

CITY OF CAPE CORAL  
CHARTER SCHOOL AUTHORITY

TO: Charter School Governing Board

FROM: David Fiorillo, Business Manager

THROUGH: Dr. Angelia J. Pruitt, Superintendent

DATE: June 7, 2013

SUBJECT: FY 2013-2014 Tentative Budget

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Attached for your review is the FY 2013-2014 Tentative Operating Budget for the City of Cape Coral Charter School Authority. The authority's Business Manager developed the budget with assistance from the school administration. The total operating budget of \$25.5 million supports the four individual schools, the voluntary pre-kindergarten program, and the authority administrative function. The current operating revenue is estimated at \$22.5 million and current budgeted reserves are estimated at \$3 million, just under the two months operating budget. As discussed previously with the Board, the budgetary goal is to have current revenues exceed current expenditures. Prudent fiscal management policy discourages the use of existing cash reserves (balances) to support on-going operations. The tentative budget presented follows this policy, and has the operating revenues nearly equal to the operating expenditures.

As a Municipal Charter School our organization has very little control over the funding that is received. A Municipal Charter has no ability to tax and by design our school has no ability to issue debt. The majority of the revenue we receive comes from two sources, the Florida Education Funding Program and the State Capital Outlay Grant specific to charter schools. In its simplest form, both of these programs provide funding based on the number of students enrolled in a school system. With that in mind, our school system has maximized the number of students enrolled while not exceeding the mandated class size limitations imposed by the State of Florida.

**SUMMARY:**

Over the past twelve months the charter schools moved into cash flow negative position. This is primarily related to the missing of the enrollment estimates at Oasis Middle and Oasis High School by 51 students, the increase in base compensation system wide in 2012, and the start of the debt payments on the high school and expansion project. Although the schools have adequate reserves to cover the shortfall this year it is not a sustainable long term strategy to use reserves to balance the budget.

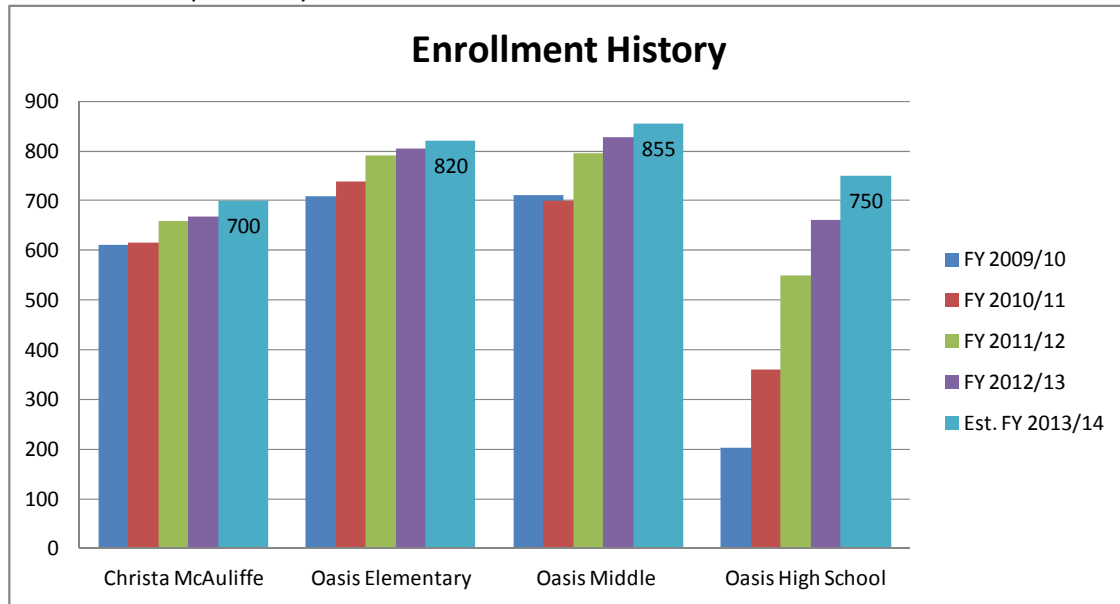
Senior management has discussed the upcoming budget at length and has made operational adjustments to propose a balanced budget this year that doesn't include the use of reserves. With that said, at the core of all our budget conversations was a focus on what's best for the children with strong consideration also given to the staff, parents, and facilities maintenance.

On the positive side, the proposed budget for FY 13-14 is the first budget since the inception of the charter school system that doesn't include capitalized building debt payments. Essentially this budget

shows that the schools are a fully self-supportive entity and capable of paying all long term obligations moving forward. Although when you look within our organization at the individual schools, some schools run at a cash flow positive and others do not. The long term goal is not only for the system to operate at a cash flow positive, but to have each individual school operate in this manner as well.

## **ENROLLMENT**

**Enrollment History:** The following charts and tables will show the history of the school systems enrollment over the past five years.



City of Cape Coral Charter School Full Time Enrollment (FTE)

School (FTE)	FY 2009/10	FY 2010/11	FY 2011/12	FY 2012/13	Est. FY 2013/14	% Change 2012-2013
Christa McAuliffe	610	615	658	667	700	5%
Oasis Elementary	709	738	790	804	820	2%
Oasis Middle	710	700	796	828	855	3%
Oasis High School	202	360	550	661	750	13%
<b>Total</b>	<b>2231</b>	<b>2413</b>	<b>2794</b>	<b>2960</b>	<b>3125</b>	<b>6%</b>
VPK (FTE)	48	54	36	40	40	
<b>Total with VPK</b>	<b>2279</b>	<b>2467</b>	<b>2830</b>	<b>3000</b>	<b>3165</b>	

**Enrollment Levels:** Listed in the table below is the actual versus the budgeted enrollment by school. Highlighted in red are missed students enrollment levels by percentage and by school. In FY 12-13 the school system missed the budgeted enrollment by a combined -1.6% or 54 Students. This in terms of lost revenue through FEFP and Capital Outlay dollars is approximately \$325,000. Specifically, the school of greatest concern is the High School. The building was opened in 2009 with an anticipated capacity of 700 students and expanded upon in 2011 to increase that number to 800 students. At the end of the fourth year of the high school opening the total enrollment was 661 students.

Final enrollment levels for FY 2012-13		FY 2012-13			
School	Grade Levels	FY 12-13 Actual	FY 12-13 Budget	Net Actual to Budget	% Actual to Budget
Christa McAuliffe Elementa	Kindergarten - 5th	670	667	-3	-0.4%
Oasis Elementary	Kindergarten - 5th	804	804	0	0.0%
Oasis Middle	6th - 8th	828	840	-12	-1.4%
Oasis Senior High	9th - 12th	661	700	-39	-5.6%
<b>School System w/o VPK</b>	<b>Total w/o VPK</b>	<b>2963</b>	<b>3011</b>	<b>-54</b>	<b>-1.6%</b>
Christa McAuliffe Elementa	VPK	20	20	0	0.0%
Oasis Elementary	VPK	20	20	0	0.0%
Voluntary Pre-Kindergarten	Total	40	40	0	0.0%

All historical building expansion and budget forecast models were based on enrollment by school year. If you look back over time it was anticipated that we would have full enrollment of 800 at the high school and 3100 system wide by FY 2013-14. It was indicated by the high school principal and agreed upon by other senior staff, that the high school building which was originally designed to hold 800 only has capacity for 750 students, subsequently this lowers the forecasted building capacity. The schools system offset the enrollment shortfall by expanding the capacities of the elementary schools by 33 students at Christa McAuliffe and 14 students at Oasis Elementary.

