request for Adoption of the New Hiring Range for Charter School Authority Teachers - Superintendent Collins

15. FINAL BOARD COMMENT AND DISCUSSION:

16. TIME AND DATE OF NEXT MEETING

- A. The Next Regular Governing Board Meeting will be held on Tuesday, May 11, 2021 at 5:30p.m. in Cape Coral City Council Chambers, 1015 Cultural Park Blvd., Cape Coral, FL 33990

- B. The CSA Budget Workshop #1 will be held on Thursday, April 15, 2021 at 8:00a.m. in the Conference Green Room/A200, City Public Works Building, 815 Nicholas Pkwy E, Cape Coral, FL 33990
- C. The CSA Budget Workshop #2 will be held on Friday, May 7, 2021 at 8:00a.m. in the Conference Green Room/A200, City Public Works Building, 815 Nicholas Pkwy E, Cape Coral, FL 33990

17. ADJOURNMENT:

Members of the audience who address the Board/Commission/Committee shall step up to the speaker's lectern and give his/her full name, address and whom he/she represents. Proper decorum shall be maintained at all time. Any audience member who is boisterous or disruptive in any manner to the conduct of this meeting shall be asked to leave or be escorted from the meeting room.

In accordance with the Americans with Disabilities Act and S.S. 286.26, Florida Statutes, persons needing a special accommodation to participate in this proceeding should contact the Human Resources Department whose Office is located at Cape Coral City Hall, telephone 1-239-574-0530 for assistance; if hearing impaired, telephone the Florida Relay Service Numbers, 1-800-955-8771 (TDD) or 1-800-955-8700 (v) for assistance. In accordance with Florida Statute 286.0105: any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which the appeal is based.

Item Number:	1.A.
Meeting Date:	4/13/2021
Item Type:	CALL TO ORDER

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Chairman Michael Campbell

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 2.A.

Meeting Date: 4/13/2021

Item Type: MOMENT OF SILENCE:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

Chairman Michael Campbell

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 3.A.

Meeting
Date: 4/13/2021

Item Type: PLEDGE OF
ALLEGIANCE:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

Chairman Michael Campbell

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number:	4.A.
Meeting Date:	4/13/2021
Item Type:	ROLL CALL:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Michael Campbell (C) , Susan Mitchell (VC), Gloria Tate, Dist 1 (CL), Vanessa Meztger, Dr Guido Minaya, Tami Traiger, Suzanne Treichler Parent Representatives: Jennifer Hoagland (OHS/SAC), Sara Kalbhenn (OMS), Kristifer Jackson (OEN/OES)

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 5.A.

Meeting Date: 4/13/2021

Item Type: APPROVAL OF MINUTES:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

Request for Approval of the Minutes of the Regular Governing Board Meeting on Tuesday, March 9, 2021.

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
GB MINUTES MARCH 9 2021	Backup Material



GOVERNING BOARD MINUTES

City of Cape Coral Charter School Authority Governing Board Regular Meeting City Council Chambers Tuesday, March 9, 2021 at 5:30p.m.

1. Call to Order

A meeting of the City of Cape Coral Charter School Authority Governing Board of Lee County, Florida, met on Tuesday, March 9, 2021 at City Council Chambers, Cape Coral FL 33990. Chairman Campbell called the meeting to order at 5:30p.m.

2. Moment of Silence

Chairman Michael Campbell

3. Pledge of Allegiance to the Flag of the United States of America

Chairman Campbell

4. Board Member Roll Call

Campbell, Mitchell, Tate, Dist. 1, Metzger, Minaya, Treichler, Hoagland(OHS), Jackson(OEN/OES). Absent Excused: Traiger

Also Present: Jacquelin Collins, Superintendent

MaryAnne Moniz, Business Manager

Danielle Jensen, Interim Operations Manager

Dr Christina Britton, Principal, Oasis High

Donnie Hopper, Principal, Oasis Middle

Kevin Brown, Principal, Oasis Elementary North

Kelly Weeks, AP, Oasis Elementary North

MaryBeth Grecsek, Principal, Oasis Elementary South

Carrie Abes, AP, Oasis Elementary South

Dr John Omundsen, Oasis STEM and Innovation

Oasis Charter Schools Teachers and Staff

Cape Coral Residents x4

Dolores Menendez, City Attorney

Mark Moriarty, Assistant City Attorney, City of Cape Coral

Officer CCPD DiGiovanni

5. Approval of Previous Minutes

Motion made by Member Minaya, Second by Member Tate to approve the Minutes of the Regular Governing Board meeting on February 9, 2021. *Unanimous*

