

**FY 2015-2016  
Cape Coral  
Charter School Authority's  
Proposed Budget**



**Governing Board:**

**Amy Jackson, Chairperson  
Pascha Donaldson, Vice Chairperson  
Tammy Anderson, Board Member  
Odette Boyer, Board Member  
Leonard Nesta, Jr., City Council Member Liaison  
Daryl Teblum, Board Member  
Robert Zivkovic, Board Member  
William Buztry, Assistant City Attorney  
Jennifer Keesler, Parent Representative, Oasis Elementary School**

**Prepared by the City of Cape Coral Charter School Business Manager  
under the direction of Nelson Stephenson, Superintendent**

## TABLE OF CONTENTS

Budget Summary & Highlights.....	4
Enrollment.....	7
Revenues.....	10
Intergovernmental.....	14
Capital Outlay.....	16
Charges for Services.....	17
Miscellaneous.....	18
Other.....	18
Expenditures.....	20
Personnel .....	25
Staffing Summary.....	27
Operating.....	34
Capital.....	36
Asset Improvement Program.....	38
Asset Improvement Program.....	A1
Asset Equipment Program.....	A2
Asset Maintenance Program.....	A3
Appendices.....	40
Reference of Business Units/Subledgers.....	B1
FY 2015-2016 Proposed Revenue for All Schools.....	B2
FY 2015-2016 Revenue by School.....	B3
FY 2015-2016 Expense Accounts by Program.....	B4
FY 2015-2016 Expense Accounts by Object .....	B5
FY 2015-2016 Expense Accounts by School .....	B6

## **“PARTNERING FOR EXCELLENCE”**

Our schools will be a community – nurturing system that will optimize learning through teaching and parental involvement. To that end, partnerships will be established:

- Between the classroom teacher and the students that model the qualities of good character, and allow collaboration throughout the learning process to achieve academic success, and celebrate accomplishments together.
- Between the parents and school personnel that promote open communication, encourages a sense of teamwork and cooperation, and develops the concept of true community support of education.
- Between colleagues, in order to establish a school learning community that applies proven effective classroom learning strategies and management practices that increase student achievement, and creates a positive collegial atmosphere.
- Among students so that all feel safe, comfortable, and accepted, and where students encourage each other, work and play with each other, and support each other’s interests and learning.
- Between administrators and teachers, where professionalism and personal integrity promotes shared decision-making, empowerment, and the uplifting of staff as they undertake the most important mission of all: creating successful students.

# BUDGET SUMMARY & HIGHLIGHTS

Budget Summary & Highlights.....4  
Enrollment.....7

**This Page Left Blank Intentionally**

## **BUDGET SUMMARY & HIGHLIGHTS**

The Cape Coral Charter School Authority is pleased to present the FY 2015-2016 Proposed Operating Budget for consideration. The budget serves as a financial and operational plan that demonstrates how the system intends to allocate its resources. The budget process is subject to continuous improvement as our system strives to meet the needs of students and the ever changing environment. All those involved in the process are dedicated to ensuring that all of our resources are used effectively to benefit our student population and enhance programs through continuous enrichment.

The Proposed Budget was prepared by the Charter School Business Manager, under the direction of the Superintendent, with the involvement of the School Administrators and various departments including, Food Services, Maintenance, Custodial, and Information Technology. Supporting the budgetary goal of having revenues exceed expenditures, while excluding the use of reserve balances to support operations was the focal point throughout the budget development.

The total Proposed Budget of \$27,240,980 supports the four individual Charter Schools, the Voluntary Pre-Kindergarten Program, and the Administration function, respectively. This represents an increase of \$1,116,588 or 4.27% over the FY 2015 Amended Operating Budget of \$26,124,392. Justification for this increase to the FY 2015-2016 Proposed Operating Budget will be discussed in great detail throughout this document.

The current operating revenue is estimated at \$24,240,493 and current Unassigned Balances (Cash Balances) are \$3,000,487, an increase of \$194,357 to Unassigned Balances (Cash Balance).

Expenditures were built using a zero-based budget approach, in addition to previous year actual performance with necessary modifications. Expenditures total \$24,113,438 excluding \$3,127,542 in Unassigned Fund Balance (Reserves).

Capital Outlay funding totals \$48,800 and is requested primarily to support our aging equipment in both the Information Technology and Food Services areas. Additional detail can be found in the Capital Outlay section of this document.

Current budgeted revenues will exceed the current expenditures by \$127,055; therefore, we do not anticipate the use of existing reserves to support this budget. In addition, staff feels confident that cash balances will reflect an even greater position as we near year-end. This is coupled with conservative revenue estimates and realistic expenditure forecasting when developing the budget.

The FY 2015-2016 Proposed Budget enables and supports our educational mission and strategic plan, while recognizing our financial means. This FY 2015-2016 Proposed Budget is recommended to the Board for its approval, as staff believes it provides for the best utilization of our resources.

**FY 2015-2016 Proposed Budget**

FY 2016		FY 2016	
<u>Revenue Category</u>	<u>Proposed</u>	<u>Expenditure Category</u>	<u>Proposed</u>
Operating Fund Balance	\$ 3,000,487	Reserves	\$ 3,127,542
Intergovernmental	22,384,525	Personnel	16,348,025
Capital Outlay	1,047,739	Operating	7,716,613
Charges for Service	593,300	Capital Outlay	48,800
Miscellaneous	214,929	Total Uses:	<u>\$ 27,240,980</u>
<b>Total Sources:</b>	<u><b>\$ 27,240,980</b></u>		

**Enrollment**

As a Municipal Charter School, our major revenue sources are primarily funded through the Florida Education Finance Program (FEFP) and the Public Education Capital Outlay Fund (PECO). Both of these programs provide funding based on student enrollment; therefore, it is important to maximize the number of students enrolled in our system while adhering to class size limitations imposed by the State of Florida.

Our schools continue to see growth in student population. Enrollment is estimated to increase by approximately 28 full time equivalent (FTE) students or .88% in the FY 2015-2016 school year. All four schools anticipate an increase in enrollment.

While our schools have built a solid reputation in the community, the high school is the latest of the schools and continues to expand on sports programs, academics, and school facilities to foster growth. Of the 286 students promoted from the 8<sup>th</sup> grade, a total of 211 or 74% have committed to attend Oasis High School. This is a 1.18% increase compared to the previous fiscal year at 179. We are confident that this growth in student body will continue.

As enrollment numbers change during the school year, it is important to recognize potential students on our waiting lists in an effort to keep enrollment at consistent levels. As of April 2015, below is a breakdown of waiting lists by school:

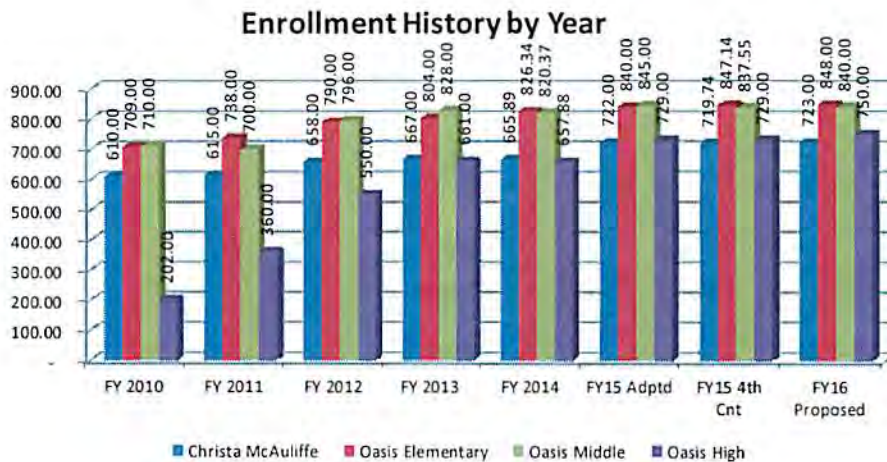
- Oasis Elementary      269
- Christa McAuliffe      113
- Oasis Middle School    39
- Oasis High School      79

It should be noted that based on campus size, this year’s projected enrollment targets are near maximum capacity for many of the schools. If future growth is to happen it would most likely require additional facilities. With the implementation of the Strategic Plan, we have begun to identify these needs for future growth and need to review funding options for such.

As noted on the previous page, the majority of our revenue is based on school enrollment. The following table illustrates the history of the school system’s enrollment and growth since FY 2010:

**Enrollment History  
FY 2010-FY2016**

School (FTE)	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY15 Adptd	FY15 4th Cnt	FY16 Proposed	% Change Over FY 2015
Christa McAuliffe	610.00	615.00	658.00	667.00	665.89	722.00	719.74	723.00	0.45%
Oasis Elementary	709.00	738.00	790.00	804.00	826.34	840.00	847.14	848.00	0.10%
Oasis Middle	710.00	700.00	796.00	828.00	820.37	845.00	837.55	840.00	0.29%
Oasis High	202.00	360.00	550.00	661.00	657.88	729.00	729.00	750.00	2.88%
<b>Total:</b>	<b>2,231.00</b>	<b>2,413.00</b>	<b>2,794.00</b>	<b>2,960.00</b>	<b>2,970.48</b>	<b>3,136.00</b>	<b>3,133.43</b>	<b>3,161.00</b>	<b>0.88%</b>
VPK (FTE)	48.00	54.00	36.00	40.00	40.00	40.00	40.00	40.00	0.00%
<b>Total (with VPK):</b>	<b>2,279.00</b>	<b>2,467.00</b>	<b>2,830.00</b>	<b>3,000.00</b>	<b>3,010.48</b>	<b>3,176.00</b>	<b>3,173.43</b>	<b>3,201.00</b>	<b>0.87%</b>





**This Page Left Blank Intentionally**

# REVENUES

Revenues.....	10
Intergovernmental.....	14
Capital Outlay.....	16
Charges for Services.....	17
Miscellaneous.....	18
Other.....	18

**This Page Left Blank Intentionally**

## **REVENUES**

While there are several methods for forecasting revenues, most of the projections presented in the FY 2015-2016 Proposed Budget are based upon the use of trend analysis and expert judgment. Although some basic assumptions are being made, each revenue source has been examined to ensure the specific factors that influence it has been recognized and utilized.

Trend analysis relies on history to project the future. For example, revenues associated with enrollment may be found to have increased an average of three percent annually for the last five years in constant dollars. Trend analysis would extend the three percent growth rate into the future.

Expert judgment may rely on the ability of the Department of Education or the Lee County School District. For instance, the full-time equivalent allowance may increase or decrease beyond levels seen in past years.

As a Municipal Charter School, our major revenue sources are primarily funded through the Florida Education Funding Program (FEFP) and the Public Education Capital Outlay (PECO) Fund. Both of these programs provide funding based on student enrollment; therefore, it is important to maximize the number of students enrolled in our system while adhering to class size limitations imposed by the State of Florida.

As required by the Department of Education, the Authority provides student population projections to The School Board of Lee County. This projection is provided prior to the legislative session where the education budget and requirements are determined.

Presented is a balanced budget based upon our assumption of \$24.2 million in revenue which excludes \$3.0 million in Unassigned Cash Balances. While we have not yet received a final projection of FEFP or Capital Outlay Funding, we are able to make some general assumptions based on information provided from the Department of Education.

The following tables and graphs are intended to provide a summary of revenue categories only. Detailed information regarding each can be found in the following section with specific account strings located in the appendix section of this document.

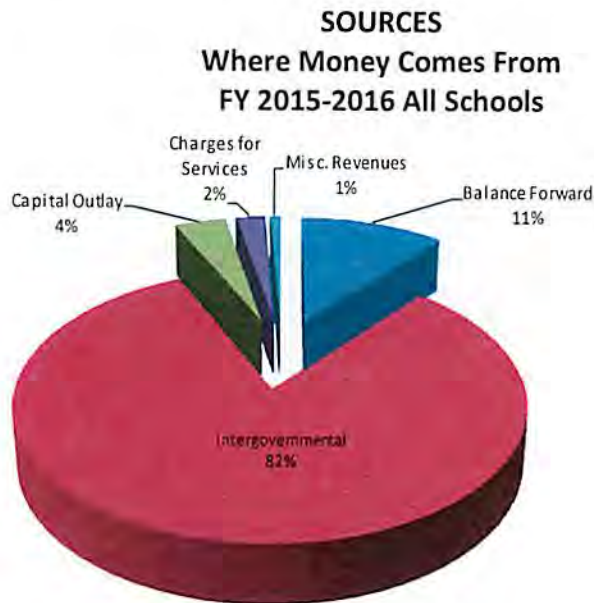
### REVENUE CATEGORIES

Revenue Category	FY 2014 Actual Revenues	FY 2015 Adopted Budget	FY 2015 Amended Budget	FY 2016 Proposed Budget	% Change FY 2015 Adopted	% Change FY 2015 Amended
Use of Fund Balance	\$ -	\$ 2,806,130.00	\$ 2,806,130.00	\$ 3,000,487	6.93%	6.93%
Operating Fund Balance	-	-	-	-	0.00%	0.00%
<b>Estimated Revenue:</b>						
Intergovernmental	20,599,071	20,814,221	21,262,155	22,384,525	7.54%	5.28%
Capital Outlay	1,434,050	1,123,174	1,067,821	1,047,739	-6.72%	-1.88%
Charges for Serv	596,882	569,168	590,309	593,300	4.24%	0.51%
Miscellaneous	240,270	369,536	397,977	214,929	-41.84%	-45.99%
<b>TOTAL SOURCES</b>	<b>\$ 22,870,273</b>	<b>\$ 25,682,229</b>	<b>\$ 26,124,392</b>	<b>\$ 27,240,980</b>	<b>6.07%</b>	<b>4.27%</b>

The Charter School Authority has several revenue sources, each representing a different percentage of total revenues:

Source	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
Balance Forward	\$ 2,806,130	\$ 2,806,130	\$ 3,000,487
Intergovernmental	20,814,221	21,262,155	22,384,525
Capital Outlay	1,123,174	1,067,821	1,047,739
Charges for Services	569,168	590,309	593,300
Misc. Revenues	369,536	397,977	214,929
<b>Total:</b>	<b>\$ 25,682,229</b>	<b>\$ 26,124,392</b>	<b>\$ 27,240,980</b>

The following chart depicts each source, including fund balance:



**INTERGOVERNMENTAL REVENUE**

Intergovernmental revenue consists of monies that flow from the federal government to state and local governments, and from state to local governments. They can include grants, shared taxes and contingent loans and advances.

**Florida Education Finance Program (FEFP)**

We are confident that the Florida (FEFP) Funding will be greater in FY 2015-2016; however, to date, the Legislature has not released an approved budget. The leaders issued a joint proclamation on Friday, May 15, 2015 in which the chambers plan to meet from June 1-June 20, 2015 to pass a budget. Until a budget is passed we do not know what funding will be available and can only rely on expert judgement.

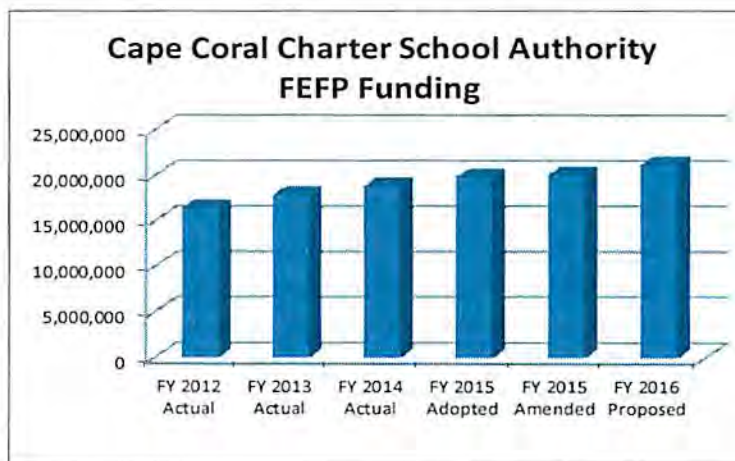
The FY 2015-2016 Proposed Budget is currently estimated with a 3% increase over the current FEFP funding levels. According to the Florida Department of Education, it is estimated that there will be a 3.8% increase to total funding, with an average base of \$7,176.33 per full time equivalent (FTE) rate. This is an estimated increase of \$232 per FTE. It has been our practice to budget at 97% for this funding to account for enrollment reductions throughout the year.

In FY 2015, each school submitted a Digital Classroom Plan which has since been incorporated as a component of FEFP Funding. We have begun receiving this funding in January 2015 and estimated a total of \$67,686 in FY 2016.

The following chart reflects FEFP Funding over the last few years:

**FEFP Funding by Year**

FY 2012 Actual	\$ 16,431,439
FY 2013 Actual	\$ 17,835,168
FY 2014 Actual	\$ 18,780,670
FY 2015 Adopted	\$ 19,782,457
FY 2015 Amended	\$ 20,044,820
FY 2016 Proposed	\$ 21,157,215



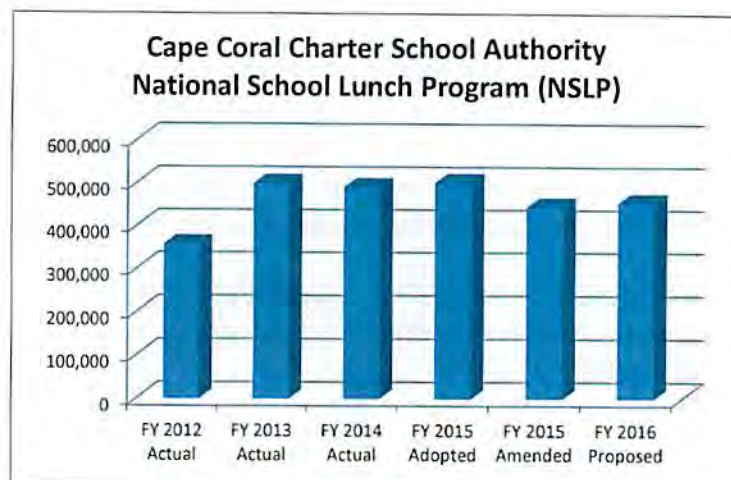


## National School Lunch Program

While our student population is projected to increase by 28 students, applications for the National School Lunch Program (NSLP) are not yet completed by parents or the Director of Food Services for the FY 2015-2016 school year. The National Lunch School Program currently services over one-third of our student population or 36%. The Food Services Group experienced many challenges with restrictive foods over the last year and did an exceptional job to offer healthy selections while remaining in compliance. There was a slight decrease to revenues in FY 2015 due to these restrictions. While there are no changes anticipated in the upcoming fiscal year, current regulations will remain in effect for FY 2015-2016. We will need to monitor revenues closely as this program is not meant to be subsidized.

### National School Lunch Program

FY 2012 Actual	\$	356,999
FY 2013 Actual	\$	499,699
FY 2014 Actual	\$	491,037
FY 2015 Adopted	\$	501,908
FY 2015 Amended	\$	445,036
FY 2016 Proposed	\$	455,000



## School Recognition Funds "A" Money

Our schools have made great strides and we are pleased to announce that all four schools have been nominated as "A" schools in FY 2015. It is the continued dedication and hard work of our educators and staff that have made this possible. Funding is typically announced in the month of March and is part of the Budget Amendment process. Since we do not know which schools qualify or what the amount will be, this is not included in the Proposed Budget numbers.

## Voluntary Pre-Kindergarten (VPK)

While there were multiple discussions of eliminating the Voluntary Pre-Kindergarten Program at Christa McAuliffe, it was ultimately decided to keep the program in place. Our schools have found this offering to be of great value to student siblings who are entering school. In addition, many of our Kindergarten students transition from this program.

According to the Florida Department of Education, funding for the Voluntary Prekindergarten Program is estimated to increase minimally by 1% over the previous year. This would equate to a total of \$1,979 to both our Christa McAuliffe and Oasis Elementary VPK Programs.

### **Florida Teachers Lead Program**

The Florida Teacher Lead Program is an allocation to be used by classroom teachers for the purchase of instructional materials and supplies for use in teaching students. Funding for this program has remained fairly consistent over the last few years, providing teachers with \$250 for materials.

### **Title II-A**

Title II-A funding is used for instructional training and related travel. This funding is provided through the Lee County School District and has remained fairly level over the last few years; therefore, it has been budgeted at the same funding level as FY 2015 which is \$31,313.

### **AICE**

As Oasis High School continues to grow so has the AICE Program. It is anticipated that this revenue will be consistent with the FY 2015 funding of \$496,242.