While building capacities issues can be addressed, a deeper underlying issue that warrants further discussion is the roll up rate from Oasis Middle School eighth grade (8<sup>th</sup>) to Oasis High School ninth (9<sup>th</sup>) grade. Of the 254 student in 8<sup>th</sup> grade only 173 have committed to attend Oasis High School as of May 5<sup>th</sup> which is only 68%. We understand that the high school has competition from surrounding schools with regards to sports programs, academics, and school facilities. The High School leadership and staff are aware of this issue and has put together an aggressive marketing campaign that includes radio ads, direct mail, and working with outside organizations such as the Cape Coral Chamber of Commerce and local real-estate agents.

**Enrollment Target:** The majority of the school revenue is based on school enrollment and in order to present a balanced budget the administration looked at not only expenses but at revenues. Below is the mutually agreed upon enrollment targets by school. The administration believes based on campus size this year's enrollment targets are near maximum capacity for the system. If future growth is to happen it would most likely require building of additional facilities.

Projected enrollent levels for FY 2013-14		FY 2013-14			
School	Grade Levels	FY 12-13 Actual	FY 13-14 Est. Budget	Net Actual to Budget	% Actual to Est. Budget
Christa McAuliffe Elementa	Kindergarten - 5th	670	<b>700</b>	33	4.5%
Oasis Elementary	Kindergarten - 5th	804	<b>820</b>	16	2.0%
Oasis Middle	6th - 8th	828	<b>855</b>	27	3.3%
Oasis Senior High	9th - 12th	661	<b>750</b>	89	13.5%
<b>School System w/o VPK</b>	<b>Total w/o VPK</b>	<b>2963</b>	<b>3125</b>	<b>165</b>	<b>5.5%</b>
Christa McAuliffe Elementa	VPK	20	20	0	0.0%
Oasis Elementary	VPK	20	20	0	0.0%
Voluntary Pre-Kindergarten	Total	40	40	0	0.0%

As mentioned earlier, enrollment has a direct correlation to revenue. Each school has presented a staffing, operation, and enrollment budget that is included in this document and is balanced based on projected enrollment. **If between the tentative budget and the final budget individual schools do not hit their respective enrollment goals corresponding reductions will be made at individual schools to balance the budget.**

### **CHARTER SCHOOLS REQUEST FOR FUNDING:**

#### **Lee County School District:**

**Discretionary Capital Improvement Millage (DCIM):** For the third year in a row our school system has lobbied unsuccessfully at the state and the local level to remove the discretion that the Lee County Public Schools has with distributing the local capital outlay tax dollars.

At the state level we were unsuccessful getting specific language attached because we didn't want to derail the positive legislation with regards to the increase in the state capital outlay grant.

At the local level the prior administrator engaged in a letter writing campaign directed towards Lee County School Board members. Unfortunately this was met strong resistance and some negative press with regards to our efforts. Since then we have not addressed the issue again publicly.

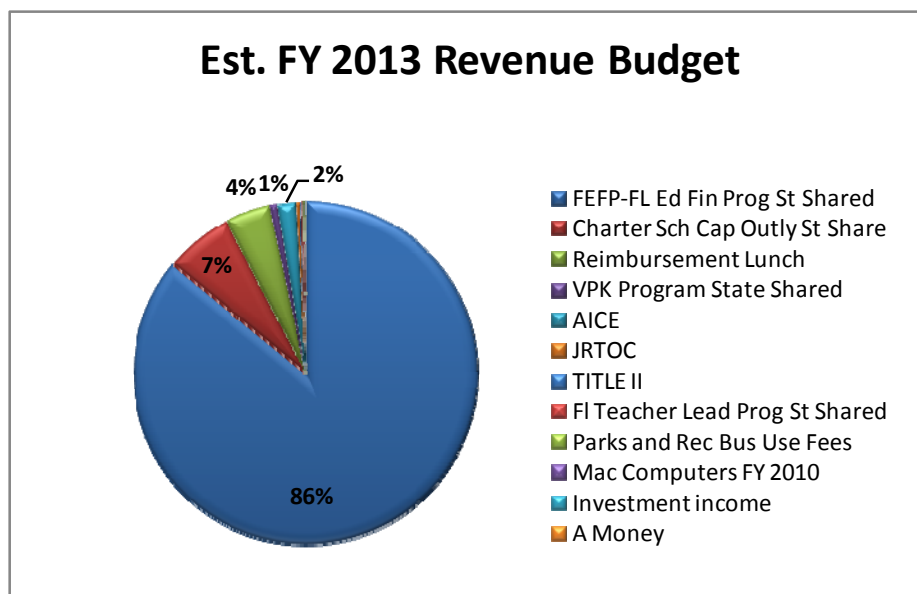
#### **City of Cape Coral:**

**Building Maintenance and Insurance Funding Request:** The school system proposed changing the facilities maintenance agreement with the city. This proposed agreement was presented to the finance department and the city manager in January. The request included the city, as the owner of the school building, to include funding to partially offset facilities maintenance and the building property insurance. Our proposal would have increased the city general fund budget by approximately 0.06 mil or \$500,000 annually. The City Manager included our proposal in his sustainability model and presented it to council as he agreed to. Ultimately city council failed to affirm a motion to move forward with the resolution to fund the schools.

The administration is hopeful in the future the city council will either consider partially subsidizing the facilities maintenance on the school property owned by city or relinquish equity in the facilities seeing as the schools are paying full cost of the debt payments on the buildings.

**MAJOR REVENUE SOURCES:**

Listed below is a detailed analysis of the various account string objects that account for a significant portion of the schools overall budget. Attached with the proposed budget document you will be receiving in August will be line item detail with regards to every operating account string within the budget, similar to what has been provided in past years.



**Florida Education Funding Program (FEFP):** FEFP makes up 86% of all school revenue which is forecasted at \$19.1 million dollars not including the additional teacher merit pay allocation which will be discussed later. It is estimated that funding for charter schools will go up a \$185 per student which is a 3.1% increase. This increase represents an increase of about \$547,000 all things being equal year over year. The year over year increase is estimated at \$1.28 million when you include the increased student enrollment. The hope is this trend will continue into future years. The schools annual budget estimates the enrollment at 96% of the projected revenue amount in accordance with board policies.

**Historical data related to FEFP funding:** Below are two tables that show the growth of our school system over time. Table one shows how the schools have been able to increase revenue through increased enrollment. Table two shows how revenue per student has changed over time. Looking forward over the next five years the current schools facilities will not allow for the expansion of enrollment.

The table one: FEFP Funding by Year and Student Count

Revenue	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Adopted	FY 2014 Proposed
FEFP	14,431,816	15,618,638	16,549,983	17,850,000	19,134,520
Enrollment Total	2231	2413	2794	2960	3125

The table two: Per Student Funding by Year and Percentage

Revenue	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Adopted	FY 2014 Proposed
Per student funding	100.0%	100.1%	91.6%	93.2%	97.5%

**Charter School Capital Outlay Grant:** Capital Outlay comprises about 6.2% of the total revenue of the schools revenue and is based on a per student amount. This funding is earmarked to cover the cost of the school facilities. Currently our facilities capital cost are equal to \$3.5 million annually. As you can see from the chart below, the state is only funding \$1.41 million which is about 40% of the total cost of capital. The remaining capital payments come out of the operating budget.