6. Approval of Regular Meeting Agenda

Motion made by Member Tate, Second by Minaya to Approve the Agenda for the Regular Meeting of the Governing Board on Tuesday, March 9, 2021. *Unanimous*

7. Public Comment

No Activity

8. Consent Agenda

8A. APPROVED Motion made by Member Tate, Second by Member Mitchell to approve NEOLA Policy Updates, Vol 20., No 1, #0100-9800. *Unanimous; Motion Passed*

8B. APPROVED Motion made by Member Tate, Second by Member Mitchell to remove policy 1060 for further revision by the superintendent and the city attorney, and the balance of the NEOLA Policy Updates, Vol 20., No 2, #1020-7434 to be approved. *Unanimous; Motion Passed*

8C. APPROVED Motion made by Member Tate, Second by Member Mitchell to approve NEOLA Policy Updates, Vol 21., No1, #0124-8450.01. *Unanimous; Motion Passed*

9. Superintendent Report

- Presentation of the Comprehensive Annual Financial Report (CAFR)
Christopher Kessler, CPA, CliftonLarsonAllen, LLP. To view this presentation and document please visit: <https://www.capecharterschools.com>
CLICK Home
CLICK District Information
CLICK Budgets/Financial Reports
CLICK "2020 Charter School CAFR"
- "State of the Oasis Charter Schools" by Superintendent Jacquelin Collins
This presentation can be viewed online at: <https://www.capecharterschools.org>
CLICK Superintendent's Corner
CLICK Governing Board Interim Reports

CLICK State of Charter Schools
CLICK "2020 Charter School CAFR"

- COW Meeting - Charter Sustainability

Clearly the City Council members appreciate and support our charter schools as a valuable attraction and core product of the City. The conversations and understandings that came from that meeting were very positive. The CSA offers a core value to the City and the Council realizes this and would like to support us in many ways, which we are going to look more closely at and determine what can be done.

10. Chairman Report

Chairman Campbell welcomed new Council Member Gloria Tate, District 1, to the Charter School Governing Board. Review of upcoming board member activities including City Council new appointments (April 7), Budget Workshops #1 (April 15) and #2 (May 7), and board reorganization (May 11).

11. Foundation Report

1. Foundation President Gary Cerny reminded everyone the Rally is on April 17, 2021.
2. The Foundation is gearing up for their final grant/scholarships which they award before school dismisses for the year.
3. The Lighthouse Award this year is now actualy and will be shared and celebrated among the entire Oasis teachers and staff for their courageous and creative teaching during COVID.

12. Staff Comment

No Activity

13. Unfinished Business

No Activity

14. New Business

No Activity

15. Final Board Comment and Discussion

Member Minaya Very impressed with Superintendent's system accomplishments and how much that can be done with so much passion, collaboration and communication of needs/intent despite a global pandemic. Minaya thinks our organization is most probably eligible for some type of "*Award for Excellence & Performance*" or something of this nature, because our system is clearly world-class, and we should look into entering our stellar organization and superintendent for an industry/charter schools award.

Member Mitchell Agreed with Minaya regarding system accomplishments and excellence. She is still impressed with how COVID protocols in the schools are still working out so well and smoothly but even if all of this effort was taken out of accomplishments the system is still spectacular and a testament to the teachers, staff, administrators, everyone to their unwavering commitment to education and excellence. This is great to see and hear. She was also very encouraged by the COW meeting sustainability discussion.

Member Tate, District 1 Very impressed with Superintendent's State of the Charter Schools presentation and thinks she is amazing. She is looking forward to working with the Charter Schools and wants teachers and staff to know they are appreciated. After the COW meeting where charter sustainability was discussed she spoke with the City Manager to ask the City lobbyist, Ms. Hall, on behalf of the Charter Schools to reach out to Representative Mike Giallambardo, Dist 77 and Senator Ray Rodriguez, Dist regarding the Oasis STEM Makerspace Initiative. Tate recommends the superintendent contacts Ms. Hall with information and details to make sure the bill gets passed.

16. Time and Date of Next Regular Meeting

The next Regular Governing Board Meeting will be held on Tuesday, April 13, 2021 at 5:30 p.m. in City Council Chambers.

17. Adjournment

The Governing Board adjourned at 6:54 p.m.