## **CAPITAL OUTLAY**

### **Public Education Capital Outlay Fund (PECO)**

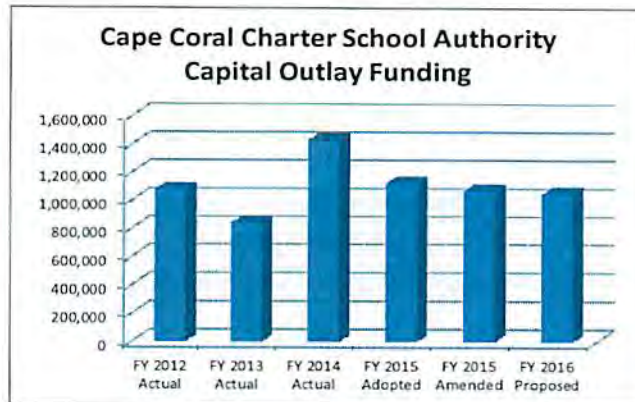
Public Education Capital Outlay (PECO) funding is the second largest source of the Cape Coral Charter School Authority's revenues and is funded from the State. As noted above, the overall Capital Outlay appropriation is based on enrollment, however, this funding has not been approved at the State level; therefore, we must rely upon expert judgement. According to the Florida Department of Education, it is estimated that this funding may have a slight increase from \$74 million in FY 2015 to \$80 million in FY 2016. To be conservative, the Capital Outlay funding remains in line with our current receipt levels until we know more. The final Capital Outlay Funding is anticipated to be released after the special session ending on June 20, 2015.



The Public Education Capital Outlay (PECO) dollars are used to offset the debt service on the Charter School buildings which is projected at \$3.5 million in FY2015-2016. As you can see, the level of funding estimated at \$1,047,739 does not fulfill our annual debt obligations causing us to use other revenue sources to cover these costs.

Capital Outlay Funding by Year

FY 2012 Actual	\$	1,078,301
FY 2013 Actual	\$	840,073
FY 2014 Actual	\$	1,434,050
FY 2015 Adopted	\$	1,123,174
FY 2015 Amended	\$	1,067,821
FY 2016 Proposed	\$	1,047,739

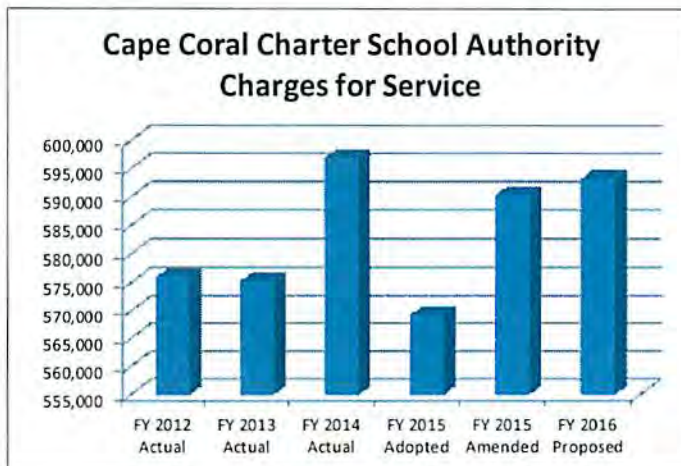


## CHARGES FOR SERVICES

These revenues include all charges for current services and are charged for activities such as student lunches and bus rentals by Parks & Rec. All fees charged are reviewed on an annual basis and updated accordingly. Most recently, bus rental fees have been increased to cover additional lease and maintenance costs.

Charges for Service

FY 2012 Actual	\$	576,029
FY 2013 Actual	\$	575,303
FY 2014 Actual	\$	596,881
FY 2015 Adopted	\$	569,168
FY 2015 Amended	\$	590,309
FY 2016 Proposed	\$	593,300

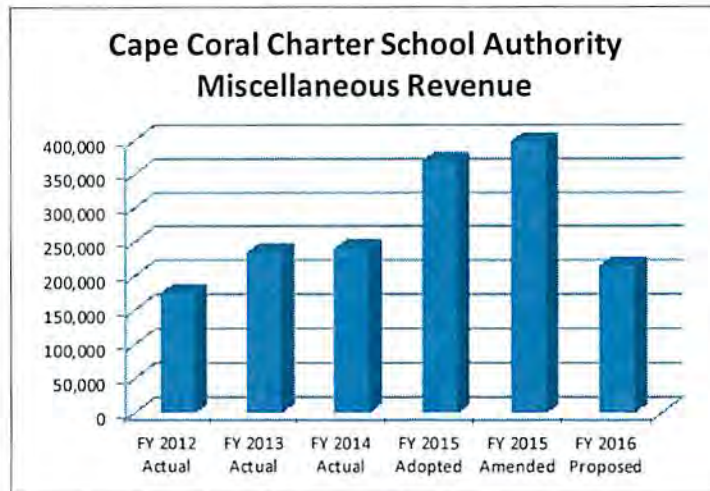


## MISCELLANEOUS REVENUE

All other revenues including Short Term Investment Income, Contributions/Donations, Other Miscellaneous Revenue, Reimbursable Revenue, Blue Cross/Blue Shield Health Rebate, Wellness Fair Payouts and Scholastic Book Fair dollars are captured in this category. Funding associated with the FY 2015-2016 Proposed Budget does not include the Blue Cross/Blue Shield Rebate dollars as we are not sure if we will receive this funding in FY 2015-2016, thus reflecting the decline in revenues.

### Miscellaneous Revenue

FY 2012 Actual	\$	174,701
FY 2013 Actual	\$	234,863
FY 2014 Actual	\$	240,270
FY 2015 Adopted	\$	369,536
FY 2015 Amended	\$	397,977
FY 2016 Proposed	\$	214,929



## OTHER

### Lee County School District and Discretionary Capital Improvement Millage (DCIM)

While we have been unsuccessful at the state and local level to remove the discretion that Lee County Public Schools has with distributing the local capital outlay tax dollars, we continue these efforts. Through multiple resources, we believe that there has been increased public awareness on this issue now more than ever.

**This Page Left Blank Intentionally**

## EXPENDITURES

Expenditures.....	20
Personnel .....	25
Staffing Summary.....	27
Operating.....	34
Capital.....	36

**This Page Left Blank Intentionally**

## EXPENDITURES

The FY 2015-2016 Proposed Operating Budget, which the Charter School Governing Board will consider for adoption is \$27.2 million and includes \$16.3 million in Personnel expenditures, \$7.7 million in Operating expenditures, and \$3.1 million in Reserves.

Capital Outlay expenditures account for \$48,800 which reflects an increase of \$21,800 or 80.74% over last fiscal year. This is primarily due to the increased need to replace aging equipment.

The following table provides a summary of the budget on an expenditure category basis for all schools respectively:

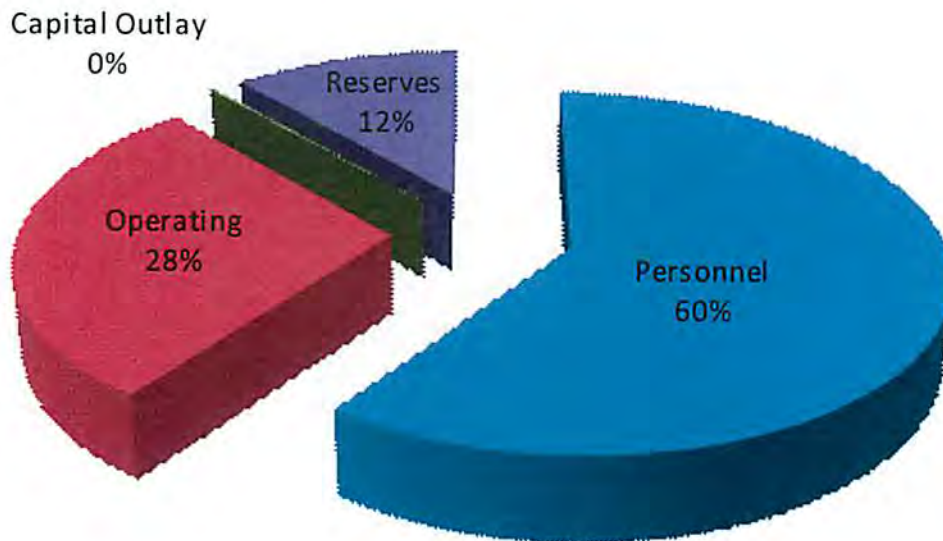
### Expenditure Categories

Expenditures Category	FY 2014 Actual Expenditures	FY 2015 Adopted Budget	FY 2015 Amended Budget	FY 2016 Proposed Budget	% Change FY 2015 Adopted	% Change FY 2015 Amended
<b>Appropriations</b>						
Personnel	\$ 15,425,860	\$ 15,513,590	\$ 15,531,874	\$ 16,348,025	5.38%	5.25%
Operating	7,479,814	7,424,209	7,565,031	7,716,613	3.94%	2.00%
Capital Outlay	104,835	31,000	27,000	48,800	57.42%	80.74%
Other Expenses	-	-	-	-	0.00%	0.00%
Reserves	-	2,713,430	3,000,487	3,127,542	15.26%	4.23%
<b>TOTAL USES</b>	<b>\$ 23,010,509</b>	<b>\$ 25,682,229</b>	<b>\$ 26,124,392</b>	<b>\$ 27,240,980</b>	<b>6.07%</b>	<b>4.27%</b>

The following tables provide a summary of the budget on an expenditure category basis for all schools:

**USES**  
**Where the Money Goes**  
**FY 2015-2016 All Schools**

<b>Expenditure Category</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Amended</b>	<b>FY 2016 Proposed</b>
Personnel	\$ 15,513,590	\$ 15,531,874	\$ 16,348,025
Operating	7,424,209	7,565,031	7,716,613
Capital Outlay	31,000	27,000	48,800
Reserves	2,713,430	3,000,487	3,127,542
<b>TOTAL:</b>	<b>\$ 25,682,229</b>	<b>\$ 26,124,392</b>	<b>\$ 27,240,980</b>

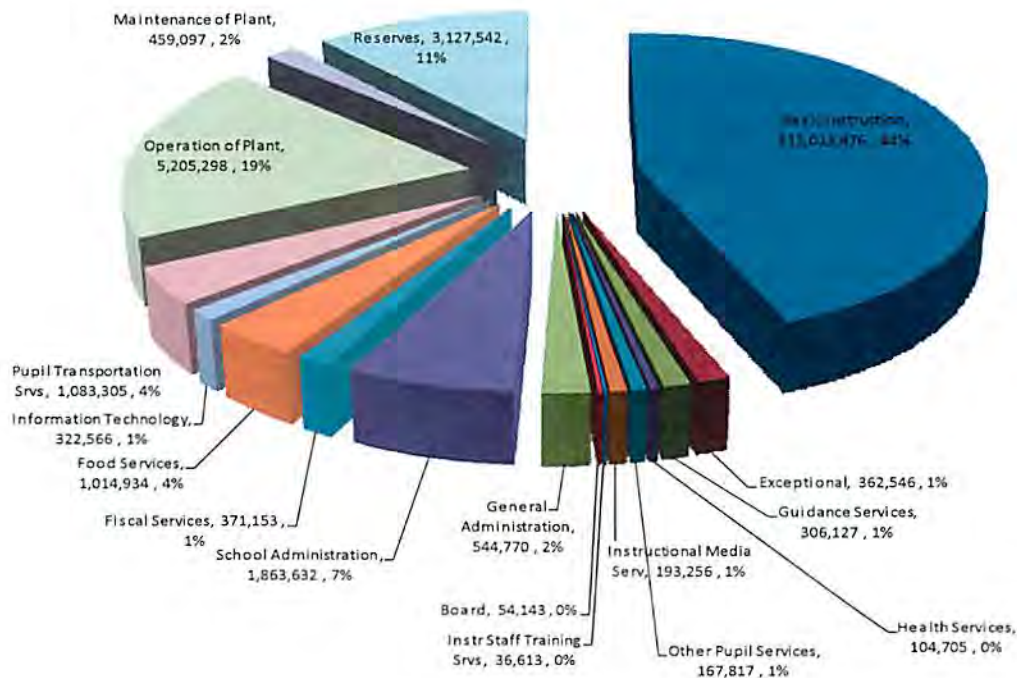




The following table demonstrates expenditures by program area or sub-ledger:

Program	FY 2014 Actual Expenditures	FY 2015 Adopted Budget	FY 2015 Amended Budget	FY 2016 Proposed Budget	% Change FY 2015 Adopted	% Change FY 2015 Amended
Basic Instruction	\$ 11,523,468	\$ 11,486,045	\$ 11,587,317	\$ 12,023,476	4.68%	3.76%
Exceptional	319,996	342,659	350,224	362,546	5.80%	3.52%
Guidance Services	305,028	297,726	298,913	306,127	2.82%	2.41%
Health Services	91,280	98,659	99,601	104,705	6.13%	5.12%
Other Pupil Services	150,213	161,309	123,571	167,817	4.03%	35.81%
Instructional Media Serv	186,044	167,145	175,423	193,256	15.62%	10.17%
Instr Staff Training Svcs	33,207	32,000	31,313	36,613	14.42%	16.93%
Board	48,849	48,733	58,304	54,143	11.10%	-7.14%
General Administration	394,945	431,216	433,055	544,770	26.33%	25.80%
School Administration	1,713,884	1,634,053	1,662,782	1,863,632	14.05%	12.08%
Facilities Acq & Constr	17,342	-	-	-	0.00%	0.00%
Fiscal Services	308,392	323,865	311,188	371,153	14.60%	19.27%
Food Services	993,123	1,023,999	982,276	1,014,934	-0.89%	3.32%
Information Technology	330,105	267,956	290,835	322,566	20.38%	10.91%
Pupil Transportation Svcs	1,114,026	1,102,489	1,107,966	1,083,305	-1.74%	-2.23%
Operation of Plant	5,342,389	5,344,962	5,229,225	5,205,298	-2.61%	-0.46%
Maintenance of Plant	197,317	205,983	381,912	459,097	122.88%	20.21%
Reserves	-	2,713,430	3,000,487	3,127,542	15.26%	4.23%
<b>TOTAL USES</b>	<b>\$ 23,069,608</b>	<b>\$ 25,682,229</b>	<b>\$ 26,124,392</b>	<b>\$ 27,240,980</b>	<b>6.07%</b>	<b>4.27%</b>

### Expenditures by Program





# PERSONNEL

The personnel budget is the largest component of the total FY 2015-2016 Proposed Operating Budget totaling \$16.3 million or 67.8% of budget, excluding reserves. This includes base payroll, add pays, substitute staff costs, FICA, Medicare, Workers Compensation, employee benefits, and Florida Retirement System (FRS). Payroll budgets were built using the zero-based budget approach.

## Base Payroll

Included in this Proposed Budget is a 1.5% increase to base payroll for staff which totals approximately \$163,000. This does not take into consideration the impact to overheads.

## Add Pays

Add Pays are budgeted at \$415,607 which was determined by current payroll. This reflects a 4.8% decrease over last year which is primarily due to the new account code created to capture Athletic Coaches Stipends for after school activities. Administrators have been asked to review Add Pays to ensure they are warranted prior to the Adopted Budget.

## Health Care

Health care premiums account for the largest portion of the increased budget request, totaling \$395k. Not only was there a 2.5% increase to our existing health care plans but we must also comply with the Health Care Reform. As part of our Charter, our schools continue to follow the same benefit structure as the City; therefore, we have very little to no control over the continuous increased rates year over year.

Effective January 2016, we must comply with the Health Care Reform and offer benefits to those employees who work consistently greater than 30 hours weekly. To date, there is an estimated 60 employees eligible for health care coverage. We are working closely with Human Resources on specific plans and coverage to ensure we comply with this new requirement. The job classifications include Food Service Workers, Custodians, Paraprofessionals, Clinic Assistants, and Office Assistants.

## Florida Retirement System (FRS)

The Florida Retirement System (FRS) reflects an increase of 1.05% over the previous year, totaling \$932,864. While employees continue to contribute the required 3% toward their own retirement we are estimating an increased contribution to the Authority of 8%. The FRS rate is typically released after the Legislature sessions.

## **Workers Compensation**

As previously discussed, Workers Compensation rates have increased year over year. This is coupled with the number of claims sustained by the schools as well as the incorrect rates in the payroll tables. Since Workers Compensation is paid in arrear, it is likely that we will continue to see high rates over the new fiscal year. Risk Management has been notified of the financial impact to the schools when the rates are not correct and reassure us they will monitor it annually.

# Charter School Authority Staffing Summary

<b>Classification</b>	<b>FY 2016 Proposed</b>
Assistant Principal	3
Athletic Director	1
Bus Driver	15
Businesss Manager	1
Career Specialist	1
Clinic Assistant	2
Curriculum Coordinator	1
Custodial Supervisor	1
Custodian	16
Dean of Students	1
Director of Procurement & Food Service	1
Exceptional Teacher	4
Executive Assistant	1
Food Service Worker	10
General Support Secretary	1
Guidance Counselor	3
Information Specialist	4
JROTC Instructor	2
Lead Food Service Worker	4
Maintenance Technician	4
Media Specialist	2
Nurse	1
Office Assistant	4
Operations Manager	1
Paraprofessional Exceptional	1
Paraprofessional I Basic	24
Paraprofessional II Basic Ins	7
Payroll Supervisor	1
Principal	4
Receptionist	4
Secretary	4
Speech Pathologist	2
Superintendent	1
Teacher	169
Tech Support	4
Testing Coordinator	1
Transportation Coordinator	1
VPK Director/Instructor	2
VPK Paraprofessional I	2
<b>Sub-Total Employees:</b>	<b>311</b>
Sub Bus Driver	5
Sub Custodian/Food Service Worker	20
Sub Paraprofessional I	9
Sub Teacher - All Facilities	48
VPK Sub Paraprofessional	1
VPK Sub Teacher	1
<b>Sub-Total Substitutes:</b>	<b>84</b>
<b>Grand Total:</b>	<b>395</b>

*Additional Information for Proposed Changes can be found on the following pages.*

## Administration Staffing Summary

Classification	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed	(+/-) Changes
Accounts Coordinator	-	-	-	-
Superintendent	1.00	1.00	1.00	-
Bus Driver	14.00	14.00	15.00	1.00
Businesss Manager	1.00	1.00	1.00	-
Custodial Supervisor	1.00	1.00	1.00	-
Custodian	16.00	16.00	16.00	-
Director of Procurement & Food Service	1.00	1.00	1.00	-
Executive Assistant	1.00	1.00	1.00	-
General Support Secretary	1.00	1.00	1.00	-
Maintenance Technician	4.00	(4.00)	4.00	4.00
Nurse	1.00	1.00	1.00	-
Operations Manager	-	-	1.00	1.00
Payroll Supervisor	1.00	1.00	1.00	-
Transportation Coordinator	1.00	1.00	1.00	-
Tech Support	4.00	(4.00)	4.00	4.00
<b>Substitute Positions</b>				
Sub Bus Driver	5.00	5.00	5.00	-
Sub Custodian/Food Service Worker	22.00	22.00	20.00	(2.00)
Sub Paraprofessional I	9.00	9.00	9.00	-
Sub Teacher - All Facilities	32.00	32.00	48.00	16.00
Long Term Sub	1.00	1.00	-	(1.00)
VPK Sub Paraprofessional	1.00	1.00	1.00	-
VPK Sub Teacher	2.00	2.00	1.00	(1.00)
<b>Full-Time</b>	<b>47.00</b>	<b>31.00</b>	<b>49.00</b>	<b>10.00</b>
<b>Substitutes</b>	<b>72.00</b>	<b>72.00</b>	<b>84.00</b>	<b>12.00</b>
<b>Total:</b>	<b>119.00</b>	<b>103.00</b>	<b>133.00</b>	<b>22.00</b>

**FY 2016 Notes:**

New Bus Driver to cover all route	1.00
New Operations Manager	1.00
Maintenance Tech (report back to Admin)	4.00
Tech Support (report back to Admin)	4.00
<b>Change:</b>	<b>10.00</b>

# Oasis Elementary Staffing Summary

Classification	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed	(+/-) Change
Assistant Principal	0.50	0.50	1.00	0.50
Clinic Assistant	1.00	1.00	1.00	-
Exceptional Teacher	2.00	2.00	2.00	-
Food Service Worker	2.00	2.00	2.00	-
Guidance Counselor	1.00	1.00	1.00	-
Information Specialist	1.00	1.00	1.00	-
Lead Food Service Worker	1.00	1.00	1.00	-
Media Specialist	1.00	1.00	1.00	-
Maintenance Tech	1.00	1.00	-	(1.00)
Office Assistant	1.00	1.00	1.00	-
Paraprofessional I Basic Ins	13.00	13.00	13.00	-
Paraprofessional II Basic Ins	3.00	3.00	3.00	-
Principal	1.00	1.00	1.00	-
Receptionist	1.00	1.00	1.00	-
Secretary	1.00	1.00	1.00	-
Speech Pathologist	1.00	1.00	1.00	-
Tech Support	1.00	1.00	-	(1.00)
Teacher	48.00	48.00	48.00	-
VPK Director/Instructor	1.00	1.00	1.00	-
VPK Paraprofessional I	1.00	1.00	1.00	-
<b>Full-Time</b>	<b>80.50</b>	<b>80.50</b>	<b>79.00</b>	<b>(1.50)</b>
<b>VPK</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>-</b>
<b>Total:</b>	<b>82.50</b>	<b>82.50</b>	<b>81.00</b>	<b>(1.50)</b>

**FY 2016 Notes:**

Assistant Principal (increase to full time position)	0.50
Maintenance Tech (report back to Admin)	(1.00)
Tech Support (report back to Admin)	(1.00)
<b>Change:</b>	<b>(1.50)</b>

## Christa McAuliffe Elementary Staffing Summary

Classification	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed	(+/-) Change
Assistant Principal	0.50	0.50	1.00	0.50
Clinic Assistant	1.00	1.00	1.00	-
Exceptional Teacher	1.00	1.00	1.00	-
Food Service Worker	2.00	2.00	2.00	-
Guidance Counselor	1.00	1.00	1.00	-
Information Specialist	1.00	1.00	1.00	-
Lead Food Service Worker	1.00	1.00	1.00	-
Maintenance Tech	1.00	1.00	-	(1.00)
Media Specialist	1.00	1.00	1.00	-
Office Assistant	2.00	2.00	1.00	(1.00)
Paraprofessional I Basic Ins	8.00	11.00	10.00	(1.00)
Paraprofessional II Basic Ins	1.00	1.00	1.00	-
Paraprofessional Exceptional	1.00	1.00	1.00	-
Principal	1.00	1.00	1.00	-
Receptionist	1.00	1.00	1.00	-
Secretary	1.00	1.00	1.00	-
Speech Pathologist	1.00	1.00	1.00	-
Teacher	40.00	39.00	40.00	1.00
Tech Support	1.00	1.00	-	(1.00)
VPK Director/Instructor	1.00	1.00	1.00	-
VPK Paraprofessional I	1.00	1.00	1.00	-
<b>Full-Time</b>	<b>66.50</b>	<b>68.50</b>	<b>66.00</b>	<b>(2.50)</b>
<b>VPK</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>-</b>
<b>Total:</b>	<b>68.50</b>	<b>70.50</b>	<b>68.00</b>	<b>(2.50)</b>

**FY 2016 Notes:**

Assistant Principal (increase to full time position)	0.50
Maintenance Tech (report back to Admin)	(1.00)
Tech Support (report back to Admin)	(1.00)
Add Teacher (increased enrollment)	1.00
<b>Change:</b>	<b><u>(0.50)</u></b>

## Oasis Middle School Staffing Summary

Classification	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed	(+/-) Changes
Assistant Principal	1.00	1.00	1.00	-
Exceptional Teacher	1.00	1.00	1.00	-
Food Service Worker	3.00	3.00	3.00	-
Guidance Counselor	1.00	1.00	1.00	-
Information Specialist	1.00	1.00	1.00	-
Lead Food Service Worker	1.00	1.00	1.00	-
Maintenance Tech	-	1.00	-	(1.00)
Office Assistant	1.00	1.00	1.00	-
Paraprofessional I Basic Ins	5.00	(5.00)	-	-
Paraprofessional II Basic Ins	-	3.00	3.00	-
Principal	1.00	1.00	1.00	-
Receptionist	1.00	1.00	1.00	-
Secretary	1.00	1.00	1.00	-
Tech Support	1.00	1.00	-	(1.00)
Teacher	45.00	45.00	45.00	-
<b>Total:</b>	<b>63.00</b>	<b>57.00</b>	<b>60.00</b>	<b>(2.00)</b>

**FY 2016 Notes:**

Tech Support (report back to Admin)	(1.00)
Maintenance Tech (report back to Admin)	(1.00)
<b>Change:</b>	<b><u>(2.00)</u></b>

## Oasis High School Staffing Summary

Classification	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed	(+/-) Changes
Athletic Director	1.00	1.00	1.00	-
Career Specialist	1.00	1.00	1.00	-
Curriculum Coordinator	1.00	1.00	1.00	-
Dean of Students	1.00	1.00	1.00	-
Food Service Worker	3.00	3.00	3.00	-
Information Specialist	1.00	1.00	1.00	-
Lead Food Service Worker	1.00	1.00	1.00	-
Maintenance Technician	1.00	1.00	-	(1.00)
Office Assistant	1.00	1.00	1.00	-
Paraprofessional I Basic	1.00	1.00	1.00	-
Principal	1.00	1.00	1.00	-
Receptionist	1.00	1.00	1.00	-
JROTC Instructor	2.00	2.00	2.00	-
Secretary	1.00	1.00	1.00	-
Teacher	34.00	34.00	36.00	2.00
Tech Support	1.00	1.00	-	(1.00)
Testing Coordinator	1.00	1.00	1.00	-
Security Guard	1.00	1.00	-	(1.00)
<b>Total:</b>	<b>54.00</b>	<b>54.00</b>	<b>53.00</b>	<b>(1.00)</b>

**FY 2016 Notes:**

Add Teacher (increase enrollment)	2.00
Eliminate Security Guard	(1.00)
Tech Support (report back to Admin)	(1.00)
Maintenance Tech. (report back to Admin)	(1.00)
<b>Change:</b>	<b><u>(1.00)</u></b>



## FY 2015-2016 PROPOSED STAFFING APPROVALS

The following Staffing Changes are included in the FY 2015-2016 Proposed Budgets and included in the tables above. Job descriptions, if applicable, can be found in the following pages and are being incorporated as part of the approval of the FY 2015-2016 Budget approval:

➤ **Speech-Language Pathologist – Description Attached**

The Speech Language Pathologist is an existing position. It was recently identified that the salary range was not in line with National Standards. In an effort to better align the incumbent to this position and fill the vacant position existing at Oasis Elementary, it is requested that the proposed salary range be set to \$42,000-\$73,200

➤ **Operations Manager – Description Attached**

A new position entitled Operations Manager is proposed for the FY 2015-2016 school year. As our schools have grown, there is a need for this position within the Administration team to better serve the operations of our schools. This will also relieve the schools of the day-to-day matters within these areas.

➤ **Bus Driver**

While there are 15 bus routes the Transportation Group has 14 authorized positions. The FY 2015-2016 Proposed Budget is seeking approval to add one additional bus driver to cover all 15 routes.

➤ **Assistant Principal**

Currently we have one Assistant Principal who is divided between our two Elementary Schools. It is proposed that we add one Assistant Principal so each school has an Assistant Principal on site. This will also provide a better environment for staff, students and parents.

➤ **Teachers**

As our schools continue to increase enrollment, the need to hire additional teachers has been identified. Christa McAuliffe will be adding one teacher to accommodate an additional Kindergarten class. In addition, Oasis High School has requested one Math Teacher and one French Teacher. This addition will also accommodate student elective requirements.

➤ **Substitute Custodian/Food Service Worker – Descriptions Attached**

We have found the need to separate the Substitute Custodian/Food Service Worker positions. When hiring staff, we have found that these substitute employees do not wish to work both areas. Splitting this position will also allow us to better track who is working in each department as well as track the costs associated with each of these departments. There is no impact to budget.

**Class Title:** Charter School Speech-Language Pathologist  
**Bargaining Unit:** CONTRACT EMPLOYEE  
**Class Code:** 99093  
**Salary:**

[Print Job Information](#)

[Email me when jobs like this become available](#)

GENERAL STATEMENT OF JOB	Benefits
<p>Under the general supervision of the Principal and/or Superintendent, provides assessment, diagnostic, therapeutic and instructional support services for speech-language impaired students in order to meet requirements for provision of individual educational programs with students with disabilities as mandated by District, State and Federal requirements and regulations. Aids in the efficient operation of the school or department by coordinating and communicating with Administration, other instructional and support staff, parents and students. The incumbent prioritizes tasks and usually performs such independently with periodic supervision or review. Performs related work as required.</p>	
<p>Individual(s) assigned to this classification must report to work per their assigned schedule.</p>	
<p><b>SPECIFIC DUTIES AND RESPONSIBILITIES:</b></p>	
<p>Administers in-depth diagnostic evaluations for disorders of language, articulation, voice and fluency and provides reports.</p> <p>Schedules meetings and contacts parents, teachers and administrators for the purpose of eligibility staffing, Individual Educational Plan meetings and conferences.</p> <p>Participates in eligibility and placement committee staffing meetings.</p> <p>Develops individual educational plans for students on caseload and revises plan annually.</p> <p>Provides speech-language therapy for eligible students as prescribed by Individual educational plan.</p> <p>Collaborates with classroom teachers.</p> <p>Develops therapy schedule that provides optimum conditions for instruction based on individual student needs.</p> <p>Prepares materials for use in therapy.</p> <p>Develops daily lesson plans.</p> <p>Keeps attendance log and therapy progress notes.</p> <p>Provides quarterly reports and annual progress reports for each student on caseload.</p> <p>Reports compliance data and scheduling information to data processor.</p> <p>Conducts reevaluations as required.</p> <p>Provides consultation services and support for classroom teachers.</p> <p>Maintains accurate and complete reports as required by District, State and Federal regulations.</p> <p>Develops and implements communication boards and augmentative communication systems, programs voice output devices and provides training in use.</p> <p>Provides support for reading initiatives.</p> <p>Attends in-service training for maintenance and development of skills.</p> <p>Conducts in-depth hearing screenings, reports results and makes appropriate referrals further follow-up and intervention.</p> <p>Conducts speech-language and hearing screenings for students experiencing academic and behavioral problems.</p> <p>Participates in Child Study Team meetings; participates in development of pre-referral classroom interventions.</p> <p>Performs other duties as assigned by principal.</p>	
<p><b>OTHER RESPONSIBILITIES:</b></p>	
<p>Performs related work as required. (Note: The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)</p>	
<p><b>MINIMUM QUALIFICATIONS:</b></p>	
<p>1. Master's degree or higher with graduate major in speech-language pathology.</p>	

2. Valid Florida teacher certification and/or valid license in speech-language pathology.
3. Experience with industry-standard computer applications.
4. Such alternatives to the above qualifications as the Governing Board may find acceptable.

**ADDITIONAL MINIMUM QUALIFICATIONS REQUIRED: KNOWLEDGE, SKILLS, AND ABILITIES:**

Has general knowledge of report and record keeping principles and techniques.

Has general knowledge of business mathematics.

Is able to work with diverse groups.

Is skilled in both written and oral communications, individually and in public, for effective expression and clarity.

Is able to utilize a variety of modern office equipment, i.e., computers, facsimile machines, and copiers.

Is able to establish and maintain effective-working relationships with supervisor, support staff and other departments position interacts with.

Is able to organize and review work for efficient results and accuracy.

Is able to perform duties with consistent courtesy and tact in the best interest of the public.

Is able to issue and follow oral and written instructions.

**MINIMUM STANDARDS REQUIRED:**

**Physical Requirements:** Tasks involve some walking, standing; some unassisted lifting, carrying, pushing and/or pulling of light weight objects up to 20 pounds. Tasks may involve extended periods of visual concentration.

**Data Conception:** Requires the ability to compare and/or judge the readily observable, functional, structural or composite characteristics (whether similar or divergent from obvious standards) of documentation, accounting, and applications.

**Interpersonal Communication:** Requires the ability of speaking and/or signaling people to convey or exchange information. Includes giving and receiving instructions, assignments or directions.

**Language Ability:** Requires the ability to read a variety of materials relevant to municipal policy, procedure, and ordinance. Requires the ability to communicate with numerous individuals from a broad array of backgrounds.

**Intelligence:** Requires the ability to apply principles of rational systems; to solve practical problems and deal with a variety of concrete variables in situations where standardization exists.

**Verbal Aptitude:** Requires the ability to record and deliver information, to explain procedures, to issue and follow oral and written instructions. Must be able to communicate effectively and efficiently in Standard English.

**Numerical Aptitude:** Requires the ability to add, subtract, multiply, and divide; calculate decimals and percentages.

**Form/Spatial Aptitude:** Requires the ability to inspect items for proper length, width and shape.

**Motor Coordination:** Requires the ability to coordinate hands and eyes in utilizing modern office equipment.

**Manual Dexterity:** Must have minimal levels of eye/hand/foot coordination.

**Color Discrimination:** Requires the ability to differentiate between colors and shades of color.

**Interpersonal Temperament:** Requires the ability to deal with people beyond giving and receiving instructions. Includes considerable public contact, and potential confrontational situations.

**Physical Communication:** Requires the ability to talk and hear: (Talking: expressing or exchanging ideas by means of spoken words. Hearing: perceiving nature of sounds by ear.)

**Environmental Requirements:** Tasks are generally performed without exposure to adverse environmental conditions.



## Operations Manager

Class Code:

CITY OF CAPE CORAL  
Established Date: 6/1/2015  
Revision Date:

### SALARY RANGE

\$24.04 – 31.25 Hourly  
\$50,000.00 - \$65,000.00 Annually

### GENERAL STATEMENT OF JOB:

Under the general supervision of the Superintendent, incumbent will efficiently and effectively support the school system and be accountable for planning, supervising, and facilitating support services. Incumbent will assist the Superintendent accomplish the goals within the Strategic Plan.

**May also serve as building level administrator as needed.**

**Individual(s) assigned to this classification must report to work per their assigned schedule.**

### SPECIFIC DUTIES AND RESPONSIBILITIES:

Supports Governing Board policy, State statutes and Federal regulations as they pertain to the school system.

Supervises the areas and staff of Maintenance, Custodial, Transportation and IT. Provides a safe working environment and coordinates facility inspections.

Supervises and monitors the accurate and timely completion of data collection and reporting requirements.

Helps develop and implement training opportunities for all school personnel.

Implements System guidelines for proper student conduct and disciplinary procedures and policies, based on the Student Code of Conduct, which ensures a safe and orderly environment.

Establishes a school-based crisis plan and provides leadership in the event of such occurrence.

Develops positive school and community relations, which includes effective oral and written communications to all stakeholder groups.

Communicates through the proper channels to keep appropriate personnel informed of impending problems or events of unusual nature.

Participates in district-wide management meetings and other meetings appropriate for professional development.

Provide supervision at extra-curricular and athletic events.

**MINIMUM QUALIFICATIONS:**

Master's degree with academic training in educational administration or leadership (valid Florida Educational leadership certificate) or a valid School Principal certification from another State with the ability to obtain Florida certification within one (1) year of hire required. Supplemented by a minimum of three (3) years of successful teaching experience and two (2) years of successful administrative experience. Must be able to demonstrate mastery of the Florida Principal Competencies.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

Has general knowledge of report and record keeping principles and techniques.

Has general knowledge of business mathematics.

Has strong interpersonal skills and the ability to work with diverse groups of people.

Is skilled in both written and oral communications for effective expression and clarity.

Is able to utilize a variety of modern office equipment, i.e., computers, facsimile machines, and copiers.

Is able to establish and maintain effective working relationships with supervisors, support staff and other departments position interacts with.

Is able to organize and review work for efficient results and accuracy.

Is able to perform duties with consistent courtesy and tact in the best interest of the public.

Is able to issue and follow oral and written instructions.

**MINIMUM STANDARDS REQUIRED:**

**Physical Requirements:** Tasks are essentially sedentary, with some unassisted lifting, carrying, pushing and/or pulling of lightweight objects up to 20 pounds. Tasks may require prolonged periods of visual concentration.

**Data Conception:** Requires the ability to compare and/or judge the readily observable, functional, structural or composite characteristics (whether similar to or divergent from obvious standards) of documentation, accounting, and applications.

**Interpersonal Communication:** Requires the ability of speaking and/or signaling people to convey or exchange information. Includes giving and receiving instructions, assignments or directions.

**Language Ability:** Requires the ability to read a variety of materials relevant to municipal policy, procedure, and ordinance. Requires the ability to communicate with numerous individuals from a broad array of backgrounds.

**Intelligence:** Requires the ability to apply principles of rational systems; to solve practical problems and deal with a variety of concrete variables in situations where standardization exists.

**Verbal Aptitude:** Requires the ability to record and deliver information, to explain procedures, to issue and follow oral and written instructions. Must be able to communicate effectively and efficiently in standard English.

Form/Spatial Aptitude: Requires ability to inspect items for proper length, width and shape.

Motor Coordination: Requires ability to coordinate hands and eyes to set up for activities.

Manual Dexterity: Must have eye/hand/foot coordination.

Color Discrimination: Requires ability to differentiate between colors or shades of color.

Interpersonal Temperament: Requires the ability to receive supervision and instructions.  
Requires ability to function under stress of deadlines.

Physical Communication: Requires ability to talk and hear.

Environmental Requirements: Tasks are performed with exposure to the following environmental conditions: heat, humidity and wetness.

DRAFT



CITY OF CAPE CORAL  
Established Date: 10/18/2010  
Revision Date: 2/24/2015

## Charter School Substitute Custodian

Class Code:

**\$8.05 - \$13.00 Hourly**

### **GENERAL STATEMENT OF JOB:**

Under the general supervision of the Custodial Supervisor, involves routine housekeeping tasks in municipal buildings and facilities, including minor structural, plumbing and equipment repairs. This position works with minimum supervision and is required to exercise judgment and initiative in scheduling and planning the job duties. This work is reviewed through reports and the appearance of buildings and facilities. Performs other related duties assigned by supervisor.

**Individual(s) assigned to this classification must report to work per their assigned schedule.**

### **SPECIFIC DUTIES AND RESPONSIBILITIES:**

This list is intended to be descriptive rather than restrictive. Any one position in this class may perform duties in addition to those or may not perform other duties listed.

Maintains cleanliness of buildings and facilities.

Scrubs, mops, waxes and polishes floors; uses cleaning fluids, waxes, and disinfectants.

Cleans and vacuums carpeted areas.

Dusts and polishes furniture.

Washes windows, woodwork, screens, toilets, washrooms and fixtures.

Maintains supply of paper, soaps and disinfectants.

Moves office and institutional furniture and equipment as needed.

Monitors assigned equipment condition and reports required repairs to supervisor.

Removes rubbish from inside and outside of buildings including emptying of wastebaskets.

Responds to trouble calls involving cleanup.

May assist with training of new/other employees.

May require set-up and takedown of tables and chairs/



Safeguards equipment assigned; reports required repairs to office/supervisor.

Notifies Supervisor when supplies are needed or when inventory levels become low.

#### **ADDITIONAL JOB FUNCTIONS**

Performs other duties as assigned.

Attends vocational classes, seminars and related training opportunities.

May be required to operate a motor vehicle in performance of assigned tasks.

#### **MINIMUM QUALIFICATIONS:**

Must be able to communicate effectively. Must have knowledge of general housekeeping practices. One or two years of housekeeping experience preferred. (FUTURE PROMOTION MAY REQUIRE A HIGH SCHOOL DIPLOMA OR GED). Must be able to lift and carry moderately heavy objects. A valid Florida Driver's License, or valid State Driver's License with the ability to obtain a Florida License within 30 days of hire, may be required depending on area of assignment.

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

Working knowledge of the English language.

Knowledge of proper use of cleaning fluids, waxes and disinfectants.

Ability to lift and carry moderately heavy objects.

Skill to operate vacuum, floor polisher and other assigned equipment.

#### **MINIMUM STANDARDS REQUIRED:**

**Physical Requirements:** Bending, some unassisted lifting, carrying, pushing and/or pulling of moderately heavy objects up to 60 pounds.

**Data Conception:** Requires ability to read instructions and material safety data sheets.

**Interpersonal Communication:** Require ability to exchange information with co-workers and customers.

**Language Ability:** Requires ability to communicate efficiently and effectively in Standard English.

**Intelligence:** Requires ability to apply common sense understanding to perform semi-repetitive tasks.

**Verbal Aptitude:** Requires ability to follow oral and written instructions.

**Numerical Aptitude:** Requires ability to add, subtract, multiply and divide.



**Numerical Aptitude:** Requires the ability to add, subtract, multiply and divide; calculate decimals and percentages.

**Form/spatial aptitude:** Requires the ability to inspect items for proper length, width and shape.

**Motor coordination:** Requires the ability to coordinate hands and eyes in utilizing modern office equipment.

**Manual Dexterity:** Must have minimal levels of eye/hand/foot coordination.

**Color Discrimination:** Requires the ability to differentiate between colors or shades of color.

**Interpersonal Temperament:** Requires the ability to deal with people beyond giving and receiving instructions. Includes considerable public contact, and potential confrontational situations.

**Physical Communication:** Requires the ability to talk and/or hear: (Talking: expressing or exchanging information by means of spoken words. Hearing: perceiving nature of sounds by ear).

**Environmental requirements:** Tasks are generally performed without exposure to adverse environmental conditions.



CITY OF CAPE CORAL  
Established Date: 2/24/2015  
Revision Date: 2/24/2015

## Charter School Substitute Food Service Worker

Class Code:

**\$8.05 - \$13.00 Hourly**

### **GENERAL STATEMENT OF JOB:**

Under the general supervision of the Lead Food Service worker, involves providing food service to students and staff, maintaining cleanliness of facility, preparing food and equipment daily and stocking of inventory/supplies. Requires standing for long periods of time. Must attend in service training as assigned. Performs other related duties assigned by supervisor.

**Individual(s) assigned to this classification must report to work per their assigned schedule.**

### **SPECIFIC DUTIES AND RESPONSIBILITIES:**

This list is intended to be descriptive rather than restrictive. Any one position in this class may perform duties in addition to those or may not perform other duties listed.

Responsible for maintaining the highest standards in regard to safety, sanitation and care of food service equipment.

Responsible for safe handling of food.

Responsible for preparation and serving food to students.

Responsible for learning the procedures for food warmers and serving station and maintaining temperature regulations and guidelines.

Responsible for cleaning of dishes and sanitation of food service area.

Responsible for maintaining inventory of supplies.

Responsible for the setting up and the cleaning of the cafeteria before and after lunch.

Responsible for communicating effectively with students, teachers and supervisor.

Monitors assigned equipment condition and reports required repairs to supervisor.

### **ADDITIONAL JOB FUNCTIONS**

Performs other duties as assigned.

Attends vocational classes, seminars and related training opportunities.

**MINIMUM QUALIFICATIONS:**

High School Diploma/GED preferred (FUTURE PROMOTION MAY REQUIRE A HIGH SCHOOL DIPLOMA OR GED). Must be able to communicate effectively. Must be able to lift and carry moderately heavy objects.

**KNOWLEDGE, SKILLS AND ABILITIES:**

Working knowledge of the English language.

Ability to lift and carry moderately heavy objects.

**MINIMUM STANDARDS REQUIRED:**

Physical Requirements: Bending, some unassisted lifting, carrying, pushing and/or pulling of moderately heavy objects up to 60 pounds.

Data Conception: Requires ability to read instructions and material safety data sheets.

Interpersonal Communication: Requires ability to exchange information with co-workers and customers.

Language Ability: Requires ability to communicate efficiently and effectively in Standard English.

Intelligence: Requires ability to apply common sense understanding to perform semi-repetitive tasks.

Verbal Aptitude: Requires ability to follow oral and written instructions.

Numerical Aptitude: Requires ability to add, subtract, multiply and divide.

Form/Spatial Aptitude: Requires ability to inspect items for proper length, width and shape.

Motor Coordination: Requires ability to coordinate hands and eyes to set up for activities.

Manual Dexterity: Must have eye/hand/foot coordination.

Color Discrimination: Requires ability to differentiate between colors or shades of color.

Interpersonal Temperament: Requires the ability to receive supervision and instructions. Requires ability to function under stress of deadlines.

Physical Communication: Requires ability to talk and hear.

Environmental Requirements: Tasks are performed with exposure to the following environmental conditions: heat, humidity and wetness.

# OPERATING

## EXPENSES

Operating expenses are those costs incurred for the day-to-day functions of our schools. Fixed costs are those expenses that are essentially non-discretionary in nature. These include such items as health insurance, building insurance, electric and building rent.

### Custodial Services

Over the last year, we have made profound changes in how we deliver custodial services and continue to monitor progress. In May 2014, supervisory roles changed which brought positive change to this group. Custodians went from a 215 day calendar to a 255 day calendar to ensure cleanliness of our buildings throughout the year. Unfortunately, we continue to lose personnel in this area due to the low rate of compensation coupled with not having benefits. As part of the Health Reform, it is our intent to offer benefits to this group which we hope will retain the staff. In addition, the rate in which we hire custodians has been adjusted to bring more consistency across the group.

### Maintenance

Currently there are four positions within the Maintenance Department. While they do not have the skill set or tools to make every repair, the schools continue to use the City of Cape Coral Facilities Division to assist with projects beyond our scope. These projects are primarily associated with parking lot lights, roof repairs, and lock/key repairs. Since we have seen a substantial decrease in the work requested by the City, we have begun initiating conversations with the City to re-evaluate the allocated costs from the City to ensure this service is equitable.

As our facilities continue to age, we are faced with increased expenditures. In FY 2015, there were multiple expenditures associated with our security system and air conditioning system. We replaced the Oasis Elementary coils which exceeded \$40,000.

Included in the FY 2015-2016 Proposed Operating Budget is \$40,000 for replacement of condenser coils at Christa McAuliffe.

### Food Services

The National School Lunch Program (NSLP) currently accommodates 36% of our students for free or reduced lunch. In FY 2015, we followed the required meal pattern by serving all whole grains and a fruit for breakfast, while meeting the sodium limit. We do not anticipate a major change in this area.

It should be noted that Food Services has requested multiple equipment requests due to aging equipment. In this Proposed Budget we have included funding to purchase a milk cooler for

Oasis Elementary, an ice cream cooler for Christa McAuliffe, and a sink for Oasis High School. In addition, there is \$6,000 proposed in the Capital Outlay section of this document for a new steamer at Oasis Middle School.

**Information Technology**

While it is our vision to be a technology leader in education, we must continue to plan. As identified in the Strategic Plan/Improvement Program on the following pages, we have neglected this area and must find a way to catch-up. Last fiscal year, we invested over \$150,000 at Christa McAuliffe to purchase new computers for teachers and students. This was the first computer refresh this school has had since the inception of the school.

Through the 6-year Improvement Plan, we must begin to identify replacement schedules on a more gradual basis so the financial impact isn't so heavy. As part of this refresh, Christa McAuliffe still requires 35 desktops for the kindergarten class which is included in the Proposed Budget. A complete list of Information Technology replacements can be found in the Asset Improvement section of this document.

We must consider setting aside funding to have an IT Assessment completed on our IT infrastructure. Our infrastructure is beyond life expectancy and needs to be upgraded. While the City has provided a vendor to do an assessment for us, their findings are incomplete since it was performed at a very high level. A new assessment will allow a complete review of our IT infrastructure so a professional recommendation can be made.

**Transportation**

In FY 2015 we were challenged with ongoing Transportation issues. As such, there were four (4) new buses purchased totaling \$400,000. These buses will be amortized over seven years with an estimated payback of \$6,100 per month. This will impact the FY 2015-2016 budgets by an estimated \$58k since we were currently leasing two. We will continue to utilize the Lee County School District for our bus maintenance.

## Capital

Developing this proposed budget has required a thoughtful examination of every dollar we spend and activity we undertake. While we remain committed to quality education and strong student achievement, we must begin to focus on Capital needs.

In FY 2014, the Cape Coral Charter School Authority adopted a six-year Asset Improvement Program as part of the Strategic Planning Process. Prior to this adoption, there was not a formal plan in place. From a budgetary standpoint, it is very important to identify school assets, condition, and future plans for those assets. The Asset Improvement Program budgetary process encompasses the integration of revenues and expenditures along with Authority's long range planning process.

The Asset Improvement Program is intended to serve as a long range planning tool to:

- Increase efficiency in operations by maintaining assets in acceptable condition
- Identify major maintenance and equipment replacement
- Identify assets no longer needed by the school

The funding requests of the Asset Improvement Program for FY 2016-FY 2021 are summarized in the following tables. It should be noted that Capital dollars include Scholastic Book Fair monies as they are applied to a capital account but are not included in those sheets.

**This Page Left Blank Intentionally**

# ASSET IMPROVEMENT PROGRAM

Asset Improvement Program.....	38
Asset Improvement Program.....	A1
Asset Equipment Program.....	A2
Asset Maintenance Program.....	A3



**This Page Left Blank Intentionally**

**FY 2015-2016  
Proposed Budget  
Asset Improvement Program**



# FY 2016-2021 CAPITAL IMPROVEMENT PROGRAM

FUNDING SOURCE	BUSINESS UNIT	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
Oasis Elementary Storage Building	41430	-	25,000	-	-	-	-	25,000
Oasis Elementary VPK	41430	-	-	-	-	-	-	-
Oasis Elementary VPK	4143V	-	-	-	-	-	-	-
Oasis Elementary VPK	4143V	-	-	-	-	-	-	-
Christa McAuliffe Elementary CMES Projected Expansion	41510	-	-	-	2,200,000	-	-	2,200,000
Christa McAuliffe Elementary VPK	41510	-	-	-	-	-	-	-
Christa McAuliffe Elementary VPK	4151V	-	-	-	-	-	-	-
Christa McAuliffe Elementary VPK	4151V	-	-	-	-	-	-	-
Oasis Middle School	41710	-	-	-	-	-	-	-
Oasis Middle School	41710	-	-	-	-	-	-	-
Oasis Middle School	41710	-	-	-	-	-	-	-
Oasis High School	41810	-	-	-	-	-	-	-
Oasis High School	41810	-	-	-	-	-	-	-
Oasis High School	41810	-	-	-	-	-	-	-
Administration	41999	-	-	-	-	-	-	-
Administration	41999	-	-	-	-	-	-	-

## CAPITAL IMPROVEMENT PROGRAM FY 2016 - FY 2021 SUMMARY OF REQUIRED REVENUES

	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	Total
Oasis Elementary	-	25,000	-	-	-	-	25,000
Oasis Elementary VPK	-	-	-	-	-	-	-
Christa McAuliffe Elementary	-	-	-	-	2,200,000	-	2,200,000
Christa McAuliffe Elementary VPK	-	-	-	-	-	-	-
Oasis Middle School	-	-	-	-	-	-	-
Oasis High School	-	-	-	-	-	-	-
Administration	-	-	-	-	-	-	-
<b>TOTAL</b>	-	<b>25,000</b>	-	-	<b>2,200,000</b>	-	<b>2,225,000</b>

**FY 2015-2016  
Proposed Budget  
Asset Equipment Program**



**FY 2016-2021 CAPITAL EQUIPMENT PROGRAM - ITEMS OVER \$5,000**

	FUNDING SOURCE	BUSINESS UNIT	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
<b>Oasis Elementary</b>									
<b>Maintenance</b>									
Replace 160,000 BTU compressor on RTU3 Admin. Bldg.	School General Fund	41430	-	5,000	-	-	-	-	5,000
Replace 12.5HP Tandem compressor on RTU2	School General Fund	41430	-	20,000	-	-	-	-	20,000
• Perimeter fence for Oasis Campus - Total \$12,000.00	School General Fund	41430	4,000	-	-	-	-	-	4,000
<b>Food Services</b>									
Steam table	School General Fund	41430	-	6,000	-	-	-	-	6,000
<b>Information Technology</b>									
Servers and Appliances - Dell PowerEdge R510	School General Fund	41430	-	-	20,000	-	-	-	20,000
Servers and Appliances - Dell PowerEdge R610	School General Fund	41430	-	-	50,000	-	-	-	50,000
Servers and Appliances - Dell PowerEdge R710	School General Fund	41430	-	-	30,000	-	-	-	30,000
Barracuda Web/Email & Spam Filter	School General Fund	41430	-	-	-	-	20,000	-	20,000
<b>Christa McAuliffe Elementary</b>									
<b>Maintenance</b>									
Replace Tandem 12.5HP compressors for RTU#2	School General Fund	41510	-	20,000	-	-	-	-	20,000
<b>Food Services</b>									
Steam Table	School General Fund	41510	-	6,000	-	-	-	-	6,000
<b>Information Technology</b>									
Servers and Appliances - Dell PowerEdge R510 (CSALDS and Print Servers)	School General Fund	41510	5,400	5,400	5,400	-	-	-	16,200
Servers and Appliances - Dell PowerEdge R530 (Windows 2003) (File Server)	School General Fund	41510	5,400	5,400	5,400	-	-	-	16,200
Servers and Appliances - Dell PowerEdge R510 (Windows 2008)	School General Fund	41510	-	-	-	-	10,800	-	10,800
<b>Oasis Middle School</b>									
<b>Maintenance</b>									
Replaces 3 way valve - A/C chillers	School General Fund	41710	-	10,000	-	-	-	-	10,000
• Perimeter Fence for Oasis Campus - Total \$12,000.00	School General Fund	41710	4,000	-	-	-	-	-	4,000
<b>Food Services</b>									
Steam table	School General Fund	41710	6,000	-	-	-	-	-	6,000
<b>Information Technology</b>									
Dell to replace - Dellnas2	School General Fund	41710	6,000	-	-	-	-	-	6,000
Main Controller	School General Fund	41710	-	-	-	-	7,000	-	7,000
<b>Oasis High School</b>									
<b>Maintenance</b>									
Replaces 3 way valve - A/C chillers	School General Fund	41810	-	10,000	-	-	-	-	10,000
• Perimeter Fence for Oasis Campus - Total \$12,000.00	School General Fund	41810	4,000	-	-	-	-	-	4,000
<b>Administration</b>									
Information Technology	School General Fund	41999	-	-	-	-	-	-	-

• Not in Fiscal Year 2016 Budget

# FY 2016-2021 CAPITAL EQUIPMENT PROGRAM - ITEMS OVER \$5,000

## CAPITAL EQUIPMENT PROGRAM FY 2016 - FY 2021 SUMMARY OF REQUIRED REVENUES

	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
Oasis Elementary	4,000	31,000	100,000	-	20,000	-	155,000
Christa McAuliffe	10,800	36,800	10,800	-	10,800	-	69,200
Oasis Middle School	16,000	10,000	-	-	7,000	-	33,000
Oasis High School	4,000	10,000	-	-	-	-	14,000
Administration	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>34,800</b>	<b>87,800</b>	<b>110,800</b>	<b>-</b>	<b>37,800</b>	<b>-</b>	<b>271,200</b>



**FY 2015-2016  
Proposed Budget  
Asset Maintenance Program**



## FY 2016-2021 CAPITAL MAINTENANCE PROGRAM

	FUNDING SOURCE	BUSINESS UNIT	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
<b>Oasis Elementary</b>									
<b>Administration</b>									
Student Chairs	School General Fund	41430	4,165	1,000	1,000	1,000	1,000	1,000	9,165
<b>Maintenance</b>									
* Replace Carpet	School General Fund	41430	3,000	3,000	3,000	3,000	3,000	3,000	18,000
Repaint Exterior	School General Fund	41430	-	25,000	-	-	-	-	25,000
* Paint Airasmus (split with OMS)	School General Fund	41430	1,600	-	-	-	-	-	1,600
Recoat parking lot and restripe	School General Fund	41430	-	15,000	-	-	-	-	15,000
Replace 30 gallon water heater 208volt	School General Fund	41430	500	-	-	-	-	-	500
* Install VAV system for cafeteria A/C	School General Fund	41430	3,500	-	-	-	-	-	3,500
<b>Custodial</b>									
Floor scrubber (split with each schools)	School General Fund	41430	1,250	-	-	-	-	-	1,250
Washer/Dryer installed	School General Fund	41430	500	-	-	-	-	-	500
<b>Food Service</b>									
Milk cooler	School General Fund	41430	2,000	-	-	-	-	-	2,000
Walk in freezer ( share with OMS)	School General Fund	41430	-	5,000	-	-	-	-	5,000
<b>Information Technology</b>									
Student Desktops - Optiplex 390 (Old Wing) - 145 @ \$689. ea.	School General Fund	41430	-	-	50,000	50,000	-	-	100,000
Student Desktops - Optiplex 380 (New Wing) - 60 @ \$689. ea.	School General Fund	41430	-	41,340	-	-	-	-	41,340
Teacher Desktops - Optiplex (380) - 44 @ \$689. ea.	School General Fund	41430	-	30,316	-	-	-	-	30,316
Office Staff Desktops - Optiplex 390 - 3 @ \$689. ea.	School General Fund	41430	-	-	2,067	-	-	-	2,067
Office Staff Desktops - Optiplex 380 - 13 @ \$689. ea.	School General Fund	41430	-	-	8,957	-	-	-	8,957
Office Staff Desktops - Optiplex 320XP - 2 @ \$689. ea.	School General Fund	41430	1,378	-	-	-	-	-	1,378
Student Laptops - Latitude E5520 - 13 @ \$722. ea.	School General Fund	41430	-	-	9,386	-	-	-	9,386
Teacher Laptops - Latitude E5430 - 4 @ \$722. ea.	School General Fund	41430	-	-	-	2,888	-	-	2,888
Teacher Laptops - Latitude E5520 - 2 @ \$722. ea.	School General Fund	41430	-	-	1,444	-	-	-	1,444
Teacher Laptops - Vostro 3450 (Haba) - 1 @ \$750. ea.	School General Fund	41430	750	-	-	-	-	-	750
Teacher Laptops - Latitude D810 XP Pro - \$722. ea.	School General Fund	41430	700	700	-	-	-	-	1,400
Office Staff Laptops - Latitude E5430 - 1 @ \$722. ea.	School General Fund	41430	-	-	-	722	-	-	722
Office Staff Laptops - Latitude E5520 - 2 @ \$722. ea.	School General Fund	41430	-	-	1,444	-	-	-	1,444
Smart Boards - 600 Series (No Speakers) - 19 @ \$1200. ea.	School General Fund	41430	1,200	2,400	1,200	-	1,200	-	6,000
Smart Boards - 880 Series (w/speakers) New Wing - 12 @ 150. ea. (\$14,400.00 in 2021)	School General Fund	41430	-	-	18,000	-	-	14,400	32,400
Projectors - NEC NP410 Series - 20 @ \$514. ea.	School General Fund	41430	-	10,280	-	-	-	-	10,280
Projectors - NEC V260X Series - 18 @ \$514. ea.	School General Fund	41430	-	1,000	8,000	4,000	-	-	13,000
Projectors - NEC VE281X Series - 8 @ \$514. ea.	School General Fund	41430	-	-	-	4,000	-	-	4,000
Projectors - Smart LightRaise 60i - 1 @ \$2000.	School General Fund	41430	-	-	-	2,000	-	-	2,000
Printers - HP 1320 Laserjet - 23 @ \$305. ea. (replace when needed)	School General Fund	41430	3,000	1,000	-	-	-	-	4,000
Printers - Dell 2350dn Laserjet - 17 @ \$305. ea. (replace when needed)	School General Fund	41430	2,500	-	-	-	-	-	2,500

\* Not in Fiscal Year 2016 Budget

FUNDING SOURCE	BUSINESS UNIT	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
Printers - Dell B1260dn MonoLaser - \$915. ea.	41430	-	-	-	-	915	-	915
Printers - Dell 5130CN Color Laser - 1 @ \$375.	41430	-	375	-	-	-	-	375
Wireless Access Points	41430	-	4,300	-	-	4,300	-	8,600
Misc. - IT Supplies (bulbs, cards, etc.)	41430	3,000	3,000	3,000	3,000	3,000	3,000	18,000
Samsung Doc Cam DX-650 32 @ 600. (8 ea. year)	41430	4,800	4,800	4,800	4,800	-	-	19,200
Samsung Doc Cam SDP-860 12 @ 600. (4 ea. year)	41430	-	-	2,400	2,400	2,400	-	7,200

**Davis Elementary VPK**

**Information Technology**

Optiplex 320 (XP) - 4 (\$1K in budget for FY15)

School General Fund	4143V	700	700	700	-	-	-	2,100
---------------------	-------	-----	-----	-----	---	---	---	-------

	FUNDING SOURCE	BUSINESS UNIT	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
<b>Christa McAuliffe Elementary</b>									
<b>Administration</b>									
Student Chairs	School General Fund	41510	3,550	1,000	1,000	1,000	1,000	1,000	8,550
<b>Maintenance</b>									
Replace 12,000 BTU mini split system	School General Fund	41510	-	4,000	-	-	-	-	4,000
RTU1, RTU2 & RTU3 Replace condenser coils (to be coated for longevity and corrosion)	School General Fund	41510	40,000	-	-	-	-	-	40,000
Replace 120 gallon water heater 480volt 18amp	School General Fund	41510	-	3,000	-	-	-	-	3,000
Canopy shade for small playground	School General Fund	41510	-	-	4,000	-	-	-	4,000
Painting exterior north/south side and front/back of building	School General Fund	41510	-	-	-	24,000	-	-	24,000
Resurface and paint parking lot	School General Fund	41510	-	5,000	-	-	-	-	5,000
<b>Custodial</b>									
Carpet Extractor	School General Fund	41510	1,550	-	-	-	-	-	1,550
Floor scrubber (split with each schools)	School General Fund	41510	1,250	-	-	-	-	-	1,250
<b>Food Service</b>									
Ice cream cooler	School General Fund	41510	1,400	-	-	-	-	-	1,400
<b>Information Technology</b>									
Student Desktops - 35 @ \$700. ea. Kindergarten	School General Fund	41510	25,000	2,000	2,000	2,000	2,000	-	33,000
Staff Desktops - 47 @ \$709. ea.	School General Fund	41510	-	-	6,021	-	-	-	6,021
Laptops - Principal - 1 @ \$750.	School General Fund	41510	-	-	-	750	-	-	750
Laptops - Office - 1 @ \$750.	School General Fund	41510	-	750	-	-	-	-	750
Printers - HP1320 Laserjet - 16 @ \$220. ea.	School General Fund	41510	1,500	1,500	1,500	1,500	-	-	6,000
Printers - HP 4350 Laserjet -1 @ \$400.	School General Fund	41510	-	400	-	-	-	-	400
Printers - HP Color Laserjet CP3525n - 1 @ \$600.	School General Fund	41510	-	600	-	-	-	-	600
Projectors - NEC V260X Series - 35 @ \$399. ea.	School General Fund	41510	-	5,000	5,000	5,000	-	-	15,000
Projectors - InFocus 2114 (media) - 1 @ \$750.	School General Fund	41510	-	-	-	-	750	-	750
Projectors - InFocus - 2 @ \$400. spare	School General Fund	41510	800	-	-	-	-	800	1,600
SmartBoards - 600 Series (with Speakers) - 2 @ \$1500. ea.	School General Fund	41510	-	3,000	3,000	3,000	-	-	9,000
Wireless Access Points - Meraki - 25 @ \$180. ea. (plus wiring for wifi in 4 portables)	School General Fund	41510	-	2,800	2,800	6,000	300	-	11,900
Microsoft Office Licenses - 145 @ \$52.00 ea.	School General Fund	41510	-	7,547	-	-	-	-	7,547

	FUNDING SOURCE	BUSINESS UNIT	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
<b>Oasis Middle School</b>									
<b>Administration</b>									
Student Chairs	School General Fund	41710	4,000	1,000	1,000	1,000	1,000	1,000	9,000
<b>Maintenance</b>									
* Replace 120 gallon water heater 480volt 18amp	School General Fund	41710	3,300	-	-	-	-	-	3,300
Gym Floor(split with Parks/Rec) full amounts	School General Fund	41710	2,550	12,500	2,550	2,550	2,550	2,550	25,250
Repaint Exterior	School General Fund	41710	-	25,000	-	-	-	-	25,000
Carpet/Tile	School General Fund	41710	-	3,000	3,000	3,000	3,000	3,000	15,000
Recoat parking Lot and restripe	School General Fund	41710	-	15,000	-	-	-	-	15,000
* Paint Almaslum (split with OMS)	School General Fund	41710	1,600	-	-	-	-	-	1,600
<b>Custodial</b>									
Floor scrubber (split with each schools)	School General Fund	41710	1,250	-	-	-	-	-	1,250
Washer/Dryer Installed	School General Fund	41710	500	-	-	-	-	-	500
<b>Food Service</b>									
Walk In Freezer (share with OES)	School General Fund	41710	-	5,000	-	-	-	-	5,000
<b>Information Technology</b>									
Student Desktops - Dell Optiplex 3010 - 28 @ \$600. ea.	School General Fund	41710	-	-	16,800	-	-	-	16,800
Staff Desktops - Dell Optiplex 380 - 12 @ \$450. ea.	School General Fund	41710	-	5,400	-	-	-	-	5,400
Laptops - Student - STEM ACER Aspire/Dell - 22 @ \$400. ea.	School General Fund	41710	-	-	8,800	-	-	-	8,800
Laptops - Staff/Faculty - Dell E5520 - 50 @ \$600. ea.	School General Fund	41710	-	-	30,000	-	-	-	30,000
Laptops - Principal/Danielle Dell E6510 - 2 @ \$1000. ea.	School General Fund	41710	-	-	2,000	-	-	-	2,000
Mobile Laptop Carts - 2 @ \$530. ea.	School General Fund	41710	-	1,060	-	-	-	-	1,060
Mobile Laptop Carts - Dell Vostro 1014 Laptops 7??	School General Fund	41710	-	60,000	60,000	-	-	-	120,000
Smartboards - 600 Series - SB680 w/Speakers - 12 @ \$1700. ea.	School General Fund	41710	20,400	-	-	-	-	-	20,400
Misc. Computer - Operating Supplies	School General Fund	41710	3,000	-	-	-	-	-	3,000
Projectors - NEC NP-VE281X - 11 @ \$500. ea. - New Wing	School General Fund	41710	5,500	-	-	10,500	-	-	16,000
Printers - Dell B3465dn Laserjet - 1 @ \$2000.	School General Fund	41710	-	-	-	-	2,000	-	2,000
Printers - Dell B1260dn Laserjet - 21 @ \$190. ea.	School General Fund	41710	-	-	-	-	3,990	-	3,990
Printers - Dell 2350dn Laserjet - 12 @ \$300. ea.	School General Fund	41710	-	-	3,600	-	-	-	3,600

Note: \$38,000.00 to be designated to purchase computer.

	FUNDING SOURCE	BUSINESS UNIT	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
<b>Oasis High School</b>									
<b>Administration</b>									
Student Chairs	School General Fund	41810	7,950	1,000	1,000	1,000	1,000	1,000	12,950
<b>Maintenance</b>									
* Replace 80 gallon water heater 208/240volt	School General Fund	41810	750	-	-	-	-	-	750
* Replace control box for pond fountain	School General Fund	41810	850	-	-	-	-	-	850
Refinish Gym Floors	School General Fund	41810	3,350	3,350	3,350	3,350	3,350	3,350	20,100
<b>Custodial</b>									
Floor scrubber (split with each schools)	School General Fund	41810	1,250	-	-	-	-	-	1,250
Washer/Dryer Installed	School General Fund	41810	500	-	-	-	-	-	500
<b>Food Service</b>									
Sink	School General Fund	41810	1,000	-	-	-	-	-	1,000
<b>Instructional</b>									
Culinary Class - Washer/Dryer	School General Fund	41810	-	1,800	-	-	-	-	1,800
Culinary Class - Ice Machine	School General Fund	41810	1,800	-	-	-	-	-	1,800
<b>Information Technology</b>									
Desktops for Labs - 10 @ \$665. ea.	School General Fund	41810	6,650	-	-	-	-	-	6,650
Server X5 (1 per year)	School General Fund	41810	-	5,400	5,400	5,400	-	-	16,200
Projectors X4 per year	School General Fund	41810	1,636	1,636	1,636	1,636	1,636	1,636	9,816
USB Smart Speaker X5 per year	School General Fund	41810	1,200	1,200	1,200	1,400	1,400	1,400	7,800
Laptop Teacher (Latitude) 6 per year @ \$731. ea.	School General Fund	41810	4,386	4,386	4,386	4,386	4,386	4,386	26,316
Admin PC refresh (Optiplex 3010)	School General Fund	41810	2,000	700	700	700	700	700	5,500
<b>Administration</b>									
<b>Information Technology</b>									
Computer Refresh	School General Fund	41999	1,600	800	800	800	800	800	5,600
IT Assessment	School General Fund	41999	20,000	-	-	-	-	-	20,000
Monitor	School General Fund	41999	700	-	-	-	-	-	700

CAPITAL MAINTENANCE PROGRAM FY 2016-FY2021  
SUMMARY OF REQUIRED REVENUES

FUNDING SOURCE	BUSINESS UNIT	FY2016	FY2017	FY2018	FY 2019	FY 2020	FY 2021	TOTAL
Oasis Elementary		33,843	148,511	114,698	77,810	15,815	21,400	412,077
OES VPK		700	700	700	-	-	-	2,100
Christa McAuliffe Elementary		75,050	36,597	25,321	43,250	4,050	1,800	186,068
Oasis Middle School		42,100	127,560	127,750	17,050	12,540	6,550	333,950
Oasis High School		33,322	19,472	17,672	17,872	12,472	12,472	113,282
Administration		22,300	800	800	800	800	800	26,300
<b>TOTAL</b>		<b>207,315</b>	<b>324,040</b>	<b>286,941</b>	<b>156,782</b>	<b>45,677</b>	<b>43,022</b>	<b>1,073,777</b>



# APPENDICES

Appendices.....	40
Reference of Business Units/Subledgers.....	B1
FY 2015-2016 Proposed Revenue for All Schools.....	B2
FY 2015-2016 Revenue by School.....	B3
FY 2015-2016 Expense Accounts by Program.....	B4
FY 2015-2016 Expense Accounts by Object .....	B5
FY 2015-2016 Expense Accounts by School .....	B6

**FY 2015-2016  
Proposed Budget  
Reference of Business Units/Subledgers**



## **Business Units/Schools**

<b>41430</b>	<b>Oasis Elementary</b>
<b>4143V</b>	<b>Oasis Elementary VPK</b>
<b>41510</b>	<b>Christa McAuliffe Elementary</b>
<b>4151V</b>	<b>Christa McAuliffe Elementary VPK</b>
<b>41710</b>	<b>Oasis Middle School</b>
<b>41810</b>	<b>Oasis High School</b>
<b>41999</b>	<b>Charter School Administration</b>





## School Programs

<u>Program</u>	<u>Program Description</u>
5100	Basic Instruction
5200	ESE
6120	Guidance
6130	Health Services
6190	Other Pupil Personnel Services
6200	Instructional Media
6300	Instructional and Curriculum Development
6400	Instructional Staff Training
7100	Board
7200	General Administration
7400	School Administration
7500	Fiscal Services
7600	Food Services
7750	IT
7800	Transportation
7900	Maintenance
8100	Maintenance of Plant
9800	Budget Reserves





**FY 2015-2016**

**Proposed Budget**

**FY 2015-2016 Proposed Revenue for All Schools**

**B2**





**FY 2015 - 2016 Proposed Budget  
Revenue for All Schools**

<b>Object</b>	<b>Description</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Amended</b>	<b>FY 2016 Proposed</b>
531702	Charter Schools Fed Grant	\$ -	\$ -	\$ -	\$ -
533261	NSLP Reimbursement Lunch	(426,348)	(422,198)	(390,392)	(400,000)
533262	NSLP Reimbursement Breakfast	(64,689)	(79,710)	(54,644)	(55,000)
535750	FEFP-FL Ed Fin Prog St Shared	(18,780,670)	(19,782,457)	(20,044,820)	(21,157,215)
535751	FI Teacher Lead Prog St Shared	(47,293)	-	(46,888)	(46,899)
535752	School Recog Funds St Shared	(229,301)	-	-	-
535753	VPK Program State Shared	(193,068)	(197,856)	(197,856)	(197,856)
535754	Charter Sch Cap Outly St Share	(1,434,050)	(1,123,174)	(1,067,821)	(1,047,739)
535755	Other Misc State Shared	-	-	-	-
535756	Title II-A Funding St Shared	(35,286)	(32,000)	(31,313)	(31,313)
535757	AICE Revenue State Shared	(299,163)	(300,000)	(496,242)	(496,242)
535758	FEFP Teacher Salary Allocation	(523,253)	-	-	-
547801	Student Lunch Serv Charges	(574,548)	(554,568)	(575,709)	(580,000)
547803	Transportation Service Charges	(13,664)	(14,600)	(14,600)	(13,300)
547804	Student Technology Fee	(8,670)	-	-	-
561102	Short term investment income	(3,515)	(5,700)	(5,700)	(5,700)
564101	Disposition of Fixed Assets	-	-	-	-
566101	Contrib/Donation Private Sourc	(54,674)	(25,000)	(76,330)	(98,500)
569101	Other Miscellaneous Revenue	-	(196,012)	-	-
569103	Book Sales Misc Revenue	(26,217)	(25,500)	(25,500)	(25,000)
569104	Lost/Damaged/Sold Textbooks	(1,212)	-	-	-
569110	Reimbursable Charges	-	-	-	-
569116	Oth Misc Rev/Reimbursable Chrg	(92,932)	(69,324)	(69,324)	(69,529)
569119	HealthCare Ins Profit Sharing	-	-	(194,423)	-
569901	Other Miscellaneous Revenues	(61,721)	(48,000)	(26,700)	(16,200)
599940	Unassigned Balances	-	(2,806,130)	(2,806,130)	(3,000,487)
<b>Grand Total</b>		<b>\$ (22,870,273)</b>	<b>\$ (25,682,229)</b>	<b>\$ (26,124,392)</b>	<b>\$ (27,240,980)</b>

**FY 2015-2016  
Proposed Budget  
Revenue by School**

FY 2015 - 2016 Proposed Budget  
Revenue by School

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
41430	531702	Charter Schools Fed Grant	\$ -	\$ -	\$ -	\$ -
	533261	NSLP Reimbursement Lunch	(101,373)	(100,401)	(90,368)	(94,000)
	533262	NSLP Reimbursement Breakfast	(13,168)	(16,955)	(13,966)	(14,000)
	535750	FEFP-FL Ed Fin Prog St Shared	(5,559,000)	(5,608,834)	(5,726,102)	(5,985,600)
	535751	FI Teacher Lead Prog St Shared	(14,032)	-	(13,989)	(14,000)
	535752	School Recog Funds St Shared	(80,308)	-	-	-
	535754	Charter Sch Cap Outly St Share	(349,528)	(260,768)	(260,265)	(245,595)
	535756	Title II-A Funding St Shared	(9,496)	(8,000)	(8,241)	(8,241)
	535758	FEFP Teacher Salary Allocation	(152,429)	-	-	-
	547801	Student Lunch Serv Charges	(132,474)	(127,208)	(131,901)	(133,000)
	547803	Transportation Service Charges	(3,357)	(4,500)	(4,500)	(3,800)
	561102	Short term investment income	(984)	(1,500)	(1,500)	(1,500)
	564101	Disposition of Fixed Assets	-	-	-	-
	566101	Contrib/Donation Private Sourc	(3,564)	(10,000)	(37,580)	(30,000)
	569101	Other Miscellaneous Revenue	-	(49,003)	-	-
	569103	Book Sales Misc Revenue	(12,089)	(12,000)	(12,000)	(12,000)
	569104	Lost/Damaged/Sold Textbooks	(246)	-	-	-
	569119	HealthCare Ins Profit Sharing	-	-	(57,613)	-
	569901	Other Miscellaneous Revenues	(21,948)	(18,000)	(2,000)	(1,000)
	599940	Unassigned Balances	-	(755,971)	(755,971)	(804,436)
41430 Total	41510		\$ (6,453,997)	\$ (6,973,140)	\$ (7,115,996)	\$ (7,347,172)
	531702	Charter Schools Fed Grant	\$ -	\$ -	\$ -	\$ -
	533261	NSLP Reimbursement Lunch	(119,411)	(118,283)	(102,409)	(107,000)
	533262	NSLP Reimbursement Breakfast	(29,723)	(36,895)	(25,845)	(27,000)
	535750	FEFP-FL Ed Fin Prog St Shared	(4,549,382)	(4,802,690)	(4,901,312)	(5,135,265)
	535751	FI Teacher Lead Prog St Shared	(11,174)	-	(11,398)	(11,398)
	535752	School Recog Funds St Shared	-	-	-	-
	535754	Charter Sch Cap Outly St Share	(283,265)	(221,220)	(210,924)	(208,661)
	535756	Title II-A Funding St Shared	(8,300)	(8,000)	(7,406)	(7,406)
	535758	FEFP Teacher Salary Allocation	(123,717)	-	-	-
	547801	Student Lunch Serv Charges	(90,459)	(81,345)	(84,493)	(85,000)
	547803	Transportation Service Charges	(3,475)	(3,100)	(3,100)	(2,500)
	561102	Short term investment income	(803)	(1,500)	(1,500)	(1,500)
	566101	Contrib/Donation Private Sourc	(15,360)	(10,000)	(30,000)	(30,000)
	569101	Other Miscellaneous Revenue	-	(49,003)	-	-
	569103	Book Sales Misc Revenue	(10,966)	(10,000)	(10,000)	(11,000)
	569104	Lost/Damaged/Sold Textbooks	(221)	-	-	-
	569119	HealthCare Ins Profit Sharing	-	-	(48,811)	-
	569901	Other Miscellaneous Revenues	(10,635)	(5,000)	(9,500)	(7,500)

FY 2015 - 2016 Proposed Budget  
Revenue by School

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
41510	599940	Unassigned Balances	-	(641,202)	(641,202)	(688,609)
41710 Total			\$ (5,256,891)	\$ (5,988,238)	\$ (6,087,900)	\$ (6,322,839)
531702	Charter Schools Fed Grant		\$ -	\$ -	\$ -	\$ -
533261	NSLP Reimbursement Lunch		(123,372)	(122,141)	(113,631)	(115,000)
533262	NSLP Reimbursement Breakfast		(12,879)	(15,068)	(10,633)	(10,000)
535750	FEFP-FL Ed Fin Prog St Shared		(4,857,193)	(5,072,995)	(5,136,143)	(5,364,742)
535751	FI Teacher Lead Prog St Shared		(12,473)	-	(12,175)	(12,175)
535752	School Recog Funds St Shared		(82,800)	-	-	-
535754	Charter Sch Cap Outly St Share		(388,627)	(299,116)	(289,379)	(278,524)
535755	Other Misc State Shared		-	-	-	-
535756	Title II-A Funding St Shared		(9,297)	(8,000)	(8,179)	(8,179)
535758	FEFP Teacher Salary Allocation		(136,462)	-	-	-
547801	Student Lunch Serv Charges		(176,619)	(173,387)	(174,239)	(176,000)
547803	Transportation Service Charges		(3,492)	(4,000)	(4,000)	(4,000)
561102	Short term investment income		(955)	(1,200)	(1,200)	(1,200)
564101	Disposition of Fixed Assets		-	-	-	-
566101	Contrib/Donation Private Sourc		(35,750)	(5,000)	(5,000)	(38,000)
569101	Other Miscellaneous Revenue		-	(49,003)	-	-
569103	Book Sales Misc Revenue		(3,163)	(3,500)	(3,500)	(2,000)
569104	Lost/Damaged/Sold Textbooks		(499)	-	-	-
569119	HealthCare Ins Profit Sharing		-	-	(50,646)	-
569901	Other Miscellaneous Revenues		(16,998)	(15,000)	(10,000)	(6,700)
599940	Unassigned Balances		-	(755,971)	(755,971)	(804,060)
41810 Total			\$ (5,860,578)	\$ (6,524,381)	\$ (6,574,696)	\$ (6,820,580)
531702	Charter Schools Fed Grant		\$ -	\$ -	\$ -	\$ -
533261	NSLP Reimbursement Lunch		(82,193)	(81,373)	(83,984)	(84,000)
533262	NSLP Reimbursement Breakfast		(8,918)	(10,792)	(4,200)	(4,000)
535750	FEFP-FL Ed Fin Prog St Shared		(3,815,095)	(4,297,938)	(4,281,263)	(4,671,608)
535751	FI Teacher Lead Prog St Shared		(9,614)	-	(9,326)	(9,326)
535752	School Recog Funds St Shared		(66,193)	-	-	-
535754	Charter Sch Cap Outly St Share		(412,630)	(342,070)	(307,253)	(314,959)
535756	Title II-A Funding St Shared		(8,193)	(8,000)	(7,487)	(7,487)
535757	AICE Revenue State Shared		(299,163)	(300,000)	(496,242)	(496,242)
535758	FEFP Teacher Salary Allocation		(110,645)	-	-	-
547801	Student Lunch Serv Charges		(174,995)	(172,628)	(185,076)	(186,000)
547803	Transportation Service Charges		(3,340)	(3,000)	(3,000)	(3,000)
547804	Student Technology Fee		(8,670)	-	-	-
561102	Short term investment income		(772)	(1,500)	(1,500)	(1,500)
564101	Disposition of Fixed Assets		-	-	-	-



**FY 2015 - 2016 Proposed Budget  
Revenue by School**

<b>BU</b>	<b>Object</b>	<b>Description</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Amended</b>	<b>FY 2016 Proposed</b>
<b>41810</b>	<b>566101</b>	Contrib/Donation Private Sourc	-	-	(3,750)	(500)
	<b>569101</b>	Other Miscellaneous Revenue	-	(49,003)	-	-
	<b>569103</b>	Book Sales Misc Revenue	-	-	-	-
	<b>569104</b>	Lost/Damaged/Sold Textbooks	(245)	-	-	-
	<b>569110</b>	Reimbursable Charges	-	-	-	-
	<b>569116</b>	Oth Misc Rev/Reimbursable Chrg	(92,932)	(69,324)	(69,324)	(69,529)
	<b>569119</b>	HealthCare Ins Profit Sharing	-	-	(35,185)	-
	<b>569901</b>	Other Miscellaneous Revenues	(12,139)	(10,000)	(5,200)	(1,000)
	<b>599940</b>	Unassigned Balances	-	(652,986)	(652,986)	(700,538)
<b>41810 Total</b>			<b>\$ (5,105,738)</b>	<b>\$ (5,998,614)</b>	<b>\$ (6,145,776)</b>	<b>\$ (6,549,689)</b>
<b>4143V</b>	<b>535753</b>	VPK Program State Shared	\$ (96,819)	\$ (98,928)	\$ (98,928)	\$ (98,928)
	<b>569119</b>	HealthCare Ins Profit Sharing	-	-	(654)	-
<b>4143V Total</b>			<b>\$ (96,819)</b>	<b>\$ (98,928)</b>	<b>\$ (99,582)</b>	<b>\$ (98,928)</b>
<b>4151V</b>	<b>535753</b>	VPK Program State Shared	\$ (96,249)	\$ (98,928)	\$ (98,928)	\$ (98,928)
	<b>569119</b>	HealthCare Ins Profit Sharing	-	-	(1,514)	-
	<b>569901</b>	Other Miscellaneous Revenues	-	-	-	-
	<b>599940</b>	Unassigned Balances	-	-	-	(2,844)
<b>4151V Total</b>			<b>\$ (96,249)</b>	<b>\$ (98,928)</b>	<b>\$ (100,442)</b>	<b>\$ (101,772)</b>
<b>Grand Total</b>			<b>\$ (22,870,273)</b>	<b>\$ (25,682,229)</b>	<b>\$ (26,124,392)</b>	<b>\$ (27,240,980)</b>

**FY 2015-2016  
Proposed Budget  
Expense Accounts by Program**

**B4**





**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
5100	612120	Classroom Teacher Salary	\$ 7,022,867	\$ 7,070,173	\$ 7,047,676	\$ 7,323,704
	612130	Oth Certified Personnel Salary	-	-	-	-
	612150	Aides Salary	458,656	509,401	509,401	464,738
	612160	Other Support Personnel Salary	14,783	-	-	-
	613140	Substitutue Teacher Salary/Wag	255,057	232,000	232,000	236,000
	614101	Overtime	1,436	1,250	1,000	-
	615101	Special Pay/Add Pay	327,395	349,060	349,060	333,518
	615107	Employee Recognition/Bonus	199,111	-	26,250	22,350
	615110	Teacher Salary Allocation	-	-	-	-
	621101	FICA Taxes	492,661	497,069	497,069	517,690
	621102	Medicare Taxes	115,222	118,182	118,182	121,073
	622110	Florida Retirement System(FRS)	523,645	550,371	550,371	649,108
	623101	Life,Health,Disability Insur	1,342,298	1,403,215	1,403,215	1,637,871
	623107	Opt Out Health Ins Subsidy	-	-	-	17,280
	624101	Workers Compensation	73,910	52,152	76,482	51,934
	624102	Unemployment	7,783	17,000	17,000	5,300
	624103	Leave Payout	42,901	44,300	44,300	47,000
	624105	Employee Assistance Pgm (EAP)	1,777	-	-	-
	631399	Other Professional Services	9,670	-	-	-
	634107	Med Exam/New Hire/General	3,730	3,600	3,600	3,500
	634120	Outside Services	-	-	-	-
	634123	Dual Enrollment Tuition	5,399	5,500	5,500	5,500
	640101	Food And Mileage (City)	110	150	150	150
	640105	Travel Costs	-	-	-	-
	641104	Postage & Shipping	3,324	3,500	4,405	5,200
	643205	Propane Fuel	1,289	1,800	1,800	1,000
	644101	Building Rental/Leases	-	-	-	-
	644102	Equipment Rental/Leases	12	-	-	-
	646102	Equip Repair/Maintenance	1,668	1,500	1,500	1,500
	649103	Various Fees	75,286	90,000	89,800	145,000
	649130	Health Insurance Profit Share	-	-	24,851	-
	652101	Office Supplies	2,074	1,700	1,500	1,700
	652116	Small Equipment	8,895	5,600	5,800	3,100
	652119	Food And Beverage	17,399	20,000	20,000	20,000

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	652121	Computer Equip/Accessory	60,880	173,151	221,741	90,386
	652122	Computer Software/License	57,566	78,122	48,887	56,774
	652128	Operating Supplies - Charter S	53,857	15,000	60,316	55,100
	652129	Textbooks	332,872	237,559	218,990	199,000
	652130	Periodicals	317	300	300	300
	652199	Other Operating Mat & Supplies	2,152	2,000	3,781	7,500
	654101	Books Pubs Subscript & Membrshp	46	2,390	2,390	200
	655101	Training & Seminars	-	-	-	-
	655102	In-House Training	-	-	-	-
	656101	Discounts Taken/Lost	-	-	-	-
	662602	Leasehold Improvements	-	-	-	-
	664101	Equipment	-	-	-	-
<b>5100 Total</b>			<b>\$ 11,516,049</b>	<b>\$ 11,486,045</b>	<b>\$ 11,587,317</b>	<b>\$ 12,023,476</b>
<b>5200</b>	612120	Classroom Teacher Salary	\$ 138,601	\$ 151,605	\$ 151,605	\$ 156,687
	612150	Aides Salary	72,295	77,258	77,258	80,100
	614101	Overtime	-	-	-	-
	615101	Special Pay/Add Pay	7,910	8,725	8,725	5,610
	615107	Employee Recognition/Bonus	3,714	-	-	-
	621101	FICA Taxes	13,095	14,613	14,613	15,030
	621102	Medicare Taxes	3,063	3,418	3,418	3,515
	622110	Florida Retirement System(FRS)	15,664	16,380	16,380	19,392
	623101	Life,Health,Disability Insur	58,552	69,292	69,292	71,473
	624101	Workers Compensation	2,310	1,368	2,114	1,479
	624102	Unemployment	-	-	-	-
	624103	Leave Payout	4,372	-	-	-
	624105	Employee Assistance Pgm (EAP)	35	-	-	-
	631399	Other Professional Services	-	-	-	-
	640101	Food And Mileage (City)	-	-	-	-
	646106	Unleaded Fuel	-	-	-	-
	649130	Health Insurance Profit Share	-	-	291	-
	652121	Computer Equip/Accessory	-	-	210	500
	652128	Operating Supplies - Charter S	520	-	518	510
	652129	Textbooks	16	-	5,800	8,000
	654101	Books Pubs Subscript & Membrshp	(151)	-	-	250

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
<b>5200 Total</b>			<b>\$ 319,996</b>	<b>\$ 342,659</b>	<b>\$ 350,224</b>	<b>\$ 362,546</b>
6120	612120	Classroom Teacher Salary	\$ 91,327	\$ -	\$ -	\$ -
	612130	Oth Certified Personnel Salary	120,183	211,147	211,147	214,314
	612150	Aides Salary	1,388	-	-	-
	612160	Other Support Personnel Salary	169	-	-	-
	615101	Special Pay/Add Pay	15,156	15,155	15,155	15,465
	615107	Employee Recognition/Bonus	4,551	-	-	-
	621101	FICA Taxes	14,208	14,030	14,030	14,247
	621102	Medicare Taxes	3,323	3,282	3,282	3,333
	622110	Florida Retirement System(FRS)	13,140	15,728	15,728	18,382
	623101	Life,Health,Disability Insur	35,415	35,692	35,692	38,625
	624101	Workers Compensation	1,769	1,312	1,884	1,402
	624102	Unemployment	3,695	1,000	1,000	-
	624103	Leave Payout	-	-	-	-
	624105	Employee Assistance Pgm (EAP)	30	-	-	-
	634107	Med Exam/New Hire/General	-	-	-	-
	634120	Outside Services	-	-	-	-
	640101	Food And Mileage (City)	49	100	100	100
	649130	Health Insurance Profit Share	-	-	356	-
	652101	Office Supplies	-	-	-	-
	652128	Operating Supplies - Charter S	532	280	539	259
	654101	Books Pubs Subscript & Membrshp	94	-	-	-
<b>6120 Total</b>			<b>\$ 305,028</b>	<b>\$ 297,726</b>	<b>\$ 298,913</b>	<b>\$ 306,127</b>
6130	612130	Oth Certified Personnel Salary	\$ 30,896	\$ 37,538	\$ 37,538	\$ 37,725
	612150	Aides Salary	8,900	-	-	-
	612160	Other Support Personnel Salary	21,303	34,784	34,784	35,634
	614101	Overtime	-	-	-	-
	615101	Special Pay/Add Pay	-	-	-	-
	615107	Employee Recognition/Bonus	607	-	-	-
	621101	FICA Taxes	4,105	4,524	4,524	4,548
	621102	Medicare Taxes	960	1,044	1,044	1,063
	622110	Florida Retirement System(FRS)	4,870	5,025	5,025	5,869
	623101	Life,Health,Disability Insur	7,370	8,792	8,792	15,938
	624101	Workers Compensation	2,745	352	1,394	448

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
6130	624103	Leave Payout	4,538	-	-	-
	624105	Employee Assistance Pgm (EAP)	19	-	-	-
	634107	Med Exam/New Hire/General	210	150	150	140
	641104	Postage & Shipping	-	-	-	-
	646102	Equip Repair/Maintenance	261	450	450	300
	649103	Various Fees	-	-	-	340
	652116	Small Equipment	-	-	-	-
	652128	Operating Supplies - Charter S	4,543	6,000	5,900	2,700
	654101	Books Pubs Subscript & Membrshp	(46)	-	-	-
<b>6130 Total</b>			<b>\$ 91,280</b>	<b>\$ 98,659</b>	<b>\$ 99,601</b>	<b>\$ 104,705</b>
6190	612120	Classroom Teacher Salary	\$ -	\$ -	\$ -	\$ -
	612130	Oth Certified Personnel Salary	81,993	93,483	48,368	94,886
	612160	Other Support Personnel Salary	763	-	-	-
	615101	Special Pay/Add Pay	5,866	5,865	5,865	2,500
	615107	Employee Recognition/Bonus	1,388	-	-	-
	621101	FICA Taxes	5,210	6,160	6,160	6,038
	621102	Medicare Taxes	1,219	1,440	949	1,413
	622110	Florida Retirement System(FRS)	6,195	6,905	6,905	7,790
	623101	Life,Health,Disability Insur	17,998	18,364	18,364	19,642
	624101	Workers Compensation	854	632	909	588
	624105	Employee Assistance Pgm (EAP)	15	-	-	-
	631399	Other Professional Services	28,089	28,000	34,625	34,500
	634107	Med Exam/New Hire/General	50	50	50	50
	634120	Outside Services	-	-	-	-
	640101	Food And Mileage (City)	113	150	150	150
	640105	Travel Costs	-	-	-	-
	649130	Health Insurance Profit Share	-	-	707	-
	652116	Small Equipment	-	-	-	-
	652128	Operating Supplies - Charter S	520	260	519	260
	654101	Books Pubs Subscript & Membrshp	(60)	-	-	-
655101	Training & Seminars	-	-	-	-	
<b>6190 Total</b>			<b>\$ 150,213</b>	<b>\$ 161,309</b>	<b>\$ 123,571</b>	<b>\$ 167,817</b>
6200	612130	Oth Certified Personnel Salary	\$ 82,478	\$ 79,917	\$ 79,917	\$ 81,110
	612150	Aides Salary	352	-	-	-

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
<b>6200</b>	612160	Other Support Personnel Salary	320	-	-	-
	615101	Special Pay/Add Pay	3,530	3,530	3,530	3,530
	615107	Employee Recognition/Bonus	1,338	-	-	-
	621101	FICA Taxes	5,243	5,173	5,173	5,247
	621102	Medicare Taxes	1,226	1,210	1,210	1,227
	622110	Florida Retirement System(FRS)	5,808	5,799	5,799	6,772
	623101	Life,Health,Disability Insur	17,885	18,293	18,293	19,437
	624101	Workers Compensation	804	484	744	516
	624105	Employee Assistance Pgm (EAP)	14	-	-	-
	634120	Outside Services	-	-	820	820
	641104	Postage & Shipping	-	-	-	-
	649101	Uncollectable Accts Expns	58	-	-	-
	649103	Various Fees	2	-	-	-
	652101	Office Supplies	-	-	-	-
	652116	Small Equipment	24,354	16,500	25,140	27,536
	652119	Food And Beverage	-	-	-	-
	652121	Computer Equip/Accessory	-	-	-	7,000
	652122	Computer Software/License	499	-	3,500	4,452
	652128	Operating Supplies - Charter S	3,038	4,889	3,947	3,259
	652130	Periodicals	82	100	100	100
	654101	Books Pubs Subscript & Membrshp	260	250	250	250
	664101	Equipment	15,828	-	-	-
	666101	Library Books	3,739	4,000	-	5,000
666102	Scholastic Book Fair	26,481	27,000	27,000	27,000	
<b>6200 Total</b>			<b>\$ 193,341</b>	<b>\$ 167,145</b>	<b>\$ 175,423</b>	<b>\$ 193,256</b>
<b>6400</b>	640105	Travel Costs	\$ 17,328	\$ 13,100	\$ 12,106	\$ 12,106
	644102	Equipment Rental/Leases	65	-	-	-
	646104	Diesel Fuel	-	-	-	-
	646106	Unleaded Fuel	40	-	-	-
	649103	Various Fees	9	-	-	-
	652128	Operating Supplies - Charter S	-	-	-	-
	652129	Textbooks	-	-	-	-
	655101	Training & Seminars	10,888	8,400	8,820	14,120
	655102	In-House Training	4,876	10,500	10,387	10,387



**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
<b>6400 Total</b>			<b>\$ 33,207</b>	<b>\$ 32,000</b>	<b>\$ 31,313</b>	<b>\$ 36,613</b>
7100	631312	Accounting & Auditing	\$ 14,536	\$ 17,193	\$ 17,193	\$ 17,193
	631399	Other Professional Services	32,248	28,040	36,840	34,000
	634120	Outside Services	-	550	80	550
	640101	Food And Mileage (City)	1,821	1,500	1,230	800
	640104	Recruitment Travel	-	-	1,611	-
	640105	Travel Costs	-	-	-	-
	648101	Advertising	105	1,150	1,150	1,300
	652128	Operating Supplies - Charter S	138	300	200	300
	655101	Training & Seminars	-	-	-	-
<b>7100 Total</b>			<b>\$ 48,849</b>	<b>\$ 48,733</b>	<b>\$ 58,304</b>	<b>\$ 54,143</b>
7200	611110	Administrator/Principal Salary	\$ 109,255	\$ 116,668	\$ 116,668	\$ 117,300
	612120	Classroom Teacher Salary	-	-	-	-
	612130	Oth Certified Personnel Salary	-	-	-	-
	612160	Other Support Personnel Salary	150,083	177,716	177,716	248,705
	614101	Overtime	43	50	50	-
	615101	Special Pay/Add Pay	9,276	8,925	8,925	10,190
	615107	Employee Recognition/Bonus	225	-	-	-
	621101	FICA Taxes	17,459	19,008	19,008	23,324
	621102	Medicare Taxes	4,083	4,446	4,446	5,455
	622110	Florida Retirement System(FRS)	20,512	21,307	21,307	30,096
	623101	Life,Health,Disability Insur	42,259	42,701	42,701	47,520
	623107	Opt Out Health Ins Subsidy	-	-	-	1,920
	624101	Workers Compensation	2,898	2,747	3,684	2,295
	624103	Leave Payout	1,578	-	-	-
	624105	Employee Assistance Pgm (EAP)	36	-	-	-
	631399	Other Professional Services	5,567	5,400	3,200	6,000
	634107	Med Exam/New Hire/General	50	50	50	-
	634120	Outside Services	85	-	-	75
	640101	Food And Mileage (City)	633	600	550	800
	640105	Travel Costs	1,439	2,350	1,777	1,050
	641101	Communication Service	-	-	216	432
	641102	Telephone Service	-	-	204	-
	641104	Postage & Shipping	41	-	-	-

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	644102	Equipment Rental/Leases	713	740	740	4,958
	644103	Copy & Fax Machine Rent/Lease	2,215	2,280	2,280	2,700
	646108	Other Repairs & Maint.	-	-	-	-
	647101	Printing	784	1,600	1,600	1,200
	648101	Advertising	1,057	2,000	70	1,200
	649102	Bank Fees	12,568	12,000	12,000	12,000
	649103	Various Fees	135	230	2,295	4,450
	649130	Health Insurance Profit Share	-	-	1,423	-
	652101	Office Supplies	5,028	5,000	5,000	5,200
	652113	Uniforms	-	-	-	-
	652116	Small Equipment	321	1,200	800	1,200
	652121	Computer Equip/Accessory	1,383	965	2,650	4,000
	652122	Computer Software/License	1,421	573	948	1,000
	652128	Operating Supplies - Charter S	3,529	700	400	1,000
	654101	Books Pubs Subscript & Membrshp	22	300	50	700
	655101	Training & Seminars	250	1,660	2,297	10,000
<b>7200 Total</b>			<b>\$ 394,945</b>	<b>\$ 431,216</b>	<b>\$ 433,055</b>	<b>\$ 544,770</b>
<b>7300</b>	611110	Administrator/Principal Salary	\$ 463,597	\$ 480,574	\$ 480,574	\$ 534,537
	612120	Classroom Teacher Salary	87,958	-	-	-
	612130	Oth Certified Personnel Salary	86,253	150,306	150,306	163,082
	612150	Aides Salary	12,952	-	-	-
	612160	Other Support Personnel Salary	397,023	410,915	410,915	414,305
	614101	Overtime	(8)	450	347	300
	615101	Special Pay/Add Pay	29,516	34,486	34,486	33,945
	615107	Employee Recognition/Bonus	21,710	-	-	-
	621101	FICA Taxes	61,179	66,731	66,731	71,139
	621102	Medicare Taxes	14,308	15,606	15,606	16,637
	622110	Florida Retirement System(FRS)	70,923	74,805	74,805	91,792
	623101	Life,Health,Disability Insur	161,929	167,444	166,484	190,392
	623107	Opt Out Health Ins Subsidy	-	-	960	3,840
	624101	Workers Compensation	9,504	6,342	9,414	6,999
	624103	Leave Payout	-	-	-	-
	624105	Employee Assistance Pgm (EAP)	154	-	-	-
	631399	Other Professional Services	162	200	200	-

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	634107	Med Exam/New Hire/General	275	350	450	300
	634120	Outside Services	38,412	35,976	40,876	12,000
	634125	Athletics Coaches & Officials	-	-	-	73,000
	640101	Food And Mileage (City)	165	250	300	300
	640104	Recruitment Travel	-	-	-	-
	640105	Travel Costs	-	500	500	2,000
	641101	Communication Service	-	-	600	400
	641103	Telecommunication Service	150	225	117	75
	641104	Postage & Shipping	10,974	10,700	10,026	10,630
	644101	Building Rental/Leases	-	-	-	-
	644102	Equipment Rental/Leases	2,340	2,488	2,787	2,789
	644103	Copy & Fax Machine Rent/Lease	53,645	54,985	57,365	61,809
	644199	Other Rentals/Leases	989	1,000	250	-
	646101	Tires	-	-	-	-
	646102	Equip Repair/Maintenance	1,387	3,000	1,140	1,500
	646104	Diesel Fuel	509	570	270	-
	646106	Unleaded Fuel	-	-	-	-
	646108	Other Repairs & Maint.	205	300	300	100
	647101	Printing	2,849	3,000	3,400	3,800
	648101	Advertising	99	100	100	250
	649101	Uncollectable Accts Expns	-	-	-	-
	649103	Various Fees	16,395	16,450	16,375	16,450
	649130	Health Insurance Profit Share	-	-	4,563	-
	652101	Office Supplies	79,583	72,500	72,828	75,100
	652116	Small Equipment	8,102	5,000	3,900	23,165
	652121	Computer Equip/Accessory	1,719	3,400	5,430	5,400
	652122	Computer Software/License	13,428	-	9,838	11,596
	652128	Operating Supplies - Charter S	7,350	4,700	4,912	6,200
	652129	Textbooks	-	-	100	-
	652199	Other Operating Mat & Supplies	593	100	5,194	2,000
	654101	Books Pubs Subscript & Membrshp	6,248	6,300	6,400	3,600
	655101	Training & Seminars	-	-	-	11,200
	655102	In-House Training	2,000	4,300	3,933	13,000
	656101	Discounts Taken/Lost	-	-	-	-



**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
7300	662602	Leasehold Improvements	28,506	-	-	-
	664101	Equipment	7,571	-	-	-
<b>7300 Total</b>			<b>\$ 1,700,655</b>	<b>\$ 1,634,053</b>	<b>\$ 1,662,782</b>	<b>\$ 1,863,632</b>
7400	649103	Various Fees	\$ -	\$ -	\$ -	\$ -
	662101	Buildings	-	-	-	-
	662602	Leasehold Improvements	-	-	-	-
<b>7400 Total</b>			<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
7500	612160	Other Support Personnel Salary	\$ 696	\$ -	\$ -	\$ -
	621101	FICA Taxes	43	-	-	-
	621102	Medicare Taxes	10	-	-	-
	622110	Florida Retirement System(FRS)	47	-	-	-
	631312	Accounting & Auditing	61,242	63,250	63,250	98,598
	631399	Other Professional Services	173,488	174,415	171,915	195,345
	634119	Employee Health Clinic Charges	2,350	2,700	2,700	2,990
	640101	Food And Mileage (City)	2,127	2,050	2,050	2,150
	640105	Travel Costs	323	700	750	550
	641102	Telephone Service	6	-	-	-
	641104	Postage & Shipping	783	750	750	920
	646103	Building Maintenance	66,330	80,000	69,773	70,600
	652199	Other Operating Mat & Supplies	-	-	-	-
	662602	Leasehold Improvements	-	-	-	-
<b>7500 Total</b>			<b>\$ 307,446</b>	<b>\$ 323,865</b>	<b>\$ 311,188</b>	<b>\$ 371,153</b>
7600	612120	Classroom Teacher Salary	\$ -	\$ -	\$ -	\$ -
	612130	Oth Certified Personnel Salary	-	-	-	-
	612150	Aides Salary	-	-	-	-
	612160	Other Support Personnel Salary	238,378	254,002	254,002	252,437
	614101	Overtime	90	50	50	-
	615101	Special Pay/Add Pay	4,294	4,469	4,469	4,460
	615107	Employee Recognition/Bonus	4,983	-	-	-
	621101	FICA Taxes	15,130	15,758	15,758	15,927
	621102	Medicare Taxes	3,538	3,684	3,684	3,726
	622110	Florida Retirement System(FRS)	16,431	18,661	18,661	20,552
	623101	Life,Health,Disability Insur	39,162	42,573	42,573	76,958
	624101	Workers Compensation	19,001	11,048	17,090	12,844

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	624102	Unemployment	3,914	-	-	-
	624105	Employee Assistance Pgm (EAP)	100	-	-	-
	634107	Med Exam/New Hire/General	100	150	150	240
	634120	Outside Services	-	-	-	-
	640101	Food And Mileage (City)	181	150	150	175
	641101	Communication Service	200	50	-	-
	646102	Equip Repair/Maintenance	784	1,400	1,400	1,200
	647101	Printing	188	190	190	210
	649101	Uncollectable Accts Expns	8	300	300	400
	649102	Bank Fees	10,279	-	-	-
	649103	Various Fees	1,100	1,300	1,360	1,260
	652101	Office Supplies	220	1,000	1,000	1,000
	652113	Uniforms	990	1,200	1,140	1,120
	652116	Small Equipment	10,568	12,959	10,459	4,400
	652119	Food And Beverage	518,141	550,000	505,000	508,000
	652122	Computer Software/License	4,130	4,616	4,381	3,575
	652128	Operating Supplies - Charter S	3,136	4,000	4,000	4,000
	652129	Textbooks	63	-	-	-
	652139	School A La Carte Food	83,467	95,000	95,000	95,000
	654101	Books Pubs Subscript & Membrshp	(413)	-	-	-
	655101	Training & Seminars	-	1,439	23	-
	655102	In-House Training	-	-	1,436	1,450
	656101	Discounts Taken/Lost	(1)	-	-	-
	664101	Equipment	-	-	-	6,000
<b>7600 Total</b>			<b>\$ 978,163</b>	<b>\$ 1,023,999</b>	<b>\$ 982,276</b>	<b>\$ 1,014,934</b>
<b>7750</b>	612120	Classroom Teacher Salary	\$ -	\$ -	\$ -	\$ -
	612160	Other Support Personnel Salary	183,509	174,744	174,744	178,946
	614101	Overtime	-	-	103	403
	615101	Special Pay/Add Pay	2,121	1,920	1,920	2,020
	615107	Employee Recognition/Bonus	2,960	-	-	-
	621101	FICA Taxes	10,949	10,954	10,954	11,220
	621102	Medicare Taxes	2,561	2,559	2,559	2,625
	622110	Florida Retirement System(FRS)	12,547	12,280	12,280	14,477
	623101	Life,Health,Disability Insur	35,710	33,401	33,401	36,706

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
7750	624101	Workers Compensation	1,746	992	1,557	1,105
	624105	Employee Assistance Pgm (EAP)	29	-	-	-
	631399	Other Professional Services	1,750	-	-	-
	634107	Med Exam/New Hire/General	-	-	-	-
	634120	Outside Services	-	125	125	125
	640101	Food And Mileage (City)	192	350	350	200
	640105	Travel Costs	63	100	100	200
	641104	Postage & Shipping	97	150	200	200
	644101	Building Rental/Leases	-	-	-	-
	646102	Equip Repair/Maintenance	-	-	-	-
	646108	Other Repairs & Maint.	-	-	-	-
	649103	Various Fees	-	-	-	3,050
	649130	Health Insurance Profit Share	-	-	373	-
	652116	Small Equipment	275	300	370	-
	652121	Computer Equip/Accessory	45,602	-	2,356	-
	652122	Computer Software/License	17,357	26,081	46,544	48,489
	652128	Operating Supplies - Charter S	1,110	4,000	2,815	12,000
	652199	Other Operating Mat & Supplies	-	-	84	-
	654101	Books Pubs Subscript & Membrshp	(78)	-	-	-
	655101	Training & Seminars	-	-	-	-
664101	Equipment	13,239	-	-	10,800	
<b>7750 Total</b>			<b>\$ 331,738</b>	<b>\$ 267,956</b>	<b>\$ 290,835</b>	<b>\$ 322,566</b>
7800	612120	Classroom Teacher Salary	\$ -	\$ -	\$ -	\$ -
	612150	Aides Salary	-	-	-	-
	612160	Other Support Personnel Salary	415,561	435,652	435,652	363,618
	614101	Overtime	1,651	-	250	2,450
	615101	Special Pay/Add Pay	964	969	969	960
	615107	Employee Recognition/Bonus	625	-	-	-
	621101	FICA Taxes	25,740	27,068	27,068	22,605
	621102	Medicare Taxes	6,020	6,331	6,331	5,287
	622110	Florida Retirement System(FRS)	23,653	30,231	30,231	29,166
	623101	Life,Health,Disability Insur	131,494	121,664	121,664	112,149
	623107	Opt Out Health Ins Subsidy	-	-	-	1,920
	624101	Workers Compensation	30,972	21,652	31,665	20,781

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
7800	624102	Unemployment	-	-	-	-
	624105	Employee Assistance Pgm (EAP)	136	-	-	-
	631399	Other Professional Services	46,347	35,000	31,905	45,700
	634107	Med Exam/New Hire/General	1,440	1,150	1,150	1,400
	634120	Outside Services	-	-	-	-
	640101	Food And Mileage (City)	-	150	50	100
	641101	Communication Service	7,488	8,616	7,646	7,506
	644102	Equipment Rental/Leases	233,564	231,706	230,694	284,393
	646102	Equip Repair/Maintenance	-	-	500	2,000
	646104	Diesel Fuel	172,911	181,000	181,000	181,000
	646106	Unleaded Fuel	-	-	345	550
	649103	Various Fees	-	-	-	-
	652101	Office Supplies	-	-	-	-
	652113	Uniforms	571	900	424	870
	652116	Small Equipment	-	-	-	-
	652128	Operating Supplies - Charter S	77	150	121	600
654101	Books Pubs Subscript & Membrshp	(745)	-	51	-	
655101	Training & Seminars	160	250	250	250	
<b>7800 Total</b>			<b>\$ 1,098,630</b>	<b>\$ 1,102,489</b>	<b>\$ 1,107,966</b>	<b>\$ 1,083,305</b>
7900	612120	Classroom Teacher Salary	\$ -	\$ -	\$ -	\$ -
	612150	Aides Salary	52	-	-	-
	612160	Other Support Personnel Salary	446,976	508,610	421,608	348,171
	614101	Overtime	2,096	2,250	2,250	1,600
	615101	Special Pay/Add Pay	2,823	3,434	1,406	490
	615107	Employee Recognition/Bonus	1,832	-	-	-
	621101	FICA Taxes	27,450	31,744	26,787	21,616
	621102	Medicare Taxes	6,420	7,424	6,285	5,055
	622110	Florida Retirement System(FRS)	27,119	35,586	28,668	27,893
	623101	Life,Health,Disability Insur	28,775	43,145	23,141	77,886
	624101	Workers Compensation	37,822	22,516	30,217	17,434
	624102	Unemployment	3,137	3,500	3,500	-
	624103	Leave Payout	1,352	-	-	-
	624105	Employee Assistance Pgm (EAP)	260	-	-	-
	634107	Med Exam/New Hire/General	2,075	1,850	1,850	1,350

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	634120	Outside Services	6,565	6,500	5,860	3,000
	640101	Food And Mileage (City)	130	150	150	200
	641101	Communication Service	-	-	112	-
	641102	Telephone Service	83,242	82,500	82,945	84,700
	643202	Electric	469,596	451,000	451,000	464,530
	643203	Water & Sewer	43,013	46,000	46,000	50,550
	643205	Propane Fuel	7,742	11,400	11,725	4,000
	644101	Building Rental/Leases	3,571,494	3,455,532	3,455,532	3,454,522
	645101	Insurance	498,866	557,721	557,721	557,721
	646102	Equip Repair/Maintenance	445	700	700	400
	646103	Building Maintenance	-	-	-	-
	646104	Diesel Fuel	-	-	2,017	2,400
	646106	Unleaded Fuel	1,103	950	700	200
	646108	Other Repairs & Maint.	2,863	3,000	2,822	350
	649103	Various Fees	375	400	400	380
	652113	Uniforms	1,275	1,350	1,342	1,400
	652116	Small Equipment	136	3,200	3,187	8,050
	652117	Janitorial Supplies	64,104	64,000	60,900	71,000
	652128	Operating Supplies - Charter S	435	500	400	400
	654101	Books Pubs Subscript & Membrshp	554	-	-	-
	656101	Discounts Taken/Lost	(49)	-	-	-
<b>7900 Total</b>			<b>\$ 5,340,077</b>	<b>\$ 5,344,962</b>	<b>\$ 5,229,225</b>	<b>\$ 5,205,298</b>
<b>8100</b>	612120	Classroom Teacher Salary	\$ -	\$ -	\$ -	\$ -
	612160	Other Support Personnel Salary	-	-	87,002	140,800
	615101	Special Pay/Add Pay	-	-	2,028	2,919
	615107	Employee Recognition/Bonus	-	-	-	-
	621101	FICA Taxes	-	-	4,957	8,972
	621102	Medicare Taxes	-	-	1,139	2,100
	622110	Florida Retirement System(FRS)	-	-	6,918	11,575
	623101	Life,Health,Disability Insur	-	-	20,004	27,665
	623107	Opt Out Health Ins Subsidy	-	-	-	953
	624101	Workers Compensation	-	-	4,580	7,240
	634107	Med Exam/New Hire/General	100	50	-	-
	634120	Outside Services	3,617	7,500	7,548	3,500

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by Program**

Subledger	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	640101	Food And Mileage (City)	151	175	75	200
	644102	Equipment Rental/Leases	747	350	350	-
	646101	Tires	-	-	-	450
	646102	Equip Repair/Maintenance	53,095	60,000	84,654	98,950
	646103	Building Maintenance	87,216	87,058	111,058	127,173
	646104	Diesel Fuel	22	-	-	-
	646105	Parts Repair/Maintenance	-	500	400	-
	646106	Unleaded Fuel	29	100	575	800
	646108	Other Repairs & Maint.	17,265	16,500	5,292	-
	652115	Tools	332	500	500	800
	652116	Small Equipment	2,075	7,600	23,182	-
	652117	Janitorial Supplies	253	-	-	-
	652128	Operating Supplies - Charter S	26,398	25,500	17,650	24,000
	652199	Other Operating Mat & Supplies	139	150	4,000	1,000
	656101	Discounts Taken/Lost	(15)	-	-	-
	664101	Equipment	9,470	-	-	-
<b>8100 Total</b>			<b>\$ 200,893</b>	<b>\$ 205,983</b>	<b>\$ 381,912</b>	<b>\$ 459,097</b>
<b>9800</b>	699901	Unassigned Fund Balance	\$ -	\$ 2,713,430	\$ 3,000,487	\$ 3,127,542
<b>9800 Total</b>			<b>\$ -</b>	<b>\$ 2,713,430</b>	<b>\$ 3,000,487</b>	<b>\$ 3,127,542</b>
<b>Grand Total</b>			<b>\$ 23,010,509</b>	<b>\$ 25,682,229</b>	<b>\$ 26,124,392</b>	<b>\$ 27,240,980</b>



**FY 2015-2016  
Proposed Budget  
Expense Accounts by Object**

**B5**





**FY 2014 - 2015 Adopted Budget  
Expense Accounts by Object**

Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
611110	Administrator/Principal Salary	\$ 572,852	\$ 597,242	\$ 597,242	\$ 651,837
612120	Classroom Teacher Salary	7,340,754	7,221,778	7,199,281	7,480,391
612130	Oth Certified Personnel Salary	401,803	572,391	527,276	591,117
612150	Aides Salary	554,594	586,659	586,659	544,838
612160	Other Support Personnel Salary	1,869,565	1,996,423	1,996,423	1,982,616
613140	Substitutue Teacher Salary/Wag	255,057	232,000	232,000	236,000
614101	Overtime	5,308	4,050	4,050	4,753
615101	Special Pay/Add Pay	408,851	436,538	436,538	415,607
615107	Employee Recognition/Bonus	243,044	-	26,250	22,350
615110	Teacher Salary Allocation	-	-	-	-
621101	FICA Taxes	692,472	712,832	712,832	737,603
621102	Medicare Taxes	161,952	168,626	168,135	172,509
622110	Florida Retirement System(FRS)	740,555	793,078	793,078	932,864
623101	Life,Health,Disability Insur	1,918,848	2,004,576	2,003,616	2,372,262
623107	Opt Out Health Ins Subsidy	-	-	960	25,913
624101	Workers Compensation	184,335	121,597	181,734	125,065
624102	Unemployment	18,529	21,500	21,500	5,300
624103	Leave Payout	54,740	44,300	44,300	47,000
624105	Employee Assistance Pgm (EAP)	2,603	-	-	-
631312	Accounting & Auditing	75,778	80,443	80,443	115,791
631399	Other Professional Services	297,321	271,055	278,685	315,545
634107	Med Exam/New Hire/General	8,030	7,400	7,450	6,980
634119	Employee Health Clinic Charges	2,350	2,700	2,700	2,990
634120	Outside Services	48,679	50,651	55,309	20,070
634123	Dual Enrollment Tuition	5,399	5,500	5,500	5,500
634125	Athletics Coaches & Officials	-	-	-	73,000
640101	Food And Mileage (City)	5,673	5,775	5,305	5,325
640104	Recruitment Travel	-	-	1,611	-
640105	Travel Costs	19,153	16,750	15,233	15,906
641101	Communication Service	7,688	8,666	8,574	8,338
641102	Telephone Service	83,248	82,500	83,149	84,700
641103	Telecommunication Service	150	225	117	75
641104	Postage & Shipping	15,218	15,100	15,381	16,950
643202	Electric	469,596	451,000	451,000	464,530

**FY 2014 - 2015 Adopted Budget  
Expense Accounts by Object**

Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
643203	Water & Sewer	43,013	46,000	46,000	50,550
643205	Propane Fuel	9,030	13,200	13,525	5,000
644101	Building Rental/Leases	3,571,494	3,455,532	3,455,532	3,454,522
644102	Equipment Rental/Leases	237,441	235,284	234,571	292,140
644103	Copy & Fax Machine Rent/Lease	55,860	57,265	59,645	64,509
644199	Other Rentals/Leases	989	1,000	250	-
645101	Insurance	498,866	557,721	557,721	557,721
646101	Tires	-	-	-	450
646102	Equip Repair/Maintenance	57,639	67,050	90,344	105,850
646103	Building Maintenance	153,546	167,058	180,831	197,773
646104	Diesel Fuel	173,443	181,570	183,287	183,400
646105	Parts Repair/Maintenance	-	500	400	-
646106	Unleaded Fuel	1,172	1,050	1,620	1,550
646108	Other Repairs & Maint.	20,333	19,800	8,414	450
647101	Printing	3,821	4,790	5,190	5,210
648101	Advertising	1,261	3,250	1,320	2,750
649101	Uncollectable Accts Expns	66	300	300	400
649102	Bank Fees	22,846	12,000	12,000	12,000
649103	Various Fees	93,303	108,380	110,230	170,930
649130	Health Insurance Profit Share	-	-	32,564	-
652101	Office Supplies	86,906	80,200	80,328	83,000
652113	Uniforms	2,836	3,450	2,906	3,390
652115	Tools	332	500	500	800
652116	Small Equipment	54,727	52,359	72,838	67,451
652117	Janitorial Supplies	64,357	64,000	60,900	71,000
652119	Food And Beverage	535,541	570,000	525,000	528,000
652121	Computer Equip/Accessory	109,584	177,516	232,387	107,286
652122	Computer Software/License	94,402	109,392	114,098	125,886
652128	Operating Supplies - Charter S	105,182	66,279	102,237	110,588
652129	Textbooks	332,951	237,559	224,890	207,000
652130	Periodicals	399	400	400	400
652139	School A La Carte Food	83,467	95,000	95,000	95,000
652199	Other Operating Mat & Supplies	2,884	2,250	13,059	10,500
654101	Books Pubs Subscript & Membrshp	5,731	9,240	9,141	5,000

**FY 2014 - 2015 Adopted Budget  
Expense Accounts by Object**

<b>Object</b>	<b>Description</b>	<b>FY 2014 Actual</b>	<b>FY 2015 Adopted</b>	<b>FY 2015 Amended</b>	<b>FY 2016 Proposed</b>
655101	Training & Seminars	11,298	11,749	11,390	35,570
655102	In-House Training	6,876	14,800	15,756	24,837
656101	Discounts Taken/Lost	(65)	-	-	-
662101	Buildings	-	-	-	-
662602	Leasehold Improvements	28,506	-	-	-
664101	Equipment	46,108	-	-	16,800
666101	Library Books	3,739	4,000	-	5,000
666102	Scholastic Book Fair	26,481	27,000	27,000	27,000
699901	Unassigned Fund Balance	-	2,713,430	3,000,487	3,127,542
<b>Grand Total</b>		<b>\$ 23,010,509</b>	<b>\$ 25,682,229</b>	<b>\$ 26,124,392</b>	<b>\$ 27,240,980</b>

**FY 2015-2016  
Proposed Budget  
Expense Accounts by School**





**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
41430	611110	Administrator/Principal Salary	\$ 161,016	\$ 188,633	\$ 188,633	\$ 189,562
	612120	Classroom Teacher Salary	1,992,941	2,024,058	2,007,058	2,057,796
	612130	Oth Certified Personnel Salary	130,600	147,243	102,128	149,364
	612150	Aides Salary	258,585	252,367	252,367	257,455
	612160	Other Support Personnel Salary	482,208	533,768	533,768	527,825
	613140	Substitutue Teacher Salary/Wag	82,682	72,000	72,000	76,000
	614101	Overtime	1,521	950	950	1,003
	615101	Special Pay/Add Pay	64,645	67,874	67,874	64,126
	615107	Employee Recognition/Bonus	79,379	-	3,500	-
	615110	Teacher Salary Allocation	-	-	-	-
	621101	FICA Taxes	193,346	202,951	202,951	205,899
	621102	Medicare Taxes	45,218	47,453	46,962	48,155
	622110	Florida Retirement System(FRS)	205,200	222,455	222,455	259,595
	623101	Life,Health,Disability Insur	540,243	581,155	580,195	702,132
	623107	Opt Out Health Ins Subsidy	-	-	960	5,382
	624101	Workers Compensation	49,154	31,918	47,708	34,784
	624102	Unemployment	6,864	6,000	6,000	5,300
	624103	Leave Payout	9,414	7,000	7,000	7,000
	624105	Employee Assistance Pgm (EAP)	781	-	-	-
	631312	Accounting & Auditing	21,164	22,443	22,443	31,298
	631399	Other Professional Services	49,876	48,350	55,895	49,570
	634107	Med Exam/New Hire/General	2,062	1,950	1,900	1,950
	634119	Employee Health Clinic Charges	658	500	500	890
	634120	Outside Services	3,449	5,110	6,440	5,325
	640101	Food And Mileage (City)	1,443	1,550	1,280	1,425
	640104	Recruitment Travel	-	-	440	-
	640105	Travel Costs	7,702	3,500	3,600	3,200
	641101	Communication Service	1,771	2,000	1,979	2,180
	641102	Telephone Service	21,475	20,500	20,629	21,200
	641103	Telecommunication Service	75	150	42	-
	641104	Postage & Shipping	2,516	2,400	2,375	2,670
	643202	Electric	98,315	98,000	98,000	100,940
	643203	Water & Sewer	10,424	11,000	11,000	14,500
	644101	Building Rental/Leases	809,968	819,132	819,132	818,932
	644102	Equipment Rental/Leases	54,391	60,959	60,022	74,253
	644103	Copy & Fax Machine Rent/Lease	14,999	14,989	15,584	16,446
	645101	Insurance	143,207	153,295	153,295	153,295
	646101	Tires	-	-	-	150
	646102	Equip Repair/Maintenance	10,059	11,400	18,829	25,150



**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	646103	Building Maintenance	36,623	47,058	72,457	37,934
	646104	Diesel Fuel	39,868	43,150	43,436	43,700
	646105	Parts Repair/Maintenance	-	-	-	-
	646106	Unleaded Fuel	316	250	400	350
	646108	Other Repairs & Maint.	4,277	4,700	535	250
	647101	Printing	289	453	453	860
	648101	Advertising	367	700	270	650
	649101	Uncollectable Accls Expns	8	100	100	100
	649102	Bank Fees	6,384	3,000	3,000	3,000
	649103	Various Fees	829	900	1,095	2,919
	649130	Health Insurance Profit Share	-	-	7,862	-
	652101	Office Supplies	28,161	24,550	24,550	26,550
	652113	Uniforms	764	950	920	900
	652115	Tools	43	100	100	200
	652116	Small Equipment	6,308	16,400	34,750	8,215
	652117	Janitorial Supplies	18,025	19,000	18,250	19,000
	652119	Food And Beverage	131,529	135,000	130,000	133,500
	652121	Computer Equip/Accessory	20,315	14,015	37,306	15,350
	652122	Computer Software/License	33,225	31,761	34,791	38,082
	652128	Operating Supplies - Charter S	29,979	19,950	26,290	29,585
	652129	Textbooks	75,359	65,000	51,961	73,000
	652130	Periodicals	82	100	100	100
	652199	Other Operating Mat & Supplies	-	-	5,223	3,750
	654101	Books Pubs Subscript & Membrshp	1,634	2,550	2,312	750
	655101	Training & Seminars	1,854	3,455	3,946	7,591
	655102	In-House Training	559	5,200	4,770	6,850
	656101	Discounts Taken/Lost	(26)	-	-	-
	662602	Leasehold Improvements	-	-	-	-
	664101	Equipment	15,828	-	-	-
	666101	Library Books	3,739	4,000	-	5,000
	666102	Scholastic Book Fair	12,352	12,000	12,000	12,000
	699901	Unassigned Fund Balance	-	855,745	923,509	959,234
<b>41430 Total</b>			<b>\$ 6,026,038</b>	<b>\$ 6,973,140</b>	<b>\$ 7,076,280</b>	<b>\$ 7,344,172</b>
<b>41510</b>	611110	Administrator/Principal Salary	\$ 109,475	\$ 105,200	\$ 105,200	\$ 164,105
	612120	Classroom Teacher Salary	1,595,334	1,660,696	1,660,696	1,681,274
	612130	Oth Certified Personnel Salary	150,709	149,007	149,007	151,200
	612150	Aides Salary	197,147	199,178	199,178	189,129
	612160	Other Support Personnel Salary	402,487	463,399	463,399	471,768
	613140	Substitutue Teacher Salary/Wag	53,841	60,000	60,000	60,000

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	614101	Overtime	1,014	1,150	1,150	1,250
	615101	Special Pay/Add Pay	50,287	65,559	65,559	58,087
	615107	Employee Recognition/Bonus	5,586	-	1,500	-
	615110	Teacher Salary Allocation	-	-	-	-
	621101	FICA Taxes	147,961	160,174	160,174	172,097
	621102	Medicare Taxes	34,605	39,166	39,166	40,250
	622110	Florida Retirement System(FRS)	164,449	183,566	183,566	217,261
	623101	Life,Health,Disability Insur	469,124	488,301	488,301	560,149
	623107	Opt Out Health Ins Subsidy	-	-	-	3,237
	624101	Workers Compensation	40,208	32,421	45,420	28,668
	624102	Unemployment	4,639	4,500	4,500	-
	624103	Leave Payout	3,013	7,300	7,300	10,000
	624105	Employee Assistance Pgm (EAP)	618	-	-	-
	631312	Accounting & Auditing	17,287	19,090	19,090	26,706
	631399	Other Professional Services	42,193	44,680	44,680	64,465
	634107	Med Exam/New Hire/General	1,722	1,450	1,450	1,610
	634119	Employee Health Clinic Charges	537	700	700	700
	634120	Outside Services	3,523	4,941	5,374	5,085
	640101	Food And Mileage (City)	1,601	1,475	1,375	1,450
	640104	Recruitment Travel	-	-	367	-
	640105	Travel Costs	3,661	3,450	2,406	3,806
	641101	Communication Service	1,363	2,050	1,571	1,980
	641102	Telephone Service	21,017	21,000	21,050	21,500
	641103	Telecommunication Service	75	75	75	75
	641104	Postage & Shipping	2,812	2,750	2,526	2,550
	643202	Electric	111,874	103,000	103,000	106,090
	643203	Water & Sewer	11,741	12,000	12,000	12,360
	644101	Building Rental/Leases	747,764	801,768	801,768	801,625
	644102	Equipment Rental/Leases	43,075	50,674	50,898	68,446
	644103	Copy & Fax Machine Rent/Lease	13,874	13,489	14,084	14,707
	645101	Insurance	93,373	94,906	94,906	94,906
	646101	Tires	-	-	-	150
	646102	Equip Repair/Maintenance	14,571	21,550	21,450	25,050
	646103	Building Maintenance	37,974	43,000	43,374	83,171
	646104	Diesel Fuel	30,544	33,120	33,946	33,900
	646105	Parts Repair/Maintenance	-	-	-	-
	646106	Unleaded Fuel	258	200	300	350
	646108	Other Repairs & Maint.	6,151	5,100	2,392	100
	647101	Printing	221	243	743	850

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	648101	Advertising	424	1,150	150	600
	649101	Uncollectable Accts Expns	-	100	100	100
	649102	Bank Fees	5,221	3,000	3,000	3,000
	649103	Various Fees	688	750	1,530	2,526
	649130	Health Insurance Profit Share	-	-	10,923	-
	652101	Office Supplies	21,848	20,150	20,315	20,350
	652113	Uniforms	621	900	673	930
	652115	Tools	35	100	100	200
	652116	Small Equipment	13,289	7,859	8,631	12,050
	652117	Janitorial Supplies	14,695	15,000	14,250	16,500
	652119	Food And Beverage	141,287	145,000	130,000	129,500
	652121	Computer Equip/Accessory	13,466	128,715	163,020	37,000
	652122	Computer Software/License	21,546	21,447	25,513	22,882
	652128	Operating Supplies - Charter S	22,238	16,929	26,813	26,453
	652129	Textbooks	123,789	26,000	24,095	19,000
	652199	Other Operating Mat & Supplies	-	-	2,236	250
	654101	Books Pubs Subscript & Membrshp	1,630	2,500	2,510	500
	655101	Training & Seminars	3,749	2,878	2,550	7,350
	655102	In-House Training	1,075	3,650	4,928	7,000
	656101	Discounts Taken/Lost	(12)	-	-	-
	662101	Buildings	-	-	-	-
	662602	Leasehold Improvements	28,506	-	-	-
	664101	Equipment	4,121	-	-	10,800
	666101	Library Books	-	-	-	-
	666102	Scholastic Book Fair	10,966	10,000	10,000	10,000
	699901	Unassigned Fund Balance	-	681,782	757,546	818,741
<b>41510 Total</b>			<b>\$ 5,066,889</b>	<b>\$ 5,988,238</b>	<b>\$ 6,122,524</b>	<b>\$ 6,325,839</b>
<b>41710</b>	611110	Administrator/Principal Salary	\$ 172,750	\$ 176,059	\$ 176,059	\$ 176,821
	612120	Classroom Teacher Salary	1,943,567	1,882,416	1,882,416	1,940,422
	612130	Oth Certified Personnel Salary	8,507	47,904	47,904	48,468
	612150	Aides Salary	55,609	89,474	89,474	52,084
	612160	Other Support Personnel Salary	525,783	510,954	510,954	512,085
	613140	Substitutue Teacher Salary/Wag	79,688	60,000	60,000	60,000
	614101	Overtime	1,608	1,250	1,250	1,200
	615101	Special Pay/Add Pay	111,206	123,674	123,674	130,006
	615107	Employee Recognition/Bonus	74,883	-	2,000	-
	615110	Teacher Salary Allocation	-	-	-	-
	621101	FICA Taxes	180,231	179,023	179,023	181,051
	621102	Medicare Taxes	42,151	41,862	41,862	42,343

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	622110	Florida Retirement System(FRS)	190,874	197,503	197,503	228,813
	623101	Life,Health,Disability Insur	481,881	482,241	482,241	575,449
	623107	Opt Out Health Ins Subsidy	-	-	-	10,622
	624101	Workers Compensation	49,250	29,428	45,504	31,634
	624102	Unemployment	2,257	6,000	6,000	-
	624103	Leave Payout	26,077	20,000	20,000	20,000
	624105	Employee Assistance Pgm (EAP)	647	-	-	-
	631312	Accounting & Auditing	20,545	20,500	20,500	30,468
	631399	Other Professional Services	91,487	80,215	81,800	92,200
	634107	Med Exam/New Hire/General	2,340	2,000	2,000	1,760
	634119	Employee Health Clinic Charges	638	1,000	1,000	900
	634120	Outside Services	3,601	5,100	7,995	4,660
	634125	Athletics Coaches & Officials	-	-	-	18,500
	640101	Food And Mileage (City)	1,439	1,400	1,400	1,275
	640104	Recruitment Travel	-	-	431	-
	640105	Travel Costs	5,093	6,200	6,000	5,950
	641101	Communication Service	2,616	2,616	3,070	2,180
	641102	Telephone Service	22,134	21,000	21,424	22,000
	641104	Postage & Shipping	2,764	3,275	3,900	3,630
	643202	Electric	142,806	140,000	140,000	144,200
	643203	Water & Sewer	10,424	12,000	12,000	12,360
	643205	Propane Fuel	340	400	725	500
	644101	Building Rental/Leases	839,730	860,124	860,124	859,932
	644102	Equipment Rental/Leases	80,463	69,936	69,936	83,987
	644103	Copy & Fax Machine Rent/Lease	14,690	14,989	15,584	16,307
	644199	Other Rentals/Leases	495	500	250	-
	645101	Insurance	130,140	140,378	140,378	140,378
	646101	Tires	-	-	-	-
	646102	Equip Repair/Maintenance	7,783	11,400	20,665	26,300
	646103	Building Maintenance	41,102	42,000	35,500	41,334
	646104	Diesel Fuel	59,214	60,150	60,905	60,800
	646105	Parts Repair/Maintenance	-	-	-	-
	646106	Unleaded Fuel	348	350	470	450
	646108	Other Repairs & Maint.	3,691	4,500	-	-
	647101	Printing	1,323	1,452	1,452	1,355
	648101	Advertising	259	900	400	700
	649101	Uncollectable Accts Expns	58	100	100	100
	649102	Bank Fees	6,198	3,000	3,000	3,000
	649103	Various Fees	11,902	12,150	13,100	14,074

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	649130	Health Insurance Profit Share	-	-	7,833	-
	652101	Office Supplies	22,482	20,500	20,500	20,550
	652113	Uniforms	802	650	650	630
	652115	Tools	41	100	100	200
	652116	Small Equipment	14,565	17,800	14,710	32,050
	652117	Janitorial Supplies	17,441	15,000	14,150	19,000
	652119	Food And Beverage	132,961	145,000	125,000	130,000
	652121	Computer Equip/Accessory	53,776	10,250	11,550	39,000
	652122	Computer Software/License	17,763	18,750	17,680	18,310
	652128	Operating Supplies - Charter S	25,035	16,650	27,108	28,325
	652129	Textbooks	57,881	100,000	95,250	40,000
	652139	School A La Carte Food	29,375	35,000	35,000	35,000
	652199	Other Operating Mat & Supplies	139	150	2,500	2,750
	654101	Books Pubs Subscript & Membrshp	1,070	1,550	1,667	1,800
	655101	Training & Seminars	4,244	3,592	3,384	8,579
	655102	In-House Training	540	1,000	1,387	3,630
	656101	Discounts Taken/Lost	(15)	-	-	-
	662602	Leasehold Improvements	-	-	-	-
	664101	Equipment	16,318	-	-	6,000
	666101	Library Books	-	-	-	-
	666102	Scholastic Book Fair	3,163	5,000	5,000	5,000
	699901	Unassigned Fund Balance	-	767,966	839,730	829,458
<b>41710 Total</b>			<b>\$ 5,848,173</b>	<b>\$ 6,524,381</b>	<b>\$ 6,613,172</b>	<b>\$ 6,820,580</b>
<b>41810</b>	611110	Administrator/Principal Salary	\$ 129,611	\$ 127,350	\$ 127,350	\$ 121,349
	612120	Classroom Teacher Salary	1,734,077	1,578,130	1,572,633	1,723,055
	612130	Oth Certified Personnel Salary	111,987	228,237	228,237	242,085
	612150	Aides Salary	13,512	13,104	13,104	13,670
	612160	Other Support Personnel Salary	459,087	488,302	488,302	470,938
	613140	Substitutue Teacher Salary/Wag	38,846	40,000	40,000	40,000
	614101	Overtime	1,165	700	700	1,300
	615101	Special Pay/Add Pay	181,212	177,931	177,931	161,888
	615107	Employee Recognition/Bonus	81,907	-	19,250	22,350
	615110	Teacher Salary Allocation	-	-	-	-
	621101	FICA Taxes	164,620	163,924	163,924	171,621
	621102	Medicare Taxes	38,501	38,564	38,564	40,139
	622110	Florida Retirement System(FRS)	172,677	181,978	181,978	218,247
	623101	Life,Health,Disability Insur	410,852	435,773	435,773	509,836
	623107	Opt Out Health Ins Subsidy	-	-	-	6,672
	624101	Workers Compensation	44,203	27,198	41,488	29,297



**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	624102	Unemployment	4,769	5,000	5,000	-
	624103	Leave Payout	16,237	10,000	10,000	10,000
	624105	Employee Assistance Pgm (EAP)	529	-	-	-
	631312	Accounting & Auditing	16,782	18,410	18,410	27,319
	631399	Other Professional Services	69,846	54,250	52,750	65,750
	634107	Med Exam/New Hire/General	1,906	2,000	2,100	1,660
	634119	Employee Health Clinic Charges	516	500	500	500
	634120	Outside Services	38,106	35,500	35,500	5,000
	634123	Dual Enrollment Tuition	5,399	5,500	5,500	5,500
	634125	Athletics Coaches & Officials	-	-	-	54,500
	640101	Food And Mileage (City)	1,189	1,350	1,250	1,175
	640104	Recruitment Travel	-	-	373	-
	640105	Travel Costs	2,698	3,600	3,227	2,950
	641101	Communication Service	1,939	2,000	1,954	1,998
	641102	Telephone Service	18,622	20,000	20,046	20,000
	641104	Postage & Shipping	7,127	6,675	6,580	8,100
	643202	Electric	116,602	110,000	110,000	113,300
	643203	Water & Sewer	10,424	11,000	11,000	11,330
	643205	Propane Fuel	8,690	12,800	12,800	4,500
	644101	Building Rental/Leases	1,174,033	974,508	974,508	974,033
	644102	Equipment Rental/Leases	59,512	53,715	53,715	65,454
	644103	Copy & Fax Machine Rent/Lease	12,298	13,798	14,393	17,049
	644199	Other Rentals/Leases	495	500	-	-
	645101	Insurance	132,146	169,142	169,142	169,142
	646101	Tires	-	-	-	150
	646102	Equip Repair/Maintenance	25,226	22,700	29,400	29,350
	646103	Building Maintenance	37,847	35,000	29,500	35,334
	646104	Diesel Fuel	43,817	45,150	45,000	45,000
	646105	Parts Repair/Maintenance	-	500	400	-
	646106	Unleaded Fuel	250	250	450	400
	646108	Other Repairs & Maint.	6,214	5,500	5,487	100
	647101	Printing	1,988	2,642	2,542	2,145
	648101	Advertising	212	500	500	800
	649101	Uncollectable Accts Expns	-	-	-	100
	649102	Bank Fees	5,044	3,000	3,000	3,000
	649103	Various Fees	79,835	94,530	94,455	151,361
	649130	Health Insurance Profit Share	-	-	5,286	-
	652101	Office Supplies	14,414	15,000	14,963	15,550
	652113	Uniforms	648	950	663	930

**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
	652115	Tools	213	200	200	200
	652116	Small Equipment	20,564	10,300	14,747	14,636
	652117	Janitorial Supplies	14,196	15,000	14,250	16,500
	652119	Food And Beverage	129,764	145,000	140,000	135,000
	652121	Computer Equip/Accessory	22,028	24,536	20,511	15,236
	652122	Computer Software/License	21,868	37,434	36,114	46,612
	652128	Operating Supplies - Charter S	27,929	12,750	22,026	26,225
	652129	Textbooks	75,922	46,559	53,584	75,000
	652130	Periodicals	317	300	300	300
	652139	School A La Carte Food	54,092	60,000	60,000	60,000
	652199	Other Operating Mat & Supplies	2,745	2,100	3,100	3,750
	654101	Books Pubs Subscript & Membrshp	1,312	2,500	2,512	1,950
	655101	Training & Seminars	1,450	1,824	1,510	12,050
	655102	In-House Training	4,702	4,950	4,671	7,357
	656101	Discounts Taken/Lost	(12)	-	-	-
	662602	Leasehold Improvements	-	-	-	-
	664101	Equipment	9,841	-	-	-
	666101	Library Books	-	-	-	-
	699901	Unassigned Fund Balance	-	398,000	469,765	518,946
<b>41810 Total</b>			<b>\$ 5,884,549</b>	<b>\$ 5,998,614</b>	<b>\$ 6,112,918</b>	<b>\$ 6,549,689</b>
<b>4143V</b>	612120	Classroom Teacher Salary	\$ 37,339	\$ 38,869	\$ 38,869	\$ 38,437
	612150	Aides Salary	13,963	14,639	14,639	14,623
	615101	Special Pay/Add Pay	1,000	1,000	1,000	1,000
	615107	Employee Recognition/Bonus	1,213	-	-	-
	621101	FICA Taxes	3,002	3,318	3,318	3,352
	621102	Medicare Taxes	702	776	776	784
	622110	Florida Retirement System(FRS)	3,641	3,718	3,718	4,325
	623101	Life,Health,Disability Insur	7,831	7,971	7,971	11,729
	624101	Workers Compensation	1,047	310	986	330
	624105	Employee Assistance Pgm (EAP)	14	-	-	-
	631399	Other Professional Services	21,960	21,960	21,960	21,960
	649103	Various Fees	25	25	25	25
	649130	Health Insurance Profit Share	-	-	660	-
	652116	Small Equipment	-	-	-	500
	652121	Computer Equip/Accessory	-	-	-	700
	654101	Books Pubs Subscript & Membrshp	85	100	100	-
	699901	Unassigned Fund Balance	-	6,242	6,242	1,163
<b>4143V Total</b>			<b>\$ 91,821</b>	<b>\$ 98,928</b>	<b>\$ 100,264</b>	<b>\$ 98,928</b>
<b>4151V</b>	612120	Classroom Teacher Salary	\$ 37,496	\$ 37,609	\$ 37,609	\$ 39,407



**FY 2015 - 2016 Proposed Budget  
Expense Accounts by School**

BU	Object	Description	FY 2014 Actual	FY 2015 Adopted	FY 2015 Amended	FY 2016 Proposed
4151V	612150	Aides Salary	15,778	17,897	17,897	17,877
	612160	Other Support Personnel Salary	-	-	-	-
	615101	Special Pay/Add Pay	500	500	500	500
	615107	Employee Recognition/Bonus	75	-	-	-
	621101	FICA Taxes	3,312	3,442	3,442	3,583
	621102	Medicare Taxes	775	805	805	838
	622110	Florida Retirement System(FRS)	3,714	3,858	3,858	4,623
	623101	Life,Health,Disability Insur	8,917	9,135	9,135	12,967
	624101	Workers Compensation	473	322	628	352
	624105	Employee Assistance Pgm (EAP)	14	-	-	-
	631399	Other Professional Services	21,960	21,600	21,600	21,600
	649103	Various Fees	25	25	25	25
	652101	Office Supplies	-	-	-	-
	652128	Operating Supplies - Charter S	-	-	-	-
	652129	Textbooks	-	-	-	-
	654101	Books Pubs Subscript & Membrshp	-	40	40	-
655101	Training & Seminars	-	-	-	-	
699901	Unassigned Fund Balance	-	3,695	3,695	-	
<b>4151V Total</b>			<b>\$ 93,039</b>	<b>\$ 98,928</b>	<b>\$ 99,234</b>	<b>\$ 101,772</b>
<b>Grand Total</b>			<b>\$ 23,010,509</b>	<b>\$ 25,682,229</b>	<b>\$ 26,124,392</b>	<b>\$ 27,240,980</b>