Approved in the most recent legislative session, the state increased funding for the capital outlay grant for charters schools from \$55 million to \$90.1 million. This was a 60% increase in funding year over year. However this was the first increase in this fund since 2008 and the number of charter schools has grown three fold in Florida since. This has created a sharp decrease in per student funding levels over the past five years. For example in 2009 our system had 2,200 students and we received \$1.2 million from this grant by comparison in 2012 our system had nearly 3,000 students and we received \$804 thousand from this grant. This equates to a 40% enrollment increase with a 50% funding decrease. In order for the funding to be on par with 2008 levels the capital outlay fund would need to be funded at approximately \$230 million, currently it is at \$90.1 million. With that said the schools greatly appreciate the work of the state legislature and governor with respect to the increased grant funding and applaud the work of our lobbyist for standing firm on the \$90.1 million funding level during negotiations.

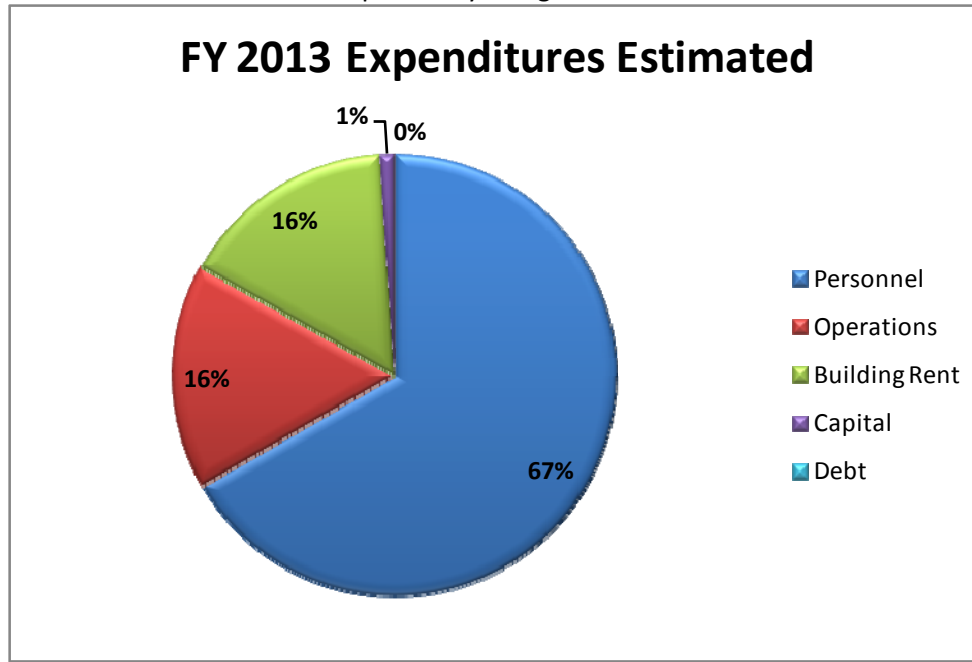
The current year adopted budget conservatively put the capital outlay appropriations at \$1.156 million; this was revised down to \$960,000 in February based on funds received. Unfortunately we are now projecting to finish the year at \$804,000 due to the number of new charters schools that are participating in the grant this year. This attributed to \$156,000 shortfall in projected revenue this year. Due to the uncertainty of this fund over the past few years this grant will be budgeted at **90%** of projected revenue.

BU	School	FY 10/11 Actuals	FY 10/11 Actuals	FY 11/12 Actuals	FY 12/13 Projected	Est. FY 13/14 Budget
41430	Oasis Elementary	312,174	292,389	267,593	196,877	321,303
41510	Christa McAuliffe	266,471	248,136	226,425	163,636	274,647
41710	Oasis Middle	342,135	318,524	304,218	232,839	384,836
41810	Oasis High School	236,212	219,926	280,064	246,448	447,550
	Total	1,156,992	1,078,975	1,078,300	804,789	1,428,336

**Remaining revenue sources:** The following sources make up the remaining 7.8% of budgeted revenues. They include National School Lunch Program (4%), Voluntary Pre-Kindergarten (.7%), AICE Funding (1.8%), Title II Funding (.2%), Florida Teacher Lead Program (.2%), and Parks and Recreation Bus Use Fees (.1%)

## SCHOOL EXPENSE SUMMARY:

Below is a chart that shows the school expenses by categories.



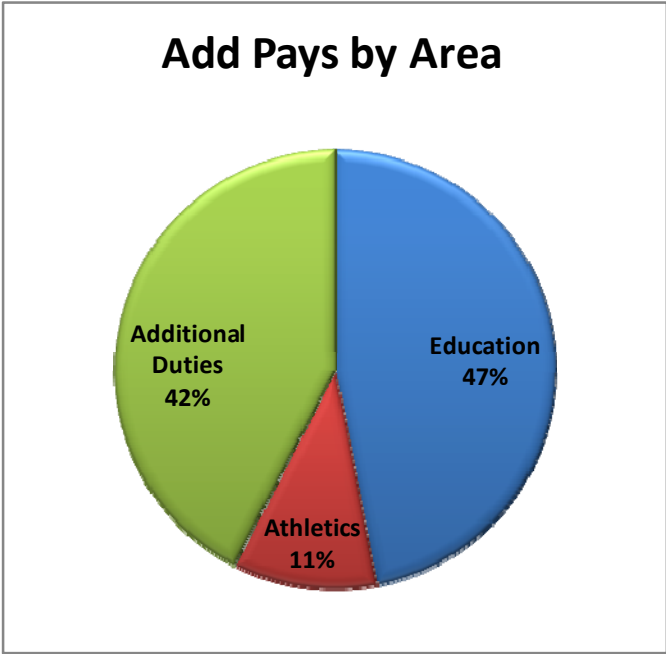
### PERSONNEL:

The schools personnel budget, like most schools, is the single largest percentage of the total operating budget at 67%. This number includes base compensation, add pays, substitute staff cost, FICA, Medicare, workers compensation, employee benefits, Florida Retirement System (FRS), and overtime. Even small changes to compensation have large budgetary impacts that may also have recurring impacts for years to come.

**Teacher Merit Pay:** Included in the state budget was \$480 million dollars earmarked for teacher merit pay. This was a separate line item and can only be used for compensation. In addition, it only includes certain classifications of employees. They are classroom teachers, guidance counselors, social workers, psychologists, librarians, principals, and assistant principals. This pay increase would apply to roughly half of the school staff members. The funding is intended to be included in base pay however the state has not provided a definitive answer as to whether or not the funds are recurring. The funds are a separate fund that will be included in the FEFP. The state released an FAQ with regards to teacher merit pay which has been attached. **(Appendix #1)**

**Support Staff:** The state has not provided specific funding with regards to pay increases for school support staff. If funds allow, the school administration may propose a midyear bonus for support staff however currently there are no funds budgeted or available.

**Add Pays:** Other compensation to employees falls under the add pays. There are three main areas which include education, athletics, and additional duties. The estimated Add Pay budget is \$357,101. This makes up less than 2% of the annual budget. The year over year Add Pay budget has been decreased even though staffing levels have increased.



Add Pay by School	
Administration	23,900
Christa McAuliffe Elementary	52,084
Oasis Elementary	52,214
Oasis Middle	95,210
Oasis Senior High	133,694
<b>Total</b>	<b>357,101</b>

**Changes in Add Pays:** Listed below are the proposed changes in Add Pays for FY 2013-14.

- Remove: Maintenance Team Lead -\$5,000
- Remove: Middle School Athletic Director -\$2,600
- Remove: High School Athletic Director- \$3,500
- Add: Additional Building Support Responsibilities \$5,000
- Add: Sub-Principal for \$1,000 at Christa McAuliffe and impacts one (1) person
- Increase: ESOL from \$600 to \$1,000 impacts four (4) people
- Increase: Sub Teacher Coordinator from \$5,000 to \$6,000 is split between two (2) people

**OPERATIONS:**

The schools operations budget is about 16% of the total budget and includes Custodial Services, Transportation, Food Services, Information Technology, Maintenance, electric, water, outside contracts, and just about anything else not covered under the personnel, building rent, or capital projects.

**Custodial Services:** The FY 2013-14 proposed custodial budget is \$400,000. By comparison in 2010 the schools had an outside contract for I services at an annual cost of \$440,000. This contract was to serve four schools. The expansion gym and classrooms were not completed at that time. We are pleased that currently we are experiencing a higher level of service and accountability from our in-house custodial staff, the schools own our own equipment, and clean an additional 60,000+ sq ft annually all at a substantial reduction in cost from 2010 prices.

**Transportation:** In 2012 the schools purchased 15 new buses for \$1.3 million. These buses were financed over 8 years at 1.5% interest rate. In addition, we built a strong partnership with Lee County Schools Transportation Division that assists not only with the servicing and maintenance s but also the



fueling and storage our fleet. The fleet has been more reliable, safer, more fuel efficient, and brings a positive image for the system in the community.

**Food Services:** Since the implementation of the National School Lunch Program (NSLP) more than one third of our students qualify for a free or reduced lunch. In addition to the schools providing a healthier lunch to our students our parents saved almost \$500,000 last year because of the program.

**Maintenance:** Currently there are three (3) maintenance personnel assigned to seven (7) school buildings. Administration understands that the maintenance staff does not have the skill set or the tools to fix or repair everything in-house. The schools contract out with the City of Cape Coral Facilities Division to assist with projects beyond our scope. The schools have a fair contract with the city that includes \$25,000 annually for facilities overhead, and a labor and material charge for each work order submitted. In addition the schools have third party contracts with other vendors for specific items such as HVAC, lake maintenance and landscaping services. The proposed budget included an additional maintenance staff member bringing the number to four (4) however this position was not funded. Over the summer the schools administration will review in greater detail the cost of outsourcing work to either third party company or through the city if the savings justify hiring a fourth maintenance staff member, funds can be reallocated without impacting the overall budget.

**Information Technology Asset Improvement Plan (AIP):** Attached is a tentative equipment and software schedule with regards to information technology. Currently it is proposed at \$186,537. This represents a decrease of 9% from the prior year technology budget, however the administration believes this still adheres to the board's vision of being a technology leader in education. **(Appendix #2)**

#### **BUILDING RENT: (Debt Service)**

The schools have been making debt service payment on the 2006 Bond for \$33 million since 2009 and recently began making payments on the 2011 Bond for \$17.9 million in January of 2013. At this time the schools are paying on all long term debt issuances in the form of rent to the City. The City is the issuer of the debt but the obligation is with the charter schools. This is the first time since the inception of the charter school system that full debt service payment for all facilities are being paid and not capitalized into future year. The total debt service payment the facilities for FY 13-14 are \$3.599 million.

**(Appendix #3)**

#### **CAPITAL PROJECTS:**

**CME Playground:** In 2012 Oasis Elementary resurfaced the playground because the safety tiles were pulling apart. The school administration is pleased with the quality of the playground resurfacing that was performed at Oasis Elementary. Christa McAuliffe has had similar issues with the playground as well. Originally it was anticipated that the playground renovations would be accomplished when the portable units were removed. The capital project has been delayed but the playground needs immediate attention. This project was budgeted in FY 2013 at \$28,507.

**High School Interior Office Redesign:** In 2011 Oasis High School added a secondary gym building that included locker rooms. As the original locker rooms in the main high school building are no longer being used, the budget has provisioned for a modeling whereby the space will again have utility as staff offices. The schools have asked the city facilities division to separate the locker-rooms from the bathrooms and remodel this space into usable offices. The estimate is \$10,000 for this project.

### **USE OF UNDESIGNATED RESERVES:**

As described in the February 2012 Budget Amendment the schools were projecting finishing this year with a budgetary loss of about \$391,000. At this time, it is anticipated that the actual use of reserves will be less than what was forecasted in the February budget amendment. The board and administration opted to use budgeted reserves to offset the shortfall rather than making operational reductions with the optimism that actual receipts would exceed the budgeted amounts. As mentioned earlier FEFP and Capital Outlay funding levels have increased year over year, however it was not enough to offset our loss this year and account for the increase debt service payment on the high school and expansion projects. In addition, some of the funding increase is earmarked for only staff compensation not to be used for debt service. Future use of reserves is unsustainable and proposed organizations changes have been discussed and implemented to present a balanced budget for FY 2013-14.

### **ORGANIZATIONAL CHANGES:**

The Patient Protection & Affordable Care Act (PPACA): The schools have some financial exposure related to the PPACA also known as Obama Care, currently slated to go into effect on January 1<sup>st</sup>, 2014. Administration has been working closely with the City of Cape Coral's insurance broker to identify the potential impact. It is estimated that there are 59 employees' that may be entitled benefits under this law that are currently not offered them. Since this would not be implemented until January of 2014 it would only impact half of the fiscal year and was budgeted at \$221,250. Administration has added language in all the employee contracts that allows flexibility to adjust benefits to mitigate the impact if needed moving forward.

**School Books Budget:** Attached in the table below is the projected school book budget by location. Providing an increased budget for the replacement of textbooks was a high priority item for the principals. This decision relates back to the primary budget conversation about what is best for the students and that is reflected through adopting quality books that support our core curriculum. The textbook budget for next year is \$209,126 higher than the prior year.

<b>Books</b>	<b>PY Budget</b>	<b>CY Budget</b>	<b>CY Actuals</b>	<b>Projected</b>
OES	60,106	35,000	42,777	75,000
CME	31,758	40,000	39,416	113,000
OMS	26,244	38,000	28,345	65,000
OHS	51,165	42,000	43,198	110,000
<b>Total</b>	<b>169,273</b>	<b>155,000</b>	<b>153,874</b>	<b>363,000</b>

**Acceptance of Cambridge International at Oasis Middle School:** Oasis Middle School applied for and received approval to offer Cambridge educational programs. This aligns with the core knowledge state initiative and the Oasis High School A.I.C.E. program. This program was projected to cost under \$20,000 to implement and is included in the upcoming budget.

**Oasis High School A.I.C.E. Funding:** As the high school continues to grow the school receives additional funding based on student achievement on A.I.C.E. testing and Certificates. This funding goes back into

the program to offset specific program cost and staff compensation. This number has grown over the past few years and revenue is projected to increase by \$110,000 more next year.

	FY 2011	FY 2012	FY 2013	FY 2014
Revenue	Amended	Amended	Adopted	Proposed
AICE	38,874	97,974	277,000	377,000

**Eliminated Positions:** There were five support position eliminated however mostly through attrition. Some of the positions are currently unfilled. The principals took a look at staffing levels and potential impact to education and agreed that with the elimination of these positions core education would not be impacted. Removing these positions reduces our personnel cost by \$86,000. The positions are listed in the table below.

Eliminated Positions		
Oasis Middle School	1	Clinic Assist
Oasis Elementary School	1	Paraprofessional
Oasis Elementary School	1	Office Aide (4 HR)
Christa McAuliffe	1	Paraprofessional
Oasis High School	1	Paraprofessional
<b>TOTAL</b>	<b>5</b>	

**New Positions:** Do to the increased enrollment levels the schools are proposing adding ten (10) new positions that were not previously funded. However the schools will be eliminating five (5) positions giving a net increase from the prior year of five new positions. Four (4) of the positions are fully funded and one (1) is funded at \$1 (Maintenance). If the schools elected to fill the maintenance position the funding would be offset from a decrease in city related facilities charges. These positions increase our personnel budget by \$384,000. The positions are listed in the table below.