Respectfully Submitted,
Kathleen Paul-Evans

Charter School Authority Board Secretary

Secretary

Date of approval

Item Number:	6.A.
Meeting Date:	4/13/2021
Item Type:	APPROVAL OF AGENDA REGULAR MEETING:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

Request for Approval of the Agenda of the Regular Governing Board Meeting on Tuesday, April 13, 2021

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 7.A. Meeting Date: 4/13/2021 Item Type: PUBLIC COMMENT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Public Comment is limited to three(3) minutes per individual; 45 minutes total comment time.

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 8.A. Meeting Date: 4/13/2021 Item Type: CONSENT AGENDA:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Approval of NEOLA Policy 1060, Vol. 20, No. 2, "Incapacity of the Appointed Superintendent" - Superintendent Collins

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▢ neola policy 1060	Backup Material

Book Policy Manual
 Section Vol. 20, No. 2
 Title REVISED POLICY - VOL. 20, NO. 2 - INCAPACITY OF THE APPOINTED SUPERINTENDENT
 Code po1060 03/10/21 jc
 Status

REVISED POLICY - VOL. 20, NO. 2

1060 - INCAPACITY OF THE APPOINTED SUPERINTENDENT

It is the legal duty of the School Board to appoint a temporary or acting Superintendent by a majority vote of the Board upon determination that the appointed Superintendent is incapacitated in such a manner that s/he is unable to perform the duties of his/her office.

The Board shall fix the compensation of the temporary Superintendent who shall serve until the Superintendent's incapacity is removed or until the expiration of the Superintendent's contract whichever is sooner. S/He shall perform all of the duties and functions of the Superintendent, and may be removed at any time for cause by a two-thirds (2/3's) majority vote of the Board.

The Board shall determine that the Superintendent is incapacitated:

☒ at the request of the Superintendent.

☒ and with medical documentation.

☒ upon certification of a

☒ physician selected and compensated by the Board;

☒ physician selected and compensated by the Superintendent;

☒ panel of three (3) physicians, one (1) selected and compensated by the Board, one (1) selected and compensated by the Superintendent, and the third selected by the two (2) physicians and compensated by the Board.

☒ Where a physician selected by the Board disagrees with a physician selected by the Superintendent, the two (2) physicians shall agree in good faith upon a third impartial physician who shall examine the Superintendent. His/Her medical opinion shall be binding on the issue of medical capacity to perform assigned duties. The expenses of the third examination shall be borne by the Board.

If the Board determines that the Superintendent is unable to perform his/her duties, s/he may:

A. ☒ at his/her request, be placed on sick leave, with pay, not to exceed the amount of his/her accumulated but unused sick leave and any advancement of such sick leave which may be authorized by Board policy;

B. ☒ at the request of the Board, be placed on sick leave with such pay to which s/he may be entitled or which may be authorized by Board policy;

C. ☒ at his/her request, be placed on a leave of absence without pay.

The foregoing leave shall not extend beyond the term of the contract.

The Superintendent may, upon request to the Fiscal Officer, and proper certification of recovery, be returned to active duty status, unless the Board denies the request within ten (10) days of receipt of the request.

The Superintendent may request a hearing before the Board or with a referee on any action taken under this policy.

Nothing herein shall interfere with any rights available to the Superintendent under the Family and Medical Leave Act.

Legal

F.S. 1012.23

Last Modified by Jacquelin Collins on March 10, 2021

Item Number:	9.A.
Meeting Date:	4/13/2021
Item Type:	SUPERINTENDENT REPORT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

Superintendent Jacquelin Collins

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 10.A.
Meeting Date: 4/13/2021
Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Welcome New School Parent Representative for Oasis Middle School - Mrs. Sara Kalbhenn

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 10.B.
Meeting Date: 4/13/2021
Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Approval of the Proposed Regular Meetings Calendar July 21 - December 2021 and January 18, 2022 - Superintendent Collins

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▢ GB MEETINGS 2021-22	Backup Material



START **HERE.** GO **EVERYWHERE.**

PROPOSED REGULAR GOVERNING BOARD MEETINGS

July 2021 – December 2021

<u>JULY</u>	<u>AUGUST</u>	<u>SEPTEMBER</u>	<u>OCTOBER</u>	<u>NOVEMBER</u>	<u>DECEMBER</u>
BOARD RECESS	17 School opens Aug 10th	14	12	9	14

January 2022


January 18, 2022

All Cape Coral Charter School Authority Governing Board Regular Meetings will be held at 5:30p.m. in City Council Chambers, 1015 Cultural Park Blvd., Cape Coral, FL 33990.

**FOUR
SCHOOLS,
ONE
VISION**

239.424.6100 

239.541.1039 

TheOasisAdvantage.com 

3519 Oasis Blvd., Cape Coral, FL 33914 

Item Number: 10.C.

Meeting Date: 4/13/2021

Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

REMINDER - CSA Budget Workshop #1 - April 15th and Budget Workshop #2 Friday, May 7, 2021 - Public Works Bldg, Green Room 8am-12noon

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 10.D.

Meeting Date: 4/13/2021

Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

REMINDER - Superintendent's Evaluation - Due Friday, April 30, 2021

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 10.E.

Meeting Date: 4/13/2021

Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

REMINDER - CSA New Board Member Arrival and Board Reorganization - May 11, 2021

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 10.F.
Meeting Date: 4/13/2021
Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

REMINDER - Fingerprinting must be completed by May 14, 2021.

SUMMARY:

Fingerprinting:

All governing board members must be fingerprinted to be in compliance with the Florida Department of Education. As a Best Practice, this includes all school parent representatives, as well. You can make an appointment at:

Location:

CAPE CORAL POLICE DEPARTMENT - MAIN LOBBY

1100 Cultural Park Blvd

Cape Coral. FL 33990

Tel. 239-242-3318 Fingerprint Specialist or 239-574-0665 Larry Stringham

Fee: T.B.D.

Hours:

Monday, Tuesday, Thursday. Friday 11:00am-2:00pm

Wednesday 11:00am-5:00pm

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 10.G. Meeting Date: 4/13/2021 Item Type: CHAIRMAN REPORT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

REMINDER - CSA Board Member Updated Resumes, Bios and Pictures due by June 1, 2021

SUMMARY:

Current/updated resumes, bios and pictures are to be submitted online to the CSA Board Secretary by June 1, 2021. Thank You

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 11.A.

Meeting Date: 4/13/2021

Item Type: FOUNDATION REPORT:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

Gary Cerny, Foundation President

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number: 12.A. Meeting Date: 4/13/2021 Item Type: STAFF COMMENT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Charter School Authority Operations Report - Danielle Jensen, Interim Operations Manager

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
CSA OPERATIONS REPORT MAR 2021	Backup Material



TO: Cape Coral Charter School Authority Governing Board
THRU: Jacquelin Collins, Superintendent
FROM: Danielle Jensen, Interim Director of Operations
DATE: March 22, 2021
SUBJECT: Charter School Operations Update

Here is the monthly updated report of the Charter School's Operation Department projects.

Maintenance

The Maintenance Department had many projects to complete over Spring Break. Campus-wide projects completed are as follows:

- Filters and belts for AC units were replaced and oiled as needed.
- Cafeteria equipment coils and drains were cleaned.
- Screens for new scoreboards were delivered and installed at the high school gym.
- B & I replaced OHS café exhaust fan, replaced OHS mini-split in data room and repaired OHS mini-split in café.
- Florida Painters painted 14 classrooms at OMS during the break. The Maintenance team moved all the furniture before and after the project.
- Fire inspections with Commercial Fire were completed on March 16 & 17. Required repairs to follow.
- Replaced drain in OHS culinary sink.
- Pressure washed OES sidewalk.
- Accepted deliveries for Admin file cabinets and OES 385 Chromebooks.

Upcoming projects for April include canvas replacement at OHS, fire inspection repairs with Commercial Fire at all four schools, and replacement of OES soccer field fencing.

Information Technology

Angel Martinez has identified all the computers that currently have Windows 7 at both elementary schools and has purchased hard drives and memory to update the computers so they can run Windows 10. This project should be completed in April. The Charter School is finalizing the transition to take over the security badge system from the city. This project will be completed in April.

Steve Cole continues to work on the server migration project with Presidio. Erin from Presidio started the project the week of March 8. She deactivated a Makoshark server the week of March 15 which resulted in the DNS settings to be incorrect. Steve was able to get it fixed so the schools will be up and running when they return on March 22.

Steve working with procurement, and our vendor, shi, was finally able to order and received 385 Chromebooks for OES. In addition, an order for 108 Chromebooks for OEN was placed and are in route. Lenovo canceled their orders and would no longer honor their pricing of \$173 so each school decided to order Dells at a cost of \$225. The Charter School is disappointed that Lenovo promised they would deliver their Chromebooks for 9 months and always promised they would honor their pricing and then did not honor either. The Charter School will now have the necessary Chromebooks they need to meet their student's needs.

Steve came in on Saturday, March 20th, to ensure all middle school computers were reconnected and working after the painting was completed and the furniture was moved back in place.

Transportation

Jamie Cooper, Transportation Supervisor, has been focusing on safety issues this month. She is working on a webpage for parents which will provide rules and regulations for bus safety. In addition, she has had to add stops to three routes due to safety concerns and is working to schedule bus training for drivers on the new buses with International.

Upcoming issues in the department include training Kimberly Smith to use School Bus Manager which will provide the department with stronger support. Sunstate processed the purchase order and will start building the Charter School buses on May 7 and deliver around July 1. Parks and Recs will be using the Charter School buses for field trips this summer. Jamie will work with Cindy to determine the schedule.

Food Service

Food service has been dealing with the same issues of fluctuations in students and staff due to COVID protocol and quarantining. In addition, there has still been food inventory issues with some vendors which requires Caroline Sterling, our Food Service Supervisor, to get creative with acceptable substitutes to ensure compliance with the requirements of the menus. The high school has a new staff member start Monday, March 22. The food service staff is finally fully staffed.

Procurement

In addition to all the projects already listed, the Charter School has received quotes and has decided to award the landscaping business to Green Yard Landscaping. We have added additional services to enhance the look of the campus. We were able to increase the service and get a new contract for the first-time in 5 years but only increased the costs by \$16K.

The financial system, Tyler, that is responsible for tracking the budget, funding, and purchase orders developed an issue that required us to close all purchase orders that have been issued between July 1 through October 1. This is when a majority of our annual purchase orders were issued. They had to be closed and reopened so that the Charter School could continue to pay its monthly invoices. Gina Lanzilotta at the city helped reenter all requisitions to get the purchase orders issued.

Item Number: 12.B.
Meeting Date: 4/13/2021
Item Type: STAFF COMMENT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Oasis Elementary North Report - Kevin Brown, Principal

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▣ OEN REPORT APRIL 2021	Backup Material

OEN Governing Board Update

April 2021



2517
CITY OF
CAPE CORAL
CHARTER SCHOOLS

Instructional Models

Current Status

- 0 hybrid classes
- 7 full virtual class

Home Connect by Grade

- GR 05: 17
- GR 04: 11
- GR 03: 19
- GR 02: 21
- GR 01: 13
- GR KG: 15

Month	Face to Face	Oasis Home Connect
August 2020	561	245
November 2020	647	117
February 2021	662	96

Academic Progress (Grades 3-5)

Academic Area	March 2020 Level 3 or Higher	March 2021 Level 3 or Higher
ELA	80%	76%
Math	77%	71%

Strategies for Closing the Gap

- After School Tutoring
- Implemented new web-based program
- Utilizing new intervention programs
- Return to Campus

3rd Grade: ELA-April 20, 21; Math-May 17, 18

4th Grade: Writing-April 22; ELA- May 11, 12, Math-May 19,20

5th Grade: Writing-April 22; ELA-May 11, 12; Math-May 19, 20, Science-May 25, 26

OEN STEM Initiative

- Design Challenge –
Quarters 3 and 4:
Producing playable board
games



Recognitions

- Do The Right Thing – Suri Salazar



Item Number: 12.C.
Meeting Date: 4/13/2021
Item Type: STAFF COMMENT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Oasis High School Report - Dr Christina Britton, Principal

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▣ OHS REPORT GB APRIL 2021	Backup Material



Oasis High School

Board Presentation

April 13, 2021

Academic Progress – Grades 9 & 10

- Met with all ELA and math teachers to discuss progress, and outline expectations for the remainder of the year.
- Added writing benchmarks.
- After school tutoring was made available.
- Looking forward to the new ELA adoption to provide additional resources.

Area	% Proficient – Fall 2019	% Proficient – Fall 2020	% Proficient – Mid 2021
Reading	67%	69%	66%
Math	72%	75%	76%

- We have focused intently on the D's and F's, increased parent communication.

Instructional Model – in flux

Quarter	1	2	3
% F2F/Virtual	60% / 40%	67% / 33%	70% / 30%

- We continue with live synchronous instruction, allowing for continued instruction in case of quarantine or illness.
- Students must be on campus for all state and AICE assessments. We anticipate a good turnout, and feel students will do well.
- Teachers have done a great job with juggling two instructional models; I cannot sing their praises enough.

Student Athletic & Extracurricular Achievements

- 300+ total student athletes!
- Managed to finish most sports seasons with little incident!
- Football, cross country, track, wrestling, boys/girls basketball – all ↑ roster size.
- Boys soccer – made it to first round of districts for the first time ever.
- Wrestling – sent 6 wrestlers to state tournament, 1 placed at the state level.

ROTC

- 5th consecutive year as “King of the Cape” in Marksmanship.
- Drill Team: 1 of 2 teams in the county moving on to Army Drill National Competition next month.
- CyberPatriot Team: 1st in the district, 4th in the state

Drama / Music

Regional ITS: 22 Superior / Excellent (/24)

State ITS*: 11 Superior / Excellent (/11)

(now have chance to go to nationals)

FVA Districts: 15 Superior / Excellent (22)



Guidance Department

- **9th Grade** – Visited classrooms: graduation requirements, Bright Futures, and overview of guidance services
- **10th Grade** – Visited classrooms: PSAT results
- **11th Grade** – Currently holding individual Junior Appointments with all juniors to discuss futures plans (college, work, service) and senior year
- **12th Grade** – Class presentation of tasks needed to complete graduation, college entrance, and scholarships
- **Created college guide** for all grade levels and created a high school progression guide
- **Produce monthly newsletter** to inform parents of academic and scholarship information
- **8th – 11th grade classrooms:** next year schedule request process. In addition to reminders of graduation requirements and grade specific information
- Always available for academic, social, and emotional needs of our students



Thank you...

Item Number: 12.D.
Meeting Date: 4/13/2021
Item Type: STAFF COMMENT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Oasis Elementary South Report - MaryBeth Grecsek, Principal

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▣ OES GB PRESENTATION APRIL 2021	Backup Material

OES Governing Board Update

April 2021



Instructional Models

Current Status

- 5 hybrid classes
- 1 full virtual class

Home Connect by Grade

- GR 05: 16
- GR 04: 15
- GR 03: 11
- GR 02: 13
- GR 01: 22
- GR KG: 8

Month	Face to Face	Oasis Home Connect
August 2020	575	302
November 2020	751	120
February 2021	779	90

Academic Progress (Grades 3-5)

Academic Area	March 2020 Level 3 or Higher	March 2021 Level 3 or Higher
ELA	74%	72%
Math	70%	63%

Strategies for Closing the Gap

- After School Tutoring
- Implemented new web-based program
- Utilizing new intervention programs
- Return to Campus

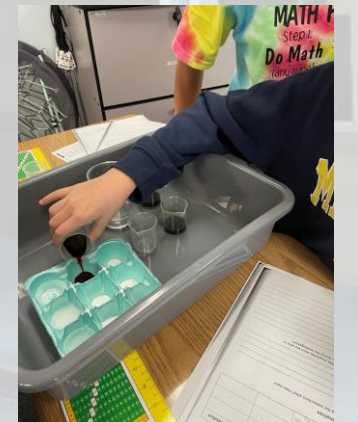
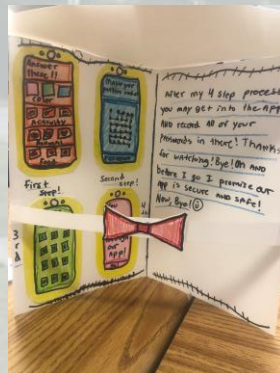
3rd Grade: ELA-April 20, 21; Math-May 17, 18

4th Grade: Writing-April 22; ELA- May 10, 11, May 19,20

5th Grade: Writing-April 22; ELA-May 12, 13; Math-May 19, 20, May 25, 26

OES STEM Initiative

- Design Challenge
- Focus on making prototypes and practicing the engineering design process.
- Quarters 3 and 4: Focus on Coding



Recognitions

- Science Fair Winners
- Aspiring Author Winners
- Rube Goldberg Challenge



Southwest Florida
Reading Festival

CHLOE WOODS (MELO)
2ND GRADE
3RD PLACE FICTION:
***THE CASE OF THE MISSING
DETECTIVE GEAR***

**CONGRATULATIONS
ASPIRING AUTHORS
WINNERS!**

MIA GREGWARE (CAMERON)
KINDERGARTEN
1ST PLACE MEMOIR:
MY SISTER CHLOE

***MIA WAS ALSO THE K-2
OVERALL WINNER!!***

Item Number: 12.E.
Meeting Date: 4/13/2021
Item Type: STAFF COMMENT:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Oasis Middle School Report - Donnie Hopper, Principal

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▣ OMS GB PRESENTATION 2021	Backup Material



Principal's Report

Academic Achievement
April, 2021

Instructional Models During the Pandemic

Enrollment Period	Face to Face	Virtual (Oasis Home)
First Day of School	462	378
2nd Quarter	500	333
3rd Quarter	665	168
Today	674	159

All teachers have students face-to-face in class and virtually in each of their assigned classes.

Teachers are managing the physical classroom environment, while simultaneously managing the virtual learning environment.

Academic Achievement

Subject Area	March 2019 Data (% of students on or above grade level)	March 2021 Data (% of students on or above grade level)
Reading	71%	71%
Math	77%	70%

Interventions:

Request for students to move to face-to-face instruction.

iReady program to intervene in both reading and math.

After school tutoring for students earning a “D” or “F”.

20-21 Part 2

STEM @ OMS

The team - John Omundsen, Lori McLain, Jane Desroches, Kelly Henry-Herbst, Edward Gibson

Coding

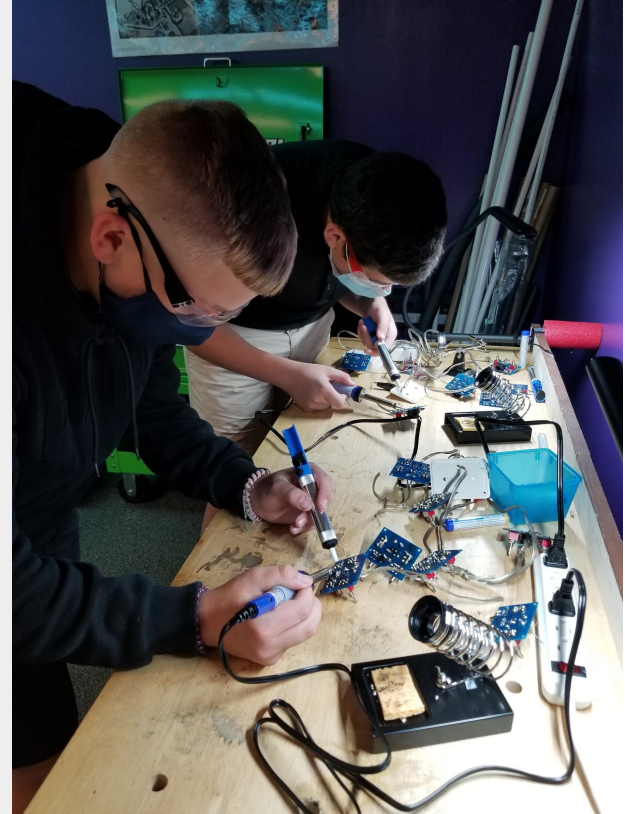
Biomedical

Green Architecture

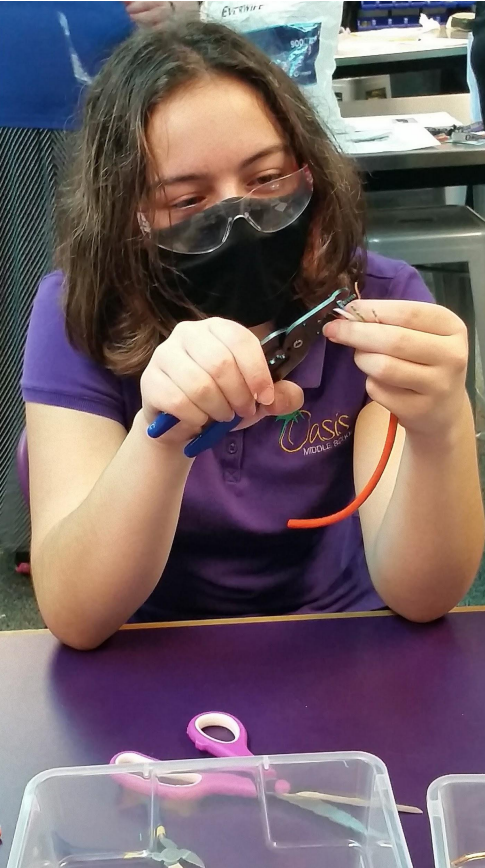
Robotics

Gator Garage (Makerspace)

More than 3,000 students have worked in the Garage in just this first semester!



STEM @ OMS



Recognitions





Item Number: 13.A.

Meeting Date: 4/13/2021

Item Type: UNFINISHED BUSINESS:

AGENDA REQUEST FORM

City Of Cape Coral Charter School Authority

TITLE:

No Activity

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number:	14.A.
Meeting Date:	4/13/2021
Item Type:	NEW BUSINESS:

AGENDA REQUEST FORM
City Of Cape Coral Charter School Authority

TITLE:

Request for Adoption of the New Hiring Range for Charter School Authority Teachers -
Superintendent Collins

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

ATTACHMENTS:

Description	Type
▯ TEACHER HIRE RANGE APRIL 2021	Backup Material



CAPE CORAL CHARTER SCHOOL AUTHORITY

ADMINISTRATION DIVISION

TO: Cape Coral Charter School Authority Governing Board
THRU: Jacquelin Collins, Superintendent
FROM: Leisa Orcutt, Human Resources Manager
DATE: April 7, 2021
SUBJECT: Cape Coral Charter School Authority – Approval of new hiring range
for teachers as required by H.B. 641

BACKGROUND:

On June 24, 2020, Florida Gov. Ron DeSantis signed House Bill 641 that allocated \$500 million dollars in the state's budget to raise teacher's salaries. Monies allocated included \$400 million that was designated for raising the base salary of Florida teachers to begin at \$47,500, or the maximum amount achievable. The remaining \$100 million went to veteran teachers who already were earning more than the average minimum salary. The bill also repealed the Florida Best and Brightest Program.

The Oasis Charter Schools' superintendent and each school administrator were required to submit a proposed salary plan to the Lee County School District that was also approved by the Charter School Authority Governing Board. The plan was approved on September 8, 2020, which provided teachers with a base salary of \$47,500, and veteran teachers with a 4% increase. If a veteran teacher earned more money by receiving the \$47,500, that is what they received.

As part of the new payroll structure, the Charter School must present a competitive hiring salary strategy to attract new and highly effective teachers. In preparing this hiring salary, both

in-state and out-of-state experience credit were considered. In developing the hiring range, the Charter School modeled their hiring strategy after that of the Lee County School District.

The Charter Schools opted for a lead model strategy when hiring teachers and allocated the full amount of \$47,500. However, the Lee County School District allocated \$47,300 which provides the Charter School with a more competitive edge. In the attached schedule, the Charter Schools remain approximately \$200 above each step the Lee County School District provides their teachers; this enables the Charter Schools to attract and hire qualified candidates for the position. Therefore, the recommendation is to approve this hiring range in order to remain competitive in the marketplace and attract quality personnel.

Oasis Charter School Hiring Salary

Years of Service	Teacher	Salary
0	Teacher	\$ 47,500.00
1	Teacher	\$ 47,500.00
2	Teacher	\$ 47,500.00
3	Teacher	\$ 47,500.00
4	Teacher	\$ 47,500.00
5	Teacher	\$ 47,500.00
6	Teacher	\$ 47,500.00
7	Teacher	\$ 47,500.00
8	Teacher	\$ 47,500.00
9	Teacher	\$ 47,500.00
10	Teacher	\$ 47,500.00
11	Teacher	\$ 47,500.00
12	Teacher	\$ 47,500.00
13	Teacher	\$ 47,500.00
14	Teacher	\$ 47,700.00
15	Teacher	\$ 48,200.00
16	Teacher	\$ 48,700.00
17	Teacher	\$ 49,200.00
18	Teacher	\$ 49,700.00
19	Teacher	\$ 50,200.00
20	Teacher	\$ 50,700.00

Item Number:	16.A.
Meeting Date:	4/13/2021
Item Type:	TIME AND DATE OF NEXT MEETING

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

The Next Regular Governing Board Meeting will be held on Tuesday, May 11, 2021 at 5:30p.m. in Cape Coral City Council Chambers, 1015 Cultural Park Blvd., Cape Coral, FL 33990

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number:	16.B.
Meeting Date:	4/13/2021
Item Type:	TIME AND DATE OF NEXT MEETING

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

The CSA Budget Workshop #1 will be held on Thursday, April 15, 2021 at 8:00a.m. in the Conference Green Room/A200, City Public Works Building, 815 Nicholas Pkwy E, Cape Coral, FL 33990

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION:

Item Number:	16.C.
Meeting Date:	4/13/2021
Item Type:	TIME AND DATE OF NEXT MEETING

AGENDA REQUEST FORM
City Of Cape Coral Charter School
Authority

TITLE:

The CSA Budget Workshop #2 will be held on Friday, May 7, 2021 at 8:00a.m. in the Conference Green Room/A200, City Public Works Building, 815 Nicholas Pkwy E, Cape Coral, FL 33990

SUMMARY:

ADDITIONAL INFORMATION:

RECOMMENDED ACTION: