



GOVERNING BOARD MINUTES

Regular Meeting

City of Cape Coral Charter School Authority Governing Board

Oasis Middle School - Makerspace
3507 Oasis Blvd., Cape Coral FL 33914

1. Call to Order

Chairman Dr. Guido Minaya

A Regular Meeting of the City of Cape Coral Charter School Authority Governing Board of Lee County, Florida, met on Tuesday, December 12, 2023, at 5:30p.m., at Oasis Middle School - Makerspace, 3507 Oasis Blvd., Cape Coral, FL 33914.

2. Moment of Silence

Chair Dr Guido Minaya

3. Pledge of Allegiance to the Flag of the United States of America

Chair Minaya

4. Roll Call

4A. Mykisha Atisele, Kristifer Jackson, Karen Michaels, Dr Guido Minaya, Charles Pease. Parent representatives: Jennifer Hoagland, OHS/SAC, Jose Soto, OES, Caroline Rozeau, OEN

Absent: Keith Long, Dist. 6. Councilmember Tom Hayden, Dist.3, attended absence. Cathy Stout, Gregor Schade, OMS

Also Present: Jacquelin Collins, Superintendent

Jackie Corey, Principal, OHS

Marybeth Grecsek, Principal, OES

Carrie Abes, AP OES

Kevin Brown, Principal, OEN

Amy Brown, CSA HR Manager

Mark Moriarty, Assistant City Attorney, CCC

Mark Mason, Finance Director and Interim Human Resources Director, CCC

Nicole Reitler, Mgmt Budget Administrator, CCC

Andrea Clark, Senior Accountant, CCC
Jennifer Koehn, Assistant Accounting Manager, CCC
Damon Grant, Assistant Public Works Director, CCC
Gary Cerny, Foundation President

4B. Governing Board Reorganization

Motion made by Member Atisele, Second by Member Minaya to close governing board chair nominations.

Motion made by Member Hayden, Second by Member Michaels to appoint Member Kristifer Jackson as the new governing board chair. *Unanimous Approval*
Member Jackson confirmed as the new governing board chair.

Chair Jackson thanked Dr Guido Minaya for his service and dedication to the charter schools and thanked other members for giving him the opportunity to serve as the board's new chair.

Motion made by Member Atisele, Second by Member Minaya to close governing board vice chair nominations.

Motion made by Member Hayden, Second by Member Minaya to appoint Member Karen Michaels as the new governing board vice chair. *Unanimous Approval*
Member Michaels confirmed as the new governing board vice chair.

Vice Chair Michaels thanked Dr Guido Minaya for his service and other members of the governing board for nominating her.

The City of Cape Coral Charter School Authority Governing Board will reorganize December 10, 2024.

5. Approval of Minutes

APPROVED UNANIMOUS Motion made by Member Michaels, Second by Member Hayden, to Approve the Minutes of the Charter School Authority Regular Governing Board Meeting held on Monday, November 13, 2023. *Unanimous.*

6. Approval of Regular Agenda Meeting

APPROVED UNANIMOUS Motion made by Member Michaels, Second by Member Hayden, to Approve the Agenda of the Regular Governing Board Meeting, December 12, 2023. *Unanimous*

7. Public Comment

No Activity

8. Consent Agenda

Motion made by Member Michaels, Second by Member Minaya to Approve the Consent Items as Presented. UNANIMOUS APPROVAL

8A APPROVED *Request for Approval to Reallocate the Proceeds from the Auction/Sale of the Cape Coral Charter School Authority Retired Asset "Shark Van," 2011 Ford E350 Van, Serial # 1FBNE3BL2BDA03238, in the Amount of \$6,500.00, to the Cape Coral Charter School Authority FY 24 Transportation Budget Fuel Line*

8B APPROVED *Request for Approval to Accept the Mark Schonwetter Holocaust Education Foundation Grant for the Power in Reading Holocaust Project for Oasis Middle School in the Amount of \$940.50, which is to be Used to Purchase Holocaust Related Materials and Used Specifically for the Designated Purpose(s) by June 30, 2024.*

9. Superintendent's Report

- 9A. SALARY RESEARCH: Research continues on ways to provide teachers with salary increases. HR is working closely with the superintendent to come up with comparative salaries and recruitment/retention strategies to support teacher needs. Hopefully by the next board meeting there will be an update or some figures for approval. *Active discussion on how to recruit/retain teachers.*
- 9B. SCHOOL GRADES: Lee County school grades are in and Oasis Charter Schools remains an "A" system with the exception of the High School, which received a "B" grade. However, the OHS principal is in contact with District Admin to find out if our scores will be reviewed and new data/rankings released.
Oasis South - #1 Lee County
Oasis North - #8 in Lee County
Oasis Middle - #1 in Lee County
- 9C. STRATEGIC PLAN FINAL DAY 3: Final stages of attaching each goal with a strategy, and a committee to fulfill tasks and reach mission goals. Next month committees will be determined and leads/contacts for each group assigned.
- 9D. SCHOOL HOLIDAY DELIGHTS: This year over 100 Oasis elementary students participated in the City's annual Christmas tree lightening ceremony. Also, a combined OHS and OMS choir of 150 students sang Christmas carols during the annual holiday presentation for families and friends.

10. City Manager's Report

Mark Mason, Director of Financial Services, Interim Director, Human Resources, City of Cape Coral

NO SUMMARY REPORT. However, Mason did have a response to an outstanding question from the last board meeting regarding how the School District of Lee County was able to afford the teacher salary increases: They collapsed elementary school bus routes, and made some routes shorter, which resulted in huge savings which the District applied to teacher pay. The District intends to repeat the cost savings process with both middle school and high school routes which will help them continue to fund the raises.

11. Chairman's Report

Kristifer Jackson, Chair

- **Thanked board members for their dedication to the charter school system and teacher support.**
- **Welcomed new board member Pease. Reminded members the board should try and focus 70% of their meetings on achieving Strategic Plan initiatives and system improvements, and also suggested if possible, board members should try and visit the school campus to get a real time observation of all the great things and activities going on with student life.**
- **Encouraged parent representatives and parents/guardians to participate in the charter school system's activities, and that they are welcome to attend governing board meetings regularly.**
- **Jackson invited Cape Coral Youth Council to be honored guests during the March 12, 2024 Regular Governing Board meeting.**

12. Foundation Report

Gary Cerny, Foundation President

- **Still awarding teacher and club grants for the balance of SY 2024.**
- **The Foundation received more than 333 Lighthouse Awards teacher nominations. Between January and March the award committees will be observing and interviewing candidates. The big awards night is April 19, 2024, and all are welcome to attend and celebrate our amazing teachers and outstanding charter school system. Stay tuned for event details.**

13. Staff Comment

No Activity

14. Unfinished Business

No Activity

15. New Business

No Activity

16. Final Board Comment and Discussion

Chair Jackson: Thanked everyone for their votes. Congratulated Michaels on becoming the vice chair. Thanked City partners for another year of great partnerships and team work. He wants to continue to work on providing the teachers with compensation that is well-earned and well deserved. Very excited to move forward next year and see what the board can do to support the Oasis community and beyond. He invited the City Youth Council to attend the March 12th Regular Governing Board Meeting and sit side-by-side with governing board members and share the dais for a day. Merry Christmas and Happy Holidays!

Vice Chair Michaels: Thanked the City's Director of Finance for finding out how the District was able to provide the teacher pay increases. Welcomed Pease to the board. Thanked fellow members for her new position as board vice chair. Wished everyone a Merry Christmas and Happy New Year. Suggested our charter schools' New Year resolution should be obvious, since we are clearly the best in the county when it comes to educating students: Now we need to aspire to be the best in compensating our teachers.

Member Atisele: Thanked teachers and staff for all the hard work they do throughout the year and hope they take the time to rest and regroup over the holiday break. Very glad to hear the superintendent and HR are actively working on getting more money into the hands of the teachers who are struggling to make ends meet. Thanked new member Charles Pease for joining the board and bringing his considerable expertise to the team. Congratulated Jackson and Michaels on their new position. Wished everyone a Merry Christmas!

Member Long, Dist 6: ABSENT

Member Hayden, Dist 3: Enjoyed stepping in tonight for Councilmember Keith Long, Dist 6. Hayden is personally very proud of the charter schools and moving forward is interested in hearing about the system's Strategic Plan initiatives and more student community involvement.

Member Minaya: Although Resilient Lee is winding down, our communities are still at mission critical when it comes to affordable housing and workforce readiness. The charter schools need to stay aware and involved in the discussions and planning regarding the future of our area.

Member Pease: Happy and excited to join the CSA Governing Board. He is aware of the Oasis reputation of providing students with a positive learning culture and great teaching staff. He also appreciates the system's academic accomplishments and wholesome social media presence. Pease would like to hear any updated information from principal Corey regarding school grades.

Member Stout: ABSENT

Parent Representative Hoagland/OHS: Very happy with the OHS teachers and staff, especially principal Corey who has made a very positive and uplifting environment for the kids and teachers. Thanked teachers and staff for all they do and wishes everyone a Merry Christmas.

Parent Representative Schade/OMS: ABSENT

Parent Representative Soto/OES: Thanked teachers for a good year so far and hopes they can receive some type of bonus or pay raise. Would like to see some type of communication to teachers so they can see exactly what their benefits and pay add up to each paycheck. Merry Christmas!

Parent Representative Rouzeau/OEN: Thanked teachers and staff for a great first half of school year. It's great to hear the possibility of bonuses for teachers, and to hear about the great things Oasis kids are accomplishing despite some of the challenges the system is now facing. Wishes everyone a Merry Christmas.

17. Time and Date of Next Meeting

The next Regular Governing Board Meeting will be held on Tuesday, January 16, 2024 at 5:30p.m., at Cape Coral City Council Chambers, 1015 Cultural Park Blvd., Cape Coral 33990

18. Adjournment

The Governing Board Regular Meeting adjourned at 6:34p.m.

Respectfully Submitted,

Kathleen Paul-Evans, Governing Board Secretary


Cape Coral Charter School Authority Governing Board

BOARD
APPROVED

FEB 13 2024

CITY OF CAPE CORAL
~~CHARTER SCHOOL AUTHORITY~~

Date of approval


Secretary