New Positions		
Oasis High School	1	Athletic Director
Oasis High School	1	Curriculum Coordinator
Oasis High School	2	Teachers
Admin	2	School Resource Officers
Admin	1	Maintenance
Oasis Middle School	1	Teacher
Oasis Middle School	1	Paraprofessional ESE
Oasis Elementary School	1	Teacher
<b>TOTAL</b>	<b>10</b>	

**National School Lunch Program (NSLP):** We have implemented a price increase on the cost of a student lunch across all schools by .25 Cents. This should offset some of the increased food prices for the higher quality of food provided and is estimated to bring in an additional \$25,000 of revenue. Nearly 40% of our students participate in the NSLP and they will not be affected by the change. The price of a reduced lunch is still .40 Cents and for those that meet the income qualification lunch is still free.

**Field Trip Fee:** We are implementing a \$3.50 fee when student take field trip after school hours on charter school buses. This fee is intended to cover the cost of the bus driver, fuel, and bus wear and

tear. The proposed fee is not intended for athletics or for normal school trips that occur during the school day. This fee is strictly for extra-curricular transportation after school hours. This fee is estimated to generate \$20,000 a year annually.

**Teacher Lead Money:** The state of Florida provided teachers with a supply stipend of \$180 each to use on classroom learning materials. This year this funding was raised to \$250 per teacher. In addition to this our school system has provided our teaching staff with an additional \$100 for supplies for returning teachers and \$200 for new teachers. We are proposing eliminating the teacher supply stipend provided by our system being FY 14-15. This is estimated to save more than \$20,000 annually. However, there are no savings this year since it was already communicated with the staff that they would receive these funds.

**Travel:** Our schools receive reimbursement from the state through our county for Title II related travel and training. In prior years our schools have also budgeted for travel and training outside of Title II. This additional funding was eliminated. This will save the schools \$5000 annually.

**Substitute Teacher Pay:** Currently we are paying all our substitute teachers a rate of \$105/day or \$14/hr. We also do not distinguish between substitutes with undergraduate degrees or the required 60hrs of college level work / associates degree. The majority of our staff is compensated less than a similar position at Lee Counties Public Schools would make. Paying our substitutes more does not seem in line with our organizational compensation plans. We are adopting a tiered sub payment plan that is on par with LCSD. The plan is for substitutes with 60 hours of college credit or greater and associates degree but less than a bachelor's degree the rate would be \$90/day or \$12/hr. Substitutes with a bachelor's degree or higher would receive \$103/Day or \$13.73/hr. This has a projected savings of \$26,429 annually. In addition, the principals agree to minimize the amount of substitutes called in when possible.

**"A" Money:** When one of our schools receives an "A" rating from the State of Florida we are provided funding. That funding has historically been given to the staff at the respective school and determined by the SAC committee. These funds often given to teachers, support staff, custodians, maintenance staff, and principals. By statute we can also use the funds to pay for operational supplies like textbooks but have not done that in the past. Last year our system received \$197,135 for three schools. Future money is proposed to be split two-thirds (2/3) staff compensation and one-third (1/3) textbook funding. This is projected to offset the text book increase by \$75,000. The textbook funding offset would be earmark for the respective school that earned the "A".

**Custodial Hours:** The schools currently have a staff of 18 custodians and a custodial supervisor with an average rate of under \$9/hr. We have reduced the summer schedule by two weeks effectively saving \$9,000 off the personnel budget.

**Oasis High School Dual Enrollment:** The State of Florida changes the law requiring the schools to now pay for not only for the cost of textbooks but also the course fee to the college or university if a dual enrolled student attends. This is anticipated to increase our expense by \$10,000 this year.

**Portable Classrooms:** In December the schools were presented an option to buy the four portable units located at Christa McAuliffe from William Scotsman. This decision was presented to the board and approved. There is a \$24,000 annual saving on the expense budget in the upcoming year since the schools no longer have a rent payment due. Although there was a onetime lump sum payment of \$48,000 made in FY 2012.

**CONCLUSION:**

In conclusion, the school administration will be revising and updating the tentative budget over the next two months. Upon completion we will be returning to the board in August to seek approval for the FY2013-14 operating budget. The operating budget will be submitted for inclusion the City's annual operating budget at the first public hearing that is scheduled in September. If you have any questions concerning the tentative budget presented, please feel free to contact me.

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C: Steve Hook, Principal Oasis Elementary School  
Kim Lunger, Principal Oasis High School  
Kevin Beckman, Principal Oasis Middle School  
Jacquelin Collins, Principal Christa McAuliffe Elementary School  
Victoria Bateman, City of Cape Coral Finance Director  
Sheena Milliken, City of Cape Coral Management and Budget Administrator

# Appendix #1

## FLDOE: Press Release

Friday, May 31, 2013

### Florida K-12 Salary Increases Frequently Asked Questions

**Tallahassee, FL** - The fundamental goal of our K-12 system is to prepare our students for future success in college and careers. Governor Rick Scott worked hard with the Legislature to provide an increase of more than \$1 billion in the education budget, including \$480 million to provide a much deserved teacher pay raise for our public school teachers. Florida's high student success is the result of our outstanding classroom teachers.

- Florida is first in the nation for percentage of graduating class taking the AP.
- Florida's teachers earned the TOP score in the US two years in a row for teacher quality.
- Florida leads all other mega-states in achievement gains in 4th/8th grade reading and math.
- Florida's fourth-grade-students ranked among the best in the world in an international reading survey.

Because of these great achievements in the classroom, it is important that we make sure our classroom teachers get a pay raise for their hard work in preparing our students for success. Please see the below FAQ on teacher salary increases. If school districts have any questions about implementing these salary increases across their district or in their school, please contact Kathy Hebda with the Department of Education at [Kathy.Hebda@fldoe.org](mailto:Kathy.Hebda@fldoe.org).

- 1. How are the funds to be distributed to teachers?**  
Funds are to be distributed through locally bargained and approved distribution plans.
- 2. Is this a one-time bonus or a salary increase?**  
The allocation is for salary increases and related benefits for FICA and FRS.
- 3. Are districts required to pay \$2,500 to teachers rated as effective and \$3,500 to teachers rated as highly effective?**  
No. Districts may collaborate with bargaining units to determine how salary increases are to be distributed.
- 4. May funds be used for something other than salary increases, such as building improvements or instructional programming?**  
No. The allocation is for salary increases and related benefits for FICA and FRS.
- 5. Are these funds required to be distributed based on performance?**  
Funds may be distributed based on performance. Districts may collaborate with bargaining units to determine how salary increases are distributed.
- 6. If the decision is made locally to distribute funds based on performance, what needs to be included in the performance evaluation?**  
This is to be locally determined. Districts may base salary increases on the performance measured for the 2012 - 2013 school year, plan to distribute based on performance in the 2013 - 2014 year, or distribute funds on another locally agreed upon performance system.
- 7. When are these funds to be allocated?**  
Districts will receive funds in the semi-monthly Florida Education Finance Program (FEFP) payments as soon as their board-approved plans are submitted to the department. Payments could begin as early as July 2013 if the plans have been received.
- 8. Who is eligible to receive funds?**  
Proviso language lists, "classroom teachers, guidance counselors, social workers, psychologists, librarians, principals, and assistant principals," as those eligible to receive funds from this allocation. Decisions made locally should address how, if at all, this allocation may affect employees not listed in proviso. Districts may collaborate with bargaining units to determine how salary increases are distributed.

9. **Are charter school teachers eligible?**  
Yes. Charter schools were including in the calculation and are eligible to receive a portion of this allocation to provide salary increases.
10. **Are virtual school teachers eligible?**  
Yes. Virtual school personnel who are employees of the district or charter school are eligible to receive a portion of this allocation to provide salary increases.
11. **How will the state calculate the funding amount to be distributed to each district?**  
The allocation per district is reflected in the 2013-14 FEFP conference report and was proportionate to the district's share of base funding.
12. **Are districts required to spend more than their respective appropriated amount for salary increases should more funding be needed for each qualifying person to receive a salary increase?**  
No. However, if a district chooses to provide a salary increase that results in a greater amount than their district allocation, the district would be responsible for covering the additional costs.
13. **Are these funds to be used to cover previously bargained salary increases, or is the increase considered to be in addition to what our district already plans to offer?**  
Funds are to be distributed for new salary increases as determined by collective bargaining agreement.
14. **Can the salary increase be paid as a supplement (twice per fiscal year) or does it have to be distributed within the existing salary?**  
This is a salary increase to be included in the base salary as determined by collective bargaining agreement.
15. **Is funding provided for future years?**  
The Governor and Legislature worked to provide recurring funds for this allocation.
16. **What must the district provide to the state in order to receive funds?**  
In order to receive funds, the district must provide to the department a plan detailing how funds will be distributed to employees, including who is eligible, when funds will be distributed, the salary increase amounts, and evidence of any collective bargaining agreement that was completed. This "distribution plan" must be approved by the local school board.
- If districts plan to distribute funds based on performance, the evaluation plan on which the distributions will be based must be submitted to the department. If it is determined locally to base salary increases on a performance metric other than an evaluation plan, the details of the metric(s) must be submitted. The local school board must approve the evaluation plan or the alternative metric(s) if applicable.
- Note: The process by which plans for this allocation are submitted, etc., does not eliminate other submission and approval processes under current law or other agreements, such as Race to The Top.**
17. **What must be included in the distribution plan?**  
For information purposes, the distribution plan must include the following:
- o The classes/categories of personnel who are receiving compensation;
  - o The criteria for earning the compensation, including whether the plan is based on performance demonstrated on the district's 2012-13 or 2013-14 evaluation system. If the plan is based on a 2013-14 evaluation system, that system will have to be submitted to the department for approval prior to issuing the funds.
  - o The timeframe for distributing the compensation to district employees.
  - o Verification that any required negotiation has been completed and the school board has approved the plan.
18. **What is the process for submitting distribution plans?**  
Additional guidance for distribution plans will be available June 2013.

19. **What is the timeline for submitting distribution plans?**

Districts may submit a distribution plan to the department beginning June 2013 and as soon as the plan is approved by the local school board.

The department will start the process of distributing funds from this allocation to districts once it has received the distribution plan and evaluation plan (if applicable).

20. **Will the DOE approve plans?**

For the purposes of this allocation, the department may not deny districts funds based on the plans submitted. However, the department will request that districts provide some specific information about their distribution plans so that the department can properly allocate funds and meet its legal obligations.

21. **If my district is participating in Race to the Top, can this plan also be used as the district's Race to the Top Compensation Plan, so that I don't have to implement two separate plans?**

A district can choose to have only one plan, provided the plan meets the requirements for this allocation and for Race to the Top (RTTT). The RTTT compensation plan for teachers and principals has two parts: performance compensation and differentiated pay. The RTTT Phase II MOU indicates that the performance portion of the plan must "tie the most significant gains in salary to effectiveness as demonstrated by annual evaluations." The compensation plan a district uses for this appropriation can serve as the performance portion of a district's RTTT compensation plan, provided the salary increases distributed to teachers and principals in the plan "tie the most significant gains in salary to effectiveness as demonstrated by annual evaluations." This would not preclude salary increases distributed to other personnel, if that is what is agreed upon locally. The second portion of the district's RTTT compensation plan simply needs to demonstrate how the district implements differentiated pay as already required by law.

22. **Does this allocation change the requirements for teacher evaluations?**

No. Performance pay for teachers will still go into effect during the 2014-15 fiscal year.



## APPENDIX #2: CAPITAL MAINTENANCE PROGRAM

INFORMATION TECHNOLOGY SERVICES	FUNDING SOURCE	2013
<b>Oasis Elementary</b>		
Pinnacle Grade & Attendance Annual Support Fee	School Fund	1,624
SILK - LCSD specified scheduling system - Maintenance	School Fund	438
Cafeteria System maintenance (MCS)	School Fund	616
Annual maintenance on Veritas back-up (all Schools - Servers)	School Fund	1,723
Trend Micro Anti-Virus	School Fund	6,864
Annual maintenance on Symantec Ghost (all Schools - 552 units)	School Fund	729
Windows 8 Upgrads (All Schools)	School Fund	2,500
Microsoft Office Pro Renewals (All Schools)	School Fund	1,500
Accelerated Reader - Renaissance Learning	School Fund	5,000
Brain Pop	School Fund	1,575
Keep N Track (All Schools)	School Fund	400
United Streaming (PTO may offset cost at Oasis)	School Fund	1,570
Destiny Library System - Support Renewal (August)	School Fund	993
Follette Panther "Basic" Renewal	School Fund	72
Study Island	School Fund	3,770
Edmentum	School Fund	2,532
<b>Christa McAuliffe Elementary</b>		
Pinnacle Grade & Attendance Annual Support Fee	School Fund	1,624
Pinnacle - LCSD specified scheduling system - Maintenance	School Fund	402
Cafeteria System maintenance (MCS)	School Fund	616
Annual maintenance on Veritas back-up	School Fund	1,723
Accelerated Reader - Renaissance Learning	School Fund	2,909
Brain Pop	School Fund	1,575
Keep N Track (All Schools)	School Fund	1,596
United Streaming	School Fund	1,570
Destiny Library System - Support Renewal (August)	School Fund	993
Follette Panther "Basic" Renewal	School Fund	72
<b>Middle School</b>		
Pinnacle Grade & Attendance Annual Support Fee	School Fund	1,624
SILK - LCSD specified scheduling system - Maintenance	School Fund	328
Cafeteria System maintenance (MCS)	School Fund	616
Annual maintenance on Veritas back-up	School Fund	1,723
United Streaming	School Fund	1,570
Destiny Library System - Support Renewal (August)	School Fund	993
Cisco Smartnet Maintenance	School Fund	3,000
Follette Panther "Basic" Renewal	School Fund	72
Follette Textbook Manager License Renewal	School Fund	476
<b>Oasis High School</b>		
Barracuda Filter Subscriptions (3 year agreement 2012)	School Fund	0
Pinnacle Grade & Attendance Annual Support Fee	School Fund	1,624
Rosetta Stone (122)	School Fund	10,858
On Course System	School Fund	1,682
Achieve 3000	School Fund	12,736
Visual Basic (30)	School Fund	1,500
<b>Administration</b>		
ESSI HVAC Control System	School Funds	10,000
Replacement Computers	School Funds	5,000
<b>TOTAL CAPITAL MAINTENANCE PROGRAM</b>		<b>95,384</b>

**CAPITAL EQUIPMENT PROGRAM**

<b>INFORMATION TECHNOLOGY SERVICES</b>	<b>FUNDING SOURCE</b>	<b>2013</b>
<b>Oasis Elementary</b>		
Smartboard Replacement	School Fund	15,800
NEC Replacement Projectors (8)	School Fund	4,000
Printers	School Fund	2,820
Cafeteria POS Pin Pads(MCS)	School Fund	1,456
<b>Christa McAuliffe Elementary</b>		
NEC Replacement Projectors (12)	School Fund	6,594
Domain Controller (Server Replacement)	School Fund	4,121
<b>Middle School</b>		
APC System (2)	School Fund	800
Printers (21)	School Fund	3,948
Kindle Fire (25)	School Fund	3,000
NEC Projector Bulbs	School Fund	2,450
NEC Projectors v300x (18)	School Fund	12,745
Domain Controller & MCS (Server Replacement)	School Fund	9,119
<b>High School</b>		
Smartboard Speakers (10)	School Fund	3,000
Teacher Computers (25)	School Fund	15,000
Gym Projector System	School Fund	2,000
Computer Cart	School Fund	1,500
Phone System Extension Cards	School Fund	2,000
NEC Projector Bulbs (4)	School Fund	800
<b>Administration</b>		
EPS Video System	School Fund	10,000
<b>TOTAL CAPITAL EQUIPMENT PROGRAM</b>		<b>91,153</b>

**Special Obligation Revenue Bonds, Series 2007  
(Charter School Buildings)  
Debt Service  
closed 1/30/2007**

FY		<u>Principal</u>	<u>Interest</u>	<u>Total Prin &amp; Interest</u>	<u>FISCAL YEAR TOTAL</u>			<u>Remaining Principal</u>
					<u>Principal</u>	<u>Interest</u>	<u>Total</u>	
2007	1/30/2007		-	-				35,380,000
	7/1/2007	-	647,357	647,357	-	647,357	647,357	35,380,000
2008	1/1/2008		771,684	771,684				
	7/1/2008	-	771,684	771,684	-	1,543,369	1,543,369	35,380,000
2009	1/1/2009		771,684	771,684				
	7/1/2009	630,000	771,684	1,401,684	630,000	1,543,369	2,173,369	34,750,000
2010	1/1/2010		757,509	757,509				
	7/1/2010	660,000	757,509	1,417,509	660,000	1,515,019	2,175,019	34,090,000
2011	1/1/2011		742,659	742,659				
	7/1/2011	690,000	742,659	1,432,659	690,000	1,485,319	2,175,319	33,400,000
2012	1/1/2012		727,134	727,134				
	7/1/2012	720,000	727,134	1,447,134	720,000	1,454,269	2,174,269	32,680,000
2013	1/1/2013		710,934	710,934				
	7/1/2013	750,000	710,934	1,460,934	750,000	1,421,869	2,171,869	31,930,000
2014	1/1/2014		695,934	695,934				
	7/1/2014	780,000	695,934	1,475,934	780,000	1,391,869	2,171,869	31,150,000
2015	1/1/2015		674,484	674,484				
	7/1/2015	825,000	674,484	1,499,484	825,000	1,348,969	2,173,969	30,325,000
2016	1/1/2016		651,797	651,797				
	7/1/2016	870,000	651,797	1,521,797	870,000	1,303,594	2,173,594	29,455,000
2017	1/1/2017		634,397	634,397				
	7/1/2017	905,000	634,397	1,539,397	905,000	1,268,794	2,173,794	28,550,000
2018	1/1/2018		616,297	616,297				
	7/1/2018	940,000	616,297	1,556,297	940,000	1,232,594	2,172,594	27,610,000
2019	1/1/2019		597,497	597,497				
	7/1/2019	980,000	597,497	1,577,497	980,000	1,194,994	2,174,994	26,630,000
2020	1/1/2020		577,897	577,897				
	7/1/2020	1,020,000	577,897	1,597,897	1,020,000	1,155,794	2,175,794	25,610,000
2021	1/1/2021		557,497	557,497				
	7/1/2021	1,060,000	557,497	1,617,497	1,060,000	1,114,994	2,174,994	24,550,000

**Special Obligation Revenue Bonds, Series 2007  
(Charter School Buildings)  
Debt Service  
closed 1/30/2007**

2022	1/1/2022		536,297	536,297				
	7/1/2022	1,100,000	536,297	1,636,297	1,100,000	1,072,594	2,172,594	23,450,000
2023	1/1/2023		513,609	513,609				
	7/1/2023	1,145,000	513,609	1,658,609	1,145,000	1,027,219	2,172,219	22,305,000
2024	1/1/2024		489,994	489,994				
	7/1/2024	1,195,000	489,994	1,684,994	1,195,000	979,988	2,174,988	21,110,000
2025	1/1/2025		464,600	464,600				
	7/1/2025	1,245,000	464,600	1,709,600	1,245,000	929,200	2,174,200	19,865,000

**Special Obligation Revenue Bonds, Series 2007  
(Charter School Buildings)  
Debt Service  
closed 1/30/2007**

2026	1/1/2026		438,144	438,144				
	7/1/2026	1,295,000	438,144	1,733,144	1,295,000	876,288	2,171,288	18,570,000
2027	1/1/2027		410,625	410,625				
	7/1/2027	1,350,000	410,625	1,760,625	1,350,000	821,250	2,171,250	17,220,000
2028	1/1/2028		381,938	381,938				
	7/1/2028	1,410,000	381,938	1,791,938	1,410,000	763,875	2,173,875	15,810,000
2029	1/1/2029		351,975	351,975				
	7/1/2029	1,470,000	351,975	1,821,975	1,470,000	703,950	2,173,950	14,340,000
2030	1/1/2030		320,738	320,738				
	7/1/2030	1,530,000	320,738	1,850,738	1,530,000	641,475	2,171,475	12,810,000
2031	1/1/2031		288,225	288,225				
	7/1/2031	1,595,000	288,225	1,883,225	1,595,000	576,450	2,171,450	11,215,000
2032	1/1/2032		252,338	252,338				
	7/1/2032	1,670,000	252,338	1,922,338	1,670,000	504,675	2,174,675	9,545,000
2033	1/1/2033		214,763	214,763				
	7/1/2033	1,745,000	214,763	1,959,763	1,745,000	429,525	2,174,525	7,800,000
2034	1/1/2034		175,500	175,500				
	7/1/2034	1,825,000	175,500	2,000,500	1,825,000	351,000	2,176,000	5,975,000
2035	1/1/2035		134,438	134,438				
	7/1/2035	1,905,000	134,438	2,039,438	1,905,000	268,875	2,173,875	4,070,000
2036	1/1/2036		91,575	91,575				
	7/1/2036	1,990,000	91,575	2,081,575	1,990,000	183,150	2,173,150	2,080,000
2037	1/1/2037		46,800	46,800				
	7/1/2037	2,080,000	46,800	2,126,800	2,080,000	93,600	2,173,600	-
<b>Total</b>		<b>35,380,000</b>	<b>29,845,282</b>	<b>65,225,282</b>	<b>35,380,000</b>	<b>29,845,282</b>	<b>65,225,282</b>	

**Special Obligation Revenue Bonds, Series 2011**  
**(Charter School Expansion)**  
**Debt Service**  
**closed 3/17/2011**

capitalized interest received      1,712,711.31

FY	Principal	Interest	Total Prin & Interest	FISCAL YEAR TOTAL			Remaining Principal
				Principal	Interest	Total	
2011		-	-				17,690,000.00
	7/1/2011	-	276,586.92	-	276,586.92	276,586.92	17,690,000.00
2012	1/1/2012	478,708.13	478,708.13				
	7/1/2012	-	478,708.13	-	957,416.26	957,416.26	17,690,000.00
2013	1/1/2013	478,708.13	478,708.13				
	7/1/2013	320,000.00	798,708.13	320,000.00	957,416.26	1,277,416.26	17,370,000.00
2014	1/1/2014	475,108.13	475,108.13				
	7/1/2014	330,000.00	805,108.13	330,000.00	950,216.26	1,280,216.26	17,040,000.00
2015	1/1/2015	470,776.88	470,776.88				
	7/1/2015	340,000.00	810,776.88	340,000.00	941,553.76	1,281,553.76	16,700,000.00
2016	1/1/2016	465,464.38	465,464.38				
	7/1/2016	350,000.00	815,464.38	350,000.00	930,928.76	1,280,928.76	16,350,000.00
2017	1/1/2017	459,558.13	459,558.13				
	7/1/2017	360,000.00	819,558.13	360,000.00	919,116.26	1,279,116.26	15,990,000.00
2018	1/1/2018	453,078.13	453,078.13				
	7/1/2018	375,000.00	828,078.13	375,000.00	906,156.26	1,281,156.26	15,615,000.00
2019	1/1/2019	445,578.13	445,578.13				
	7/1/2019	390,000.00	835,578.13	390,000.00	891,156.26	1,281,156.26	15,225,000.00
2020	1/1/2020	437,290.63	437,290.63				
	7/1/2020	405,000.00	842,290.63	405,000.00	874,581.26	1,279,581.26	14,820,000.00
2021	1/1/2021	428,178.13	428,178.13				
	7/1/2021	425,000.00	853,178.13	425,000.00	856,356.26	1,281,356.26	14,395,000.00
2022	1/1/2022	418,084.38	418,084.38				
	7/1/2022	445,000.00 *	863,084.38	445,000.00	836,168.76	1,281,168.76	13,950,000.00
2023	1/1/2023	406,125.00	406,125.00				
	7/1/2023	470,000.00 *	876,125.00	470,000.00	812,250.00	1,282,250.00	13,480,000.00
2024	1/1/2024	393,493.75	393,493.75				
	7/1/2024	490,000.00 *	883,493.75	490,000.00	786,987.50	1,276,987.50	12,990,000.00
2025	1/1/2025	380,325.00	380,325.00				
	7/1/2025	520,000.00 *	900,325.00	520,000.00	760,650.00	1,280,650.00	12,470,000.00
2026	1/1/2026	366,350.00	366,350.00				
	7/1/2026	545,000.00 T	911,350.00	545,000.00	732,700.00	1,277,700.00	11,925,000.00
2027	1/1/2027	351,703.13	351,703.13				
	7/1/2027	575,000.00 *	926,703.13	575,000.00	703,406.26	1,278,406.26	11,350,000.00
2028	1/1/2028	335,531.25	335,531.25				
	7/1/2028	610,000.00 *	945,531.25	610,000.00	671,062.50	1,281,062.50	10,740,000.00
2029	1/1/2029	318,375.00	318,375.00				
	7/1/2029	645,000.00 *	963,375.00	645,000.00	636,750.00	1,281,750.00	10,095,000.00

**Special Obligation Revenue Bonds, Series 2011**  
**(Charter School Expansion)**  
**Debt Service**  
**closed 3/17/2011**

2030	1/1/2030			300,234.38	300,234.38				
	7/1/2030	680,000.00	*	300,234.38	980,234.38	680,000.00	600,468.76	1,280,468.76	9,415,000.00
2031	1/1/2031			281,109.38	281,109.38				
	7/1/2031	715,000.00	T	281,109.38	996,109.38	715,000.00	562,218.76	1,277,218.76	8,700,000.00
2032	1/1/2032			261,000.00	261,000.00				
	7/1/2032	755,000.00	*	261,000.00	1,016,000.00	755,000.00	522,000.00	1,277,000.00	7,945,000.00
2033	1/1/2033			238,350.00	238,350.00				
	7/1/2033	805,000.00	*	238,350.00	1,043,350.00	805,000.00	476,700.00	1,281,700.00	7,140,000.00
2034	1/1/2034			214,200.00	214,200.00				
	7/1/2034	850,000.00	*	214,200.00	1,064,200.00	850,000.00	428,400.00	1,278,400.00	6,290,000.00
2035	1/1/2035			188,700.00	188,700.00				
	7/1/2035	900,000.00	*	188,700.00	1,088,700.00	900,000.00	377,400.00	1,277,400.00	5,390,000.00
2036	1/1/2036			161,700.00	161,700.00				
	7/1/2036	955,000.00	*	161,700.00	1,116,700.00	955,000.00	323,400.00	1,278,400.00	4,435,000.00
2037	1/1/2037			133,050.00	133,050.00				
	7/1/2037	1,015,000.00	*	133,050.00	1,148,050.00	1,015,000.00	266,100.00	1,281,100.00	3,420,000.00
2038	1/1/2038			102,600.00	102,600.00				
	7/1/2038	1,075,000.00	*	102,600.00	1,177,600.00	1,075,000.00	205,200.00	1,280,200.00	2,345,000.00
2039	1/1/2039			70,350.00	70,350.00				
	7/1/2039	1,140,000.00	*	70,350.00	1,210,350.00	1,140,000.00	140,700.00	1,280,700.00	1,205,000.00
2040	1/1/2040			36,150.00	36,150.00				
	7/1/2040	1,205,000.00	T	36,150.00	1,241,150.00	1,205,000.00	72,300.00	1,277,300.00	-
<b>Total</b>		<b>17,690,000.00</b>		<b>19,376,347.06</b>	<b>37,066,347.06</b>	<b>17,690,000.00</b>	<b>19,376,347.06</b>	<b>37,066,347.06</b>	
		* = sinking fund payment							
		T = term bonds							

**Capital Lease, Series 2012**  
**Property Schedule No. 2**  
**Charter School Buses**  
**Debt Service**  
**closed 3/30/2012**

<u>FY</u>		<u>Principal</u>	<u>Interest</u>	<u>Total</u>	<u>FISCAL YEAR TOTAL</u>			<u>Remaining Principal</u>
					<u>Principal</u>	<u>Interest</u>	<u>Total</u>	
2012				-				1,342,755
	7/1/2012	41,187	5,668	46,855	41,187	5,668	46,855	1,301,568
2013	1/1/2013	81,812	10,868	92,680				1,219,757
	7/1/2013	82,495	10,185	92,680	164,307	21,053	185,360	1,137,262
2014	1/1/2014	83,184	9,496	92,680				1,054,078
	7/1/2014	83,878	8,802	92,680	167,062	18,298	185,360	970,199
2015	1/1/2015	84,579	8,101	92,680				885,620
	7/1/2015	85,285	7,395	92,680	169,864	15,496	185,360	800,335
2016	1/1/2016	85,997	6,683	92,680				714,338
	7/1/2016	86,715	5,965	92,680	172,712	12,648	185,360	627,623
2017	1/1/2017	87,439	5,241	92,680				540,184
	7/1/2017	88,169	4,511	92,680	175,609	9,751	185,360	452,014
2018	1/1/2018	88,906	3,774	92,680				363,109
	7/1/2018	89,648	3,032	92,680	178,554	6,806	185,360	273,460
2019	1/1/2019	90,397	2,283	92,680				183,064
	7/1/2019	91,151	1,529	92,680	181,548	3,812	185,360	91,913
2020	1/1/2020	91,913	767	92,680	91,913	767	92,680	(0)
<b>Total</b>		<b>1,342,755</b>	<b>94,300</b>	<b>1,437,055</b>	<b>1,342,755</b>	<b>94,300</b>	<b>1,437,055</b